
**UNITED STATES
SECURITIES AND EXCHANGE COMMISSION**
Washington, D.C. 20549

FORM 10-Q

- QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the quarterly period ended June 30, 2016

OR

- TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934**

For the transition period from _____ to _____

Commission File Number 001-35678

FLEETMATICS GROUP PLC

(Exact name of registrant as specified in its charter)

Ireland
(State or other jurisdiction of
incorporation or organization)

98-1170810
(I.R.S. Employer
Identification No.)

Block C, Cookstown Court
Belgard Road
Tallaght
Dublin 24
Ireland
(Address of Principal Executive Offices)

Registrant's Telephone Number, Including Area Code: +353 (1) 413 1250

Indicate by check mark whether the registrant: (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of “large accelerated filer,” “accelerated filer” and “smaller reporting company” in Rule 12b-2 of the Exchange Act.

Large accelerated filer

Accelerated filer

Non-accelerated filer (Do not check if a smaller reporting company)

Smaller reporting company

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act) Yes No

The number of shares outstanding of the registrant’s ordinary shares, €0.015 par value per share, as of July 31, 2016 was 39,166,957.

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FOR THE QUARTERLY PERIOD ENDED JUNE 30, 2016
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PART I. FINANCIAL INFORMATION

Item 1. Consolidated Financial Statements

FLEETMATIC GROUP PLC
CONSOLIDATED BALANCE SHEETS
(In thousands, except share and per share data)

| | June 30, 2016 (Unaudited) | December 31, 2015 |
|---|---------------------------------|----------------------|
| Assets | | |
| Current assets: | | |
| Cash | \$ 194,194 | \$ 177,083 |
| Restricted cash | 138 | 135 |
| Accounts receivable, net of allowances of \$1,997 and \$2,233 at June 30, 2016 and December 31, 2015, respectively | 20,309 | 20,971 |
| Prepaid expenses and other current assets | 16,383 | 14,430 |
| Total current assets | 231,024 | 212,619 |
| Property and equipment, net | 106,517 | 104,506 |
| Goodwill | 54,869 | 54,178 |
| Intangible assets, net | 12,820 | 14,889 |
| Deferred tax assets, net | 6,576 | 6,573 |
| Other assets | 9,916 | 9,630 |
| Total assets | <u>\$ 421,722</u> | <u>\$ 402,395</u> |
| Liabilities and Shareholders' Equity | | |
| Current liabilities: | | |
| Accounts payable | \$ 9,860 | \$ 7,853 |
| Accrued expenses and other current liabilities | 26,640 | 24,447 |
| Deferred revenue | 21,011 | 22,339 |
| Total current liabilities | 57,511 | 54,639 |
| Deferred revenue | 7,231 | 7,951 |
| Accrued income taxes | 1,031 | 3,739 |
| Long-term debt, net of discount of \$629 and \$717 at June 30, 2016 and December 31, 2015, respectively | 23,121 | 23,033 |
| Other liabilities | 9,309 | 10,856 |
| Total liabilities | <u>98,203</u> | <u>100,218</u> |
| Commitments and contingencies (Note 13) | | |
| Shareholders' equity: | | |
| Ordinary shares, €0.015 par value; 66,666,663 shares authorized; 39,161,964 and 38,686,288 shares issued and outstanding at June 30, 2016 and December 31, 2015, respectively | 747 | 739 |
| Additional paid-in capital | 330,858 | 320,670 |
| Accumulated other comprehensive loss | (5,437) | (7,673) |
| Accumulated deficit | (2,649) | (11,559) |
| Total shareholders' equity | <u>323,519</u> | <u>302,177</u> |
| Total liabilities and shareholders' equity | <u>\$ 421,722</u> | <u>\$ 402,395</u> |

The accompanying notes are an integral part of the consolidated financial statements.

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FLEETMATICS GROUP PLC
CONSOLIDATED STATEMENTS OF OPERATIONS
(In thousands, except share and per share data)
(Unaudited)

| | Three Months Ended | | Six Months Ended | |
|---|--------------------|------------|------------------|------------|
| | June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Subscription revenue | \$ 81,075 | \$ 68,588 | \$ 160,022 | \$ 134,059 |
| Cost of subscription revenue | 21,786 | 17,753 | 42,729 | 34,938 |
| Gross profit | 59,289 | 50,835 | 117,293 | 99,121 |
| Operating expenses: | | | | |
| Sales and marketing | 28,815 | 24,192 | 58,238 | 47,461 |
| Research and development | 7,398 | 5,201 | 14,237 | 9,798 |
| General and administrative | 18,639 | 12,885 | 34,719 | 24,570 |
| Total operating expenses | 54,852 | 42,278 | 107,194 | 81,829 |
| Income from operations | 4,437 | 8,557 | 10,099 | 17,292 |
| Interest income (expense), net | (229) | (225) | (466) | (494) |
| Foreign currency transaction gain (loss), net | 434 | (1,900) | (2,361) | 3,069 |
| Loss on extinguishment of debt | — | — | — | (107) |
| Income before income taxes | 4,642 | 6,432 | 7,272 | 19,760 |
| Provision for (benefit from) income taxes | 1,293 | 1,037 | (1,638) | 2,614 |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Net income per share: | | | | |
| Basic | \$ 0.09 | \$ 0.14 | \$ 0.23 | \$ 0.45 |
| Diluted | \$ 0.08 | \$ 0.14 | \$ 0.22 | \$ 0.44 |
| Weighted average ordinary shares outstanding: | | | | |
| Basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Diluted | 39,695,320 | 39,212,404 | 39,663,454 | 39,034,834 |

The accompanying notes are an integral part of these consolidated financial statements.

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FLEETMATICS GROUP PLC
CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(In thousands)
(Unaudited)

| | Three Months Ended | | Six Months Ended | |
|--|---------------------------|-----------------|-------------------------|-----------------|
| | June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Net income | <u>\$ 3,349</u> | <u>\$ 5,395</u> | <u>\$ 8,910</u> | <u>\$17,146</u> |
| Other comprehensive income (loss): | | | | |
| Foreign currency translation adjustment, net of tax of \$0 | <u>(1,579)</u> | <u>2,330</u> | <u>2,236</u> | <u>(4,160)</u> |
| Total other comprehensive income (loss) | <u>(1,579)</u> | <u>2,330</u> | <u>2,236</u> | <u>(4,160)</u> |
| Comprehensive income | <u>\$ 1,770</u> | <u>\$ 7,725</u> | <u>\$11,146</u> | <u>\$12,986</u> |

The accompanying notes are an integral part of these consolidated financial statements.

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FLEETMATIC GROUP PLC
CONSOLIDATED STATEMENTS OF CASH FLOWS
(In thousands)
(Unaudited)

| | Six Months Ended | |
|---|-------------------------|------------------|
| | June 30, | |
| | 2016 | 2015 |
| Cash flows from operating activities: | | |
| Net income | \$ 8,910 | \$ 17,146 |
| Adjustments to reconcile net income to net cash provided by operating activities: | | |
| Depreciation and amortization of property and equipment | 18,458 | 13,133 |
| Amortization of capitalized in-vehicle devices owned by customers | — | 517 |
| Amortization of intangible assets | 2,036 | 1,199 |
| Amortization of deferred commissions, other deferred costs and debt discount | 6,042 | 5,055 |
| Provision for accounts receivable allowances | 2,869 | 1,347 |
| Unrealized foreign currency transaction (gain) loss | 2,381 | (3,166) |
| Loss on disposal of property and equipment and other assets | 1,741 | 1,219 |
| Share-based compensation | 16,824 | 10,340 |
| Change in excess tax benefits from share-based awards | (1,509) | (2,142) |
| Loss on extinguishment of debt | — | 107 |
| Changes in operating assets and liabilities: | | |
| Accounts receivable | (2,194) | (4,155) |
| Prepaid expenses and other current and long-term assets | (7,892) | (5,736) |
| Accounts payable, accrued expenses and other current liabilities | 3,806 | 2,318 |
| Accrued income taxes | (2,703) | 863 |
| Deferred revenue | (2,043) | 951 |
| Net cash provided by operating activities | <u>46,726</u> | <u>38,996</u> |
| Cash flows from investing activities: | | |
| Purchases of property and equipment | (16,749) | (19,976) |
| Capitalization of internal-use software costs | (3,406) | (1,942) |
| Payment for business acquired, net of cash acquired | (691) | (7,673) |
| Net increase in restricted cash | — | (149) |
| Net cash used in investing activities | <u>(20,846)</u> | <u>(29,740)</u> |
| Cash flows from financing activities: | | |
| Payments of borrowings under Revolving Credit Facility | — | (23,750) |
| Proceeds from borrowings under Credit Facility | — | 22,382 |
| Proceeds from exercise of stock options | 350 | 1,901 |
| Taxes paid related to net share settlement of equity awards | (9,564) | (6,220) |
| Change in excess tax benefits from share-based awards | 1,509 | 2,142 |
| Payments of capital lease obligations | (1,089) | (492) |
| Payments of notes payable | — | (330) |
| Net cash used in financing activities | <u>(8,794)</u> | <u>(4,367)</u> |
| Effect of exchange rate changes on cash | 25 | (681) |
| Net increase in cash | <u>17,111</u> | <u>4,208</u> |
| Cash, beginning of period | <u>177,083</u> | <u>175,400</u> |
| Cash, end of period | <u>\$194,194</u> | <u>\$179,608</u> |
| Supplemental disclosure of cash flow information: | | |
| Cash paid for interest | \$ 420 | \$ 411 |
| Cash paid (refunds received), net for income taxes | \$ 290 | \$ 173 |
| Supplemental disclosure of non-cash financing and investing activities: | | |
| Acquisition of property and equipment and software through capital leases and notes payable | \$ 935 | \$ 2,180 |
| Additions to property and equipment included in accounts payable or accrued expenses at the balance sheet dates | \$ 2,740 | \$ 3,887 |
| Leasehold improvements financed by landlord through lease incentives | \$ — | \$ 2,258 |
| Issuance of ordinary shares under employee share purchase plan | \$ 912 | \$ 548 |

The accompanying notes are an integral part of these consolidated financial statements.

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FLEETMATICS GROUP PLC
NOTES TO CONSOLIDATED FINANCIAL STATEMENTS
(Amounts in thousands, except share and per share data)
(Unaudited)

1. Nature of the Business

Fleetmatics Group PLC (the “Company”) is a public limited company incorporated in the Republic of Ireland. The Company is a leading global provider of mobile workforce solutions for service-based businesses of all sizes delivered as software-as-a-service (“SaaS”). Its mobile software platform enables businesses to meet the challenges associated with managing their local fleets of commercial vehicles and improve productivity by extracting actionable business intelligence from real-time and historical vehicle and driver behavioral data. The Company offers intuitive, cost-effective Web-based and mobile solutions that provide fleet operators with visibility into vehicle location, fuel usage, speed and mileage and other insights into their mobile workforce, enabling them to reduce operating and capital costs, as well as increase revenue. An integrated, full-featured mobile workforce management product provides additional efficiencies related to job management by empowering the field worker and expediting the job completion process from quote through payment.

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements have been prepared in conformity with generally accepted accounting principles (“GAAP”) in the United States of America and include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany accounts and transactions. All dollar amounts in the financial statements and in the notes to the consolidated financial statements, except share and per share amounts, are stated in thousands of U.S. Dollars unless otherwise indicated.

The accompanying consolidated balance sheet as of June 30, 2016, the consolidated statements of operations and the consolidated statements of comprehensive income for the three and six months ended June 30, 2016 and 2015, and the consolidated statements of cash flows for the six months ended June 30, 2016 and 2015 are unaudited. The interim unaudited financial statements have been prepared on the same basis as the annual audited financial statements and, in the opinion of management, reflect all adjustments, which include only normal recurring adjustments, necessary for the fair statement of the Company’s financial position as of June 30, 2016, the results of its operations and its comprehensive income for the three and six months ended June 30, 2016 and 2015, and its cash flows for the six months ended June 30, 2016 and 2015. The consolidated financial data and other information disclosed in these notes related to the three and six months ended June 30, 2016 and 2015 are also unaudited. The results for the three and six months ended June 30, 2016 are not necessarily indicative of results to be expected for the year ending December 31, 2016 or for any other interim periods or future year.

Certain information and footnote disclosures normally included in the Company’s annual audited consolidated financial statements and accompanying notes have been condensed or omitted in these interim financial statements. Accordingly, these unaudited interim consolidated financial statements should be read in conjunction with the Company’s audited consolidated financial statements and notes thereto for the year ended December 31, 2015 included in its Annual Report on Form 10-K (“Annual Report”) filed with the Securities and Exchange Commission on February 26, 2016.

Fair Value Measurements

Certain assets and liabilities are carried at fair value under GAAP. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. A fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last is considered unobservable, is used to measure fair value:

- Level 1—Quoted prices in active markets for identical assets or liabilities. The Company did not have any financial assets or liabilities as of June 30, 2016 designated as Level 1.
- Level 2—Observable inputs (other than Level 1 quoted prices) such as quoted prices in active markets for similar assets or liabilities, quoted prices in markets that are not active for identical or similar assets or liabilities, or other inputs that are observable or can be corroborated by observable market data. The Company did not have any financial assets or liabilities as of June 30, 2016 designated as Level 2.

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- Level 3—Unobservable inputs that are supported by little or no market activity and that are significant to determining the fair value of the assets or liabilities, including pricing models, discounted cash flow methodologies and similar techniques. The Company has a contingent consideration liability assumed as a result of the acquisition of Ornicar SAS (“Ornicar”) of \$907 as of June 30, 2016 designated as Level 3. The Company’s contingent purchase consideration is valued by probability weighting expected payment scenarios and then applying a discount based on the present value of the future cash flow streams. This liability is classified as Level 3 because the probability weighting of future payment scenarios is based on assumptions developed by management. The Company determined a probability weighting that is weighted towards Ornicar achieving certain unit sales and pricing targets at the time of acquisition and the discount rate that is based on the Company’s weighted average cost of capital which is then adjusted for the time value of money. The probability weighting will be adjusted as the actual results provide the Company with more reliable information to weight the probability scenarios.

The carrying values of accounts receivable, accounts payable and accrued expenses and other liabilities approximate fair value due to the short-term nature of these assets and liabilities. As of June 30, 2016 and December 31, 2015, the Company had no other assets or liabilities that would be classified under this fair value hierarchy. The fair value of the Company’s long-term debt related to the Credit Facility (as defined in Note 9 to the consolidated financial statements) approximates its carrying value due to its variable interest rate, which approximates a market interest rate.

Deferred Commissions

The Company capitalizes commission costs that are incremental and directly related to the acquisition of new customer contracts with a term of greater than one year. For the majority of its customer contracts, the Company pays commissions in full when it receives the initial customer contract for a new subscription or a renewal subscription. For all other customer contracts, the Company pays commissions in full when it receives the initial customer payment for a new subscription or a renewal subscription. Commission costs are capitalized upon payment and are amortized as expense ratably over the term of the related non-cancelable customer contract, in proportion to the recognition of the subscription revenue. If a subscription agreement is terminated, the unamortized portion of any deferred commission cost is recognized as expense immediately.

Commission costs capitalized during the three months ended June 30, 2016 and 2015 totaled \$3,142 and \$3,089, respectively, and during the six months ended June 30, 2016 and 2015 totaled \$6,948 and \$5,638, respectively. Amortization of deferred commissions totaled \$2,981 and \$2,508 for the three months ended June 30, 2016 and 2015, respectively, and totaled \$5,903 and \$4,947 for the six months ended June 30, 2016 and 2015, respectively, and is included in sales and marketing expense in the consolidated statements of operations. Deferred commission costs, net of amortization, are included in other current and long-term assets in the consolidated balance sheets and totaled \$18,511 and \$17,518 as of June 30, 2016 and December 31, 2015, respectively. Foreign exchange differences also contribute to changes in the net amount of these deferred commission costs.

Capitalized In-Vehicle Device Costs

For in-vehicle devices of which the Company retains ownership after they are installed in a customer’s fleet, the cost of the in-vehicle devices (including installation and shipping costs) is capitalized as property and equipment. The Company depreciates these costs over the minimum estimated useful life of the devices or over the estimated average customer relationship period, which are both currently six years, beginning upon completion of installation. Related depreciation expense is recorded in cost of subscription revenue. If a customer subscription agreement is canceled or expires prior to the end of the expected useful life of the in-vehicle device, the carrying value of the asset is depreciated in full with expense immediately recorded as cost of subscription revenue. Before installation in a customer’s fleet, in-vehicle devices of which the Company retains ownership are recorded within property and equipment (referred to as In-vehicle devices—uninstalled), but are not depreciated.

For the limited number of customer arrangements in which title to the in-vehicle devices transfers to the customer upon delivery or installation of the in-vehicle device (for which the Company receives an up-front fee from the customer), the Company defers the costs of the installed in-vehicle devices (including installation and shipping costs) as they are directly related to the revenue that the Company derives from the sale of the devices and that it recognizes ratably over the estimated average customer relationship period of six years. The Company capitalizes these in-vehicle device costs and amortizes the deferred costs as expense ratably over the estimated average customer relationship period, in proportion to the recognition of the up-front fee revenue.

Costs of in-vehicle devices owned by customers that were capitalized during the three and six months ended June 30, 2015 totaled \$1 and \$13, respectively. Amortization of these capitalized costs totaled \$91 and \$517 for the three and six months ended June 30, 2015, respectively, and is included in cost of subscription revenue in the consolidated statements of operations. Generally, the Company does not enter into customer arrangements whereby title to the in-vehicle devices transfers to the customer upon delivery or installation of the in-vehicle device.

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Recently Issued and Adopted Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board (“FASB”) issued Accounting Standards Update (“ASU”) 2016-09, *Improvements to Employee Share-Based Payment Accounting* (“ASU 2016-09”), which amends Accounting Standards Codification (“ASC”) Topic 718, *Compensation – Stock Compensation*. ASU 2016-09 simplifies several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. ASU 2016-09 is effective for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years and early adoption is permitted. The Company is currently assessing the potential impact of ASU 2016-09 on its consolidated financial statements.

In February 2016, the FASB issued ASU 2016-02, *Leases* (“ASU 2016-02”). ASU 2016-02 requires organizations that lease assets to recognize on the balance sheet the assets and liabilities for the rights and obligations created by those leases. Additionally, ASU 2016-02 modifies current guidance for lessors’ accounting. The standard will be effective for the first interim period within annual reporting periods beginning after December 15, 2018, with early adoption permitted. The Company is currently assessing the potential impact of ASU 2016-02 on its consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16, *Business Combinations (Topic 805): Simplifying the Accounting for Measurement-Period Adjustment* (“ASU 2015-16”). ASU 2015-16 requires that an acquirer recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. Prior to the issuance of the standard, entities were required to retrospectively apply adjustments made to provisional amounts recognized in a business combination. The standard was effective for fiscal years, and interim periods within those years, beginning after December 15, 2015. Early adoption is permitted. The Company adopted this standard in the first quarter of 2016 and it did not have a material impact on the Company’s consolidated financial position, results of operations or cash flows.

In April 2015, the FASB issued ASU 2015-03, *Interest — Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs* (“ASU 2015-03”). ASU 2015-03 requires debt issuance costs to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability, consistent with the presentation of a debt discount. Prior to the issuance of the standard, debt issuance costs were required to be presented in the balance sheet as an asset. The standard was effective for the first interim period within annual reporting periods beginning after December 15, 2015. Early adoption is permitted. The Company adopted this standard in the first quarter of 2016 and it did not impact the Company’s consolidated financial position, results of operations or cash flows.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (“ASU 2014-09”), which supersedes nearly all existing revenue recognition guidance under GAAP. The core principle of ASU 2014-09 is to recognize revenues when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled for those goods or services. ASU 2014-09 defines a five-step process to achieve this core principle and, in doing so, more judgment and estimates may be required within the revenue recognition process than are required under existing GAAP. The standard requires either of the following transition methods: (i) a full retrospective approach reflecting the application of the standard in each prior reporting period with the option to elect certain practical expedients, or (ii) a retrospective approach with the cumulative effect of initially adopting ASU 2014-09 recognized at the date of adoption (which includes additional footnote disclosures). In August 2015, the FASB issued ASU 2015-14 which deferred the effective date of the new accounting guidance related to revenue recognition by one year to December 15, 2017 for annual reporting periods beginning after that date. The FASB also proposed permitting early adoption of the standard, but not before the original effective date of December 15, 2016. In April 2016, the FASB issued ASU 2016-10, *Revenue from Contracts with Customers (Topic 606): Identifying Performance Obligations and Licensing*, which clarifies certain aspects of identifying performance obligations and licensing implementation guidance. In May 2016, the FASB issued ASU 2016-12, *Revenue from Contracts with Customers (Topic 606): Narrow-Scope Improvements and Practical Expedients*, related to disclosures of remaining performance obligations, as well as other amendments to guidance on collectibility, non-cash consideration and the presentation of sales and other similar taxes collected from customers. These standards have the same effective date and transition date of December 15, 2017 for annual reporting periods beginning after that date. The Company is in the process of evaluating the impact, if any, that the adoption of the new revenue recognition standard will have on its consolidated financial statements and footnote disclosures.

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3. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consisted of the following at June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|---|--------------------------|------------------------------|
| Deferred commission costs | \$ 9,934 | \$ 9,296 |
| Prepaid software license fees and support | 2,145 | 1,113 |
| Prepaid taxes/taxes receivable | 1,770 | 1,190 |
| Parts and accessories | 730 | 633 |
| Prepaid insurance | 278 | 696 |
| Other | 1,526 | 1,502 |
| Total | <u>\$ 16,383</u> | <u>\$ 14,430</u> |

4. Property and Equipment

Property and equipment consisted of the following at June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|--|--------------------------|------------------------------|
| In-vehicle devices—installed ⁽¹⁾ | \$137,633 | \$ 133,753 |
| In-vehicle devices—uninstalled | 6,270 | 6,829 |
| Computer equipment | 17,717 | 14,580 |
| Internal-use software | 15,419 | 11,791 |
| Furniture and fixtures | 2,344 | 2,667 |
| Leasehold improvements | 6,148 | 5,954 |
| Land and building | 1,023 | 1,001 |
| Total property and equipment | 186,554 | 176,575 |
| Less: Accumulated depreciation and amortization ⁽¹⁾ | (80,037) | (72,069) |
| Property and equipment, net | <u>\$106,517</u> | <u>\$ 104,506</u> |

- (1) During the six months ended June 30, 2016 and the year ended December 31, 2015, the Company removed \$9,921 and \$11,978, respectively, of fully depreciated in-vehicle devices no longer in service, which included decommissioned 2G devices.

Depreciation and amortization expense related to property and equipment totaled \$9,160 and \$6,567 for the three months ended June 30, 2016 and 2015, respectively, and totaled \$18,458 and \$13,133 for the six months ended June 30, 2016 and 2015, respectively. Of those amounts, \$8,220 and \$5,907 for the three months ended June 30, 2016 and 2015, respectively, and \$16,545 and \$11,881 for the six months ended June 30, 2016 and 2015, respectively, was recorded in cost of subscription revenue primarily related to depreciation of installed in-vehicle devices and amortization of internal-use software and the remaining costs were included in various operating expenses. The carrying value of installed in-vehicle devices (including shipping and installation costs), net of accumulated depreciation, was \$77,559 and \$76,835 at June 30, 2016 and December 31, 2015, respectively.

During the six months ended June 30, 2016 and 2015, the Company capitalized costs of \$3,406 and \$1,942, respectively, associated with the development of its internal-use software related to its SaaS software offerings accessed by customers as well as customization and development of its internal business systems. Amortization expense of the internal-use software totaled \$1,050 and \$472 during the three months ended June 30, 2016 and 2015, respectively, and \$1,903 and \$950 during the six months ended June 30, 2016 and 2015, respectively. The carrying value of capitalized internal-use software was \$8,765 and \$7,125 as of June 30, 2016 and December 31, 2015, respectively. Foreign exchange differences also contribute to changes in the carrying value of internal-use software.

As of June 30, 2016 and December 31, 2015, the gross amount of assets under capital leases totaled \$7,771 and \$6,749, respectively, and related accumulated amortization totaled \$3,644 and \$2,564, respectively.

During the three months ended June 30, 2016 and 2015, the Company expensed \$905 and \$660, respectively, and during the six months ended June 30, 2016 and 2015 expensed \$1,741 and \$1,219, respectively, primarily in conjunction with installed in-vehicle devices requiring replacement. The expense was recorded in cost of subscription revenue and is included in loss on disposal of property and equipment and other assets in the consolidated statements of cash flows.

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5. Goodwill and Intangible Assets

As of June 30, 2016 and December 31, 2015, the carrying amount of goodwill was \$54,869 and \$54,178, respectively, and resulted from historical acquisitions. In the first quarter of 2016, the Company recorded \$72 as a purchase price adjustment resulting from the final minimum working capital requirement pursuant to the Ornicar purchase and sale agreement. In the second quarter of 2016, the Company recorded \$619 as a purchase price adjustment resulting from the final minimum working capital requirement pursuant to the Visirun purchase and sale agreement. No impairment of goodwill was recorded during the six months ended June 30, 2016 or the year ended December 31, 2015.

Intangible assets consisted of the following as of June 30, 2016 and December 31, 2015, with gross and net amounts of foreign currency-denominated intangible assets reflected at June 30, 2016 and December 31, 2015 exchange rates, respectively:

| | June 30, 2016 | | |
|-------------------------------|------------------|-----------------------------|-------------------|
| | Gross Amount | Accumulated Amortization | Carrying Value |
| Customer relationships | \$ 20,420 | \$ (10,043) | \$ 10,377 |
| Acquired developed technology | 6,761 | (4,761) | 2,000 |
| Trademarks | 819 | (482) | 337 |
| Patent | 201 | (95) | 106 |
| Total | <u>\$ 28,201</u> | <u>\$ (15,381)</u> | <u>\$ 12,820</u> |

| | December 31, 2015 | | |
|-------------------------------|-------------------|-----------------------------|-------------------|
| | Gross Amount | Accumulated Amortization | Carrying Value |
| Customer relationships | \$ 20,420 | \$ (8,837) | \$ 11,583 |
| Acquired developed technology | 6,761 | (3,956) | 2,805 |
| Trademarks | 819 | (427) | 392 |
| Patent | 196 | (87) | 109 |
| Total | <u>\$ 28,196</u> | <u>\$ (13,307)</u> | <u>\$ 14,889</u> |

Amortization expense related to intangible assets was \$1,026 and \$614 for the three months ended June 30, 2016 and 2015, respectively. Of those amounts, amortization expense of \$403 and \$308 for the three months ended June 30, 2016 and 2015, respectively, was included in the cost of subscription revenue in the consolidated statements of operations, and amortization expense of \$623 and \$306 for the three months ended June 30, 2016 and 2015, respectively, was included in sales and marketing expense in the consolidated statements of operations.

Amortization expense related to intangible assets was \$2,036 and \$1,199 for the six months ended June 30, 2016 and 2015, respectively. Of those amounts, amortization expense of \$774 and \$608 for the six months ended June 30, 2016 and 2015, respectively, was included in the cost of subscription revenue in the consolidated statements of operations, and amortization expense of \$1,262 and \$591 for the six months ended June 30, 2016 and 2015, respectively, was included in sales and marketing expense in the consolidated statements of operations.

We currently expect to amortize the following remaining amounts of intangible assets held at June 30, 2016 in the fiscal periods as follows:

| Year ending December 31, | |
|--------------------------|-----------------|
| 2016 | \$ 2,237 |
| 2017 | 3,152 |
| 2018 | 2,541 |
| 2019 | 2,010 |
| 2020 | 1,065 |
| Thereafter | 1,815 |
| | <u>\$12,820</u> |

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6. Other Assets

Other assets (non-current) consisted of the following as of June 30, 2016 and December 31, 2015:

| | <u>June 30, 2016</u> | <u>December 31, 2015</u> |
|---------------------------|--------------------------|------------------------------|
| Deferred commission costs | \$ 8,577 | \$ 8,222 |
| Other | 1,339 | 1,408 |
| Total | <u>\$ 9,916</u> | <u>\$ 9,630</u> |

7. Accrued Expenses and Other Current Liabilities

Accrued expenses and other current liabilities consisted of the following as of June 30, 2016 and December 31, 2015:

| | <u>June 30, 2016</u> | <u>December 31, 2015</u> |
|--------------------------------------|--------------------------|------------------------------|
| Accrued payroll and related expenses | \$ 10,851 | \$ 11,740 |
| Accrued professional fees | 2,951 | 2,635 |
| Capital lease obligations | 2,182 | 1,898 |
| Accrued settlements | 2,102 | — |
| Accrued marketing expense | 1,322 | 1,324 |
| Contingent consideration | 907 | 1,366 |
| Accrued rent and lease incentives | 683 | 688 |
| Other | 5,642 | 4,796 |
| Total | <u>\$ 26,640</u> | <u>\$ 24,447</u> |

8. Other Liabilities

Other liabilities (non-current) consisted of the following as of June 30, 2016 and December 31, 2015:

| | <u>June 30, 2016</u> | <u>December 31, 2015</u> |
|-----------------------------------|--------------------------|------------------------------|
| Deferred tax liabilities | \$ 3,646 | \$ 3,486 |
| Accrued rent and lease incentives | 3,012 | 3,331 |
| Capital lease obligations | 2,389 | 2,738 |
| Contingent consideration | 62 | 1,154 |
| Other | 200 | 147 |
| Total | <u>\$ 9,309</u> | <u>\$ 10,856</u> |

9. Long-term Debt

Credit Facility

On January 21, 2015, the Company entered into a Credit Agreement with Citibank, N.A., as administrative agent, and the lenders party thereto, for a senior, first-priority secured financing comprised of revolving loans, letters of credit and swing line loans in a total maximum amount of \$125,000 (the "Credit Facility"). The Credit Facility is collateralized by a senior first lien by certain assets and property of the Company. The Credit Facility consists of a five-year multi-currency revolving credit facility in a dollar amount of up to \$125,000 which includes a sublimit of \$5,000 for letters of credit and a \$10,000 swing line facility. The Credit Facility also includes an accordion feature that allows the Company to increase the Credit Facility to a total of \$200,000, subject to securing additional commitments from existing lenders or new lending institutions. The Company used the net proceeds of borrowings under the Credit Facility to repay the \$23,750 outstanding under the Company's previously existing revolving credit facility with Wells Fargo Capital Finance, LLC ("Amended Revolving Credit Facility"), and for working capital and other general corporate purposes. As a result of the early repayment of the Amended Revolving Credit Facility, in the first quarter of 2015, the Company recorded a loss on extinguishment of debt of \$107, comprised of the write-off of unamortized debt issuance costs.

At the Company's election, loans made under the Credit Facility bear interest at either (1) a rate per annum equal to the highest of the Administrative Agent's prime rate, or 0.5% in excess of the Federal Funds Effective Rate or 2.0% in excess of one-month LIBOR (the "Base Rate"), plus an applicable margin, or (2) the one-, two-, three-, or six-month per annum LIBOR for deposits in U.S. Dollars, plus an applicable margin. The applicable margin for the revolving loans depends on the Company's leverage ratio and varies

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from 0.5% to 1.25%, in the case of Base Rate loans, and from 1.50% to 2.25%, in the case of LIBOR loans. Swing line loans bear interest at the Base Rate. Commitment fees on the average daily unused portion of the Credit Facility (excluding swing line loans) are payable at rates per annum ranging from 0.2% to 0.3%, depending on the Company's leverage ratio.

On the issuance date of January 21, 2015, the Credit Facility was recorded in the consolidated balance sheet net of discount of \$708, related to fees assessed by the lender at the time. During the second quarter of 2015, the Company recorded additional fees related to the debt of \$159. The carrying value of this debt is being accreted to the principal amount of the debt by charges to interest expense using the effective-interest method over the five-year term of the Credit Facility to the maturity date. At June 30, 2016 and December 31, 2015, the debt discount balance totaled \$629 and \$717, respectively. Accretion amounts recognized as interest expense for the three months ended June 30, 2016 and 2015 totaled \$44 and \$36, respectively, and for the six months ended June 30, 2016 and 2015, totaled \$88 and \$63, respectively. On the issuance date, the Company also capitalized deferred financing costs of \$501 related to third-party fees incurred in connection with the Credit Facility. These deferred costs are being amortized through charges to interest expense using the effective-interest method over the five-year term of the Credit Facility to the expiration date. At June 30, 2016, deferred financing cost recorded in other current assets and other assets (non-current) were \$100 and \$257, respectively, and totaled \$357. Amortization amounts recognized as interest expense for the three months ended June 30, 2016 and 2015 totaled \$25 and \$25, respectively, and for the six months ended June 30, 2016 and 2015 totaled \$50 and \$45, respectively.

As of June 30, 2016, the Company had outstanding borrowings of \$23,750 under the Credit Facility with an interest rate of 2.03% per annum. The fair value of the Company's long-term debt related to the Credit Facility approximates its carrying value due to its variable interest rate, which approximates a market interest rate.

The Credit Facility contains certain customary financial, affirmative and negative covenants including a maximum leverage ratio and minimum interest coverage ratio and negative covenants that limit or restrict, among other things, dividends, secured indebtedness, mergers and fundamental changes, asset dispositions and sales, investments and acquisitions, liens and encumbrances, transactions with affiliates, and other matters customarily restricted in such agreements. Amounts borrowed under the Credit Facility may be repaid and, subject to customary terms and conditions, re-borrowed at any time during and up to the maturity date. Any outstanding balance under the Credit Facility is due and payable no later than January 21, 2020. As of June 30, 2016, the Company was in compliance with all such covenants.

10. Income Taxes

The Company's effective income tax rate for the three and six months ended June 30, 2016 was 27.9% and (22.5)%, respectively, on pre-tax income of \$4,642 and \$7,272, respectively. The effective tax rate for three months ended June 30, 2016 was higher than the statutory Irish rate of 12.5% primarily due to income being generated in a jurisdiction that has a higher tax rate than the Irish statutory rate offset by the Irish research and development tax credit. The effective tax rate for the six months ended June 30, 2016 was lower than the statutory Irish rate of 12.5% primarily due to the release of reserves related to uncertain tax positions upon the expiration of a statute of limitation in Ireland, income being generated in a jurisdiction that has a lower tax rate than the Irish statutory rate and the Irish research and development tax credit.

The Company's effective income tax rate for the three and six months ended June 30, 2015 was 16.1% and 13.2%, respectively, on pre-tax income of \$6,432 and \$19,760, respectively. The effective tax rate for the three and six months ended June 30, 2015 was higher than the statutory Irish rate of 12.5% primarily due to the recording of uncertain tax positions including interest and penalties. The increase associated with these items was partially offset by research and development tax credits in Ireland and income being generated in jurisdictions that have a lower tax rate than the Irish statutory rate. The Company made a change to its organizational structure in the fourth quarter of 2014 that impacted the jurisdictional mix of profits and was beneficial to our income tax rate for the three and six months ended June 30, 2015.

It is reasonably possible that within the next 12 months the Company's unrecognized tax benefits, inclusive of interest, may decrease by up to \$328. This is primarily due to statute of limitations expiring for the recognition of these tax benefits of one of the Company's Irish subsidiaries in 2017.

11. Share-Based Awards

2011 Stock Option and Incentive Plan

In September 2011, the Board of Directors adopted and the Company's shareholders approved the 2011 Stock Option and Incentive Plan (the "2011 Plan"). The 2011 Plan permits the Company to make grants of incentive stock options, non-qualified stock options, restricted stock units and cash-based awards at an exercise price no less than the fair market value per share of the Company's ordinary shares on the grant date and with a maximum term of seven years. These awards may be granted to the Company's

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employees and non-employee directors. Pursuant to the terms of the 2011 Plan, the number of ordinary shares reserved for issuance under the 2011 Plan automatically increases by 4.75% of the outstanding ordinary shares issued and outstanding on an annual basis as of January 31. As of June 30, 2016, the number of ordinary shares reserved for issuance under the 2011 Plan was 7,282,645. This number is subject to adjustment in the event of a stock split, stock dividend or other change in our capitalization.

The Company grants share-based awards with employment service conditions only (“service-based” awards) and share-based awards with both employment service and performance conditions (“performance-based” awards). The Company applies the fair value recognition provisions for all share-based awards granted or modified and records compensation costs over the requisite service period of the award based on the grant-date fair value. The straight-line method is applied to all service-based awards granted, while the graded-vesting method is applied to all performance-based awards granted. The requisite service period for service-based awards is generally four years, with restrictions lapsing evenly over the period.

Stock Option Activity

Stock option activity during the six months ended June 30, 2016 was as follows:

| | Number of Shares Under Option | Weighted Average Exercise Price |
|--|--|--|
| Outstanding at December 31, 2015 | 362,940 | \$ 5.54 |
| Granted | — | — |
| Exercised | (47,557) | \$ 7.36 |
| Forfeited and canceled | (1,250) | \$ 10.01 |
| Outstanding at June 30, 2016 | <u>314,133</u> | <u>\$ 5.25</u> |
| Vested and expected to vest at June 30, 2016 | <u>314,109</u> | <u>\$ 5.25</u> |
| Exercisable at June 30, 2016 | <u>311,215</u> | <u>\$ 5.18</u> |

2012 Employee Share Purchase Plan

In September 2012, the Company’s Board of Directors adopted and its shareholders approved the 2012 Employee Share Purchase Plan, which became effective upon the closing of the Company’s initial public offering (“IPO”) in October 2012. The 2012 Employee Share Purchase Plan authorizes the issuance of up to 400,000 ordinary shares to participating employees.

Employees of certain subsidiaries of the Company who have been employed for at least 30 days and whose customary employment is for more than 20 hours per week are eligible to participate in the 2012 Employee Share Purchase Plan. Any employee who owns 5% or more of the voting power or value of ordinary shares is not eligible to purchase shares under the 2012 Employee Share Purchase Plan. The Company will make one or more offerings each year to its employees to purchase shares under the 2012 Employee Share Purchase Plan. The first offering began during 2013 and subsequent offerings will usually begin on each May 1st and November 1st and will continue for six-month periods, referred to as offering periods. Each eligible employee may elect to participate in any offering by submitting an enrollment form at least 15 days before the relevant offering date.

Each employee who is a participant in the 2012 Employee Share Purchase Plan may purchase shares by authorizing payroll deductions of up to 15% of his or her base compensation during an offering period. Unless the participating employee has previously withdrawn from the offering, his or her accumulated payroll deductions will be used to purchase ordinary shares on the last business day of the offering period at a price equal to 85% of the fair market value of the ordinary shares on the first business day or the last business day of the offering period, whichever is lower, provided that no more than 2,500 ordinary shares may be purchased by any one employee during each offering period. Under applicable tax rules, an employee may purchase no more than \$25 worth of ordinary shares, valued at the start of the purchase period, under the 2012 Employee Share Purchase Plan in any calendar year.

The accumulated payroll deductions of any employee who is not a participant on the last day of an offering period will be refunded. An employee’s rights under the 2012 Employee Share Purchase Plan terminate upon voluntary withdrawal from the plan or when the employee ceases employment with the Company for any reason.

The 2012 Employee Share Purchase Plan may be terminated or amended by the Board of Directors at any time. An amendment that increases the number of ordinary shares that are authorized under the 2012 Employee Share Purchase Plan and certain other amendments require the approval of the Company’s shareholders.

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Restricted Stock Unit Awards

In the six months ended June 30, 2016, the Company granted service-based restricted stock units (“RSUs”) for the purchase of 1,004,346 ordinary shares and performance-based restricted stock units (“PSUs”) for the purchase of 411,804 ordinary shares with a weighted average grant-date fair value of \$41.30. The RSUs have restrictions which lapse four years from the date of grant. Restrictions on the PSUs will lapse based upon the achievement of certain financial performance targets during the applicable performance period, which ends on December 31, 2016. The grant date fair value of the shares is recognized over the requisite period of performance once achievement of criteria is deemed probable. Periodically throughout the performance period, the Company estimates the likelihood of achieving performance goals. Actual results, and future changes in estimates, may differ substantially from the Company’s current estimates. If the targets are not achieved, the shares will be forfeited by the employee.

The following table summarizes unvested RSUs and PSUs activity for the six months ended June 30, 2016:

| | Number of Unvested RSUs and PSUs | Weighted Average Grant-Date Fair Value |
|---------------------------------------|---|---|
| Unvested balance at December 31, 2015 | 2,199,652 | \$ 36.17 |
| Granted | 1,416,150 | \$ 41.30 |
| Vested | (646,461) | \$ 33.03 |
| Forfeited | (186,097) | \$ 37.06 |
| Unvested balance at June 30, 2016 | <u>2,783,244</u> | <u>\$ 39.44</u> |

Share-based Compensation

The Company recognized share-based compensation expense from all awards in the following expense categories:

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|------------------------------|--|-----------------|--------------------------------------|-----------------|
| | 2016 | 2015 | 2016 | 2015 |
| Cost of subscription revenue | \$ 445 | \$ 308 | \$ 855 | \$ 559 |
| Sales and marketing | 2,931 | 1,960 | 5,831 | 3,784 |
| Research and development | 1,456 | 788 | 2,693 | 1,461 |
| General and administrative | 3,725 | 2,741 | 7,445 | 4,536 |
| Total | <u>\$ 8,557</u> | <u>\$ 5,797</u> | <u>\$16,824</u> | <u>\$10,340</u> |

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12. Net Income per Share

Basic and diluted net income per share attributable to ordinary shareholders was calculated as follows for the three and six months ended June 30, 2016 and 2015:

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|---|--------------------------------|------------|------------------------------|------------|
| | 2016 | 2015 | 2016 | 2015 |
| Basic net income per share: | | | | |
| Numerator: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Denominator: | | | | |
| Weighted average ordinary shares outstanding—basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Net income per share—basic | \$ 0.09 | \$ 0.14 | \$ 0.23 | \$ 0.45 |
| Diluted net income per share: | | | | |
| Numerator: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Denominator: | | | | |
| Weighted average ordinary shares outstanding—basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Dilutive effect of ordinary share equivalents | 614,491 | 890,141 | 738,249 | 878,239 |
| Weighted average ordinary shares outstanding—diluted | 39,695,320 | 39,212,404 | 39,663,454 | 39,034,834 |
| Net income per share—diluted | \$ 0.08 | \$ 0.14 | \$ 0.22 | \$ 0.44 |

13. Commitments and Contingencies

Lease Commitments

The Company leases its office space under non-cancelable operating leases, some of which contain payment escalations. The Company recognizes rent expense on a straight-line basis over the non-cancelable lease term and records the difference between cash rent payments and rent expense recognized in the consolidated statements of operations as accrued rent within accrued expenses (current) and other liabilities (non-current).

Future minimum lease payments under non-cancelable operating and capital leases at June 30, 2016 are as follows:

| Years Ending December 31, | Operating Leases | Capital Leases | Total |
|---|------------------|----------------|----------|
| 2016 | \$ 5,422 | \$ 1,248 | \$ 6,670 |
| 2017 | 9,689 | 1,963 | 11,652 |
| 2018 | 4,928 | 778 | 5,706 |
| 2019 | 3,747 | 124 | 3,871 |
| 2020 | 3,434 | 92 | 3,526 |
| Thereafter | 1,735 | 451 | 2,186 |
| Total | \$ 28,955 | 4,656 | \$33,611 |
| Less amount representing interest | | (85) | |
| Present value of minimum lease payments | | \$ 4,571 | |

Data Center Agreements

The Company has agreements with various vendors to provide specialized space and services for the Company to host its software application. Future minimum payments under non-cancelable data center agreements at June 30, 2016 totaled \$2,554 of which \$917, \$1,572, and \$65 is due in the years ending December 31, 2016, 2017, and 2018, respectively.

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Purchase Commitments

As of June 30, 2016, the Company had non-cancelable purchase commitments related to telecommunications, subscription fees for third-party data (such as Internet maps and posted speed limits) and subscription fees for software services totaling \$6,102, of which \$1,786, \$3,346, \$951, and \$19 will become payable in the years ending December 31, 2016, 2017, 2018, and 2019, respectively.

Indemnification Agreements

In the ordinary course of business, the Company may provide indemnification of varying scope and terms to customers, vendors, lessors, business partners, and other parties with respect to certain matters including, but not limited to, losses arising out of breach of agreements, from services to be provided by the Company, or from intellectual property infringement claims made by third parties. In addition, the Company has entered into indemnification agreements with members of its Board of Directors and certain of its officers that will require the Company, among other things, to indemnify them against certain liabilities that may arise by reason of their status or service as directors or officers. The maximum potential amount of future payments the Company could be required to make under these indemnification agreements is, in many cases, unlimited. To date, the Company has not incurred any material costs as a result of such indemnifications. The Company does not believe that the outcome of any claims under indemnification arrangements will have a material effect on its consolidated financial position, results of operations or cash flows, and it has not accrued any liabilities related to such obligations in its consolidated financial statements as of June 30, 2016 and December 31, 2015.

Litigation

From time to time, the Company may become subject to legal proceedings, claims and litigation arising in the ordinary course of business. In addition, the Company may receive notification alleging infringement of patent or other intellectual property rights. Except as noted below, the Company is not a party to any material legal proceedings nor is the Company aware of any pending or threatened litigation that, in its opinion, would have a material adverse effect on its business or its consolidated financial position, results of operations or cash flows should such litigation be resolved unfavorably. The Company accrues contingent liabilities when it is probable that future expenditures will be made and such expenditures can be reasonably estimated.

On October 27, 2015, Orthosie Systems, LLC filed a complaint against the Company (Orthosie Systems, LLC v. Fleetmatics USA, LLC *et al.*, Civil Action No. 2:15-cv-1681) in the United States District Court for the Eastern District of Texas alleging infringement of U.S. Patent No. 7,430,471 entitled "Method and System for Monitoring a Vehicle" ("the '471 Patent"). The complaint seeks unspecified damages and an injunction. On March 9, 2016, the Company filed its answer to the complaint and asserted counterclaims of noninfringement and invalidity. At this stage of the litigation, the Company is unable to estimate whether a loss is reasonably possible. While the Company does not believe that this litigation will have a material adverse effect on its business, financial condition, operating results, or cash flows, the Company cannot be assured that this will be the case.

On January 12, 2016, David Gillard and Jaclyn Stramiello, individually and on behalf all others similarly situated, filed a complaint against the Company (Gillard *et al.* v. Fleetmatics USA, LLC, *et al.*, Civil Action No. 8:16-cv-81-T-27MAP) in the United States District Court for the Middle District of Florida alleging the Company's U.S. subsidiaries violated certain provisions of the Fair Labor Standards Act (the "FLSA") by failing to pay overtime, among other things. On February 8, 2016, the plaintiffs filed an amended complaint, which added another named party plaintiff, Troy Pate. On February 10, 2016 the Court struck the amended complaint and the plaintiffs filed their second amended complaint on February 12, 2016. The second amended complaint alleges essentially the same claims as previously alleged. The plaintiffs are seeking certification of the matter as a collective action under the FLSA. The FLSA permits an aggrieved person to recover as damages back pay, an equal amount of money as liquidated damages, interest and attorneys' fees and costs. The Company filed its answer to the second amended complaint on March 11, 2016. On June 13, 2016, the parties reached an agreement in principle to a settlement in the total amount of \$2,102,250 consisting of the payment of \$1,575,000 in back pay and liquidated damages to the class of business development representatives (also known as web sales representatives) in all of the Company's U.S. offices, and a total of \$7,500 in incentive fees for the three named plaintiffs. In the settlement agreement, the Company also agreed to not object to plaintiffs' attorney's fees up to \$519,750. The settlement agreement is subject to Court approval. The parties will be filing a joint motion for Court approval of the settlement agreement and for class certification following the parties' execution of the settlement agreement, as well as seeking distribution of notice to additional potential class members. In the event the settlement agreement is not approved, and, given the inherent uncertainties of litigation, we are unable to estimate a reasonably possible range of additional losses, if any, at this time, but there can be no assurance that this matter will not have a material adverse effect on our business, financial condition, operating results, and cash flows.

14. Subsequent Event

On July 30, 2016, the Company entered into a definitive agreement to be acquired by Verizon Communications Inc. ("Verizon") for \$60.00 per ordinary share in cash. The transaction is valued at approximately \$2.4 billion. The Board of Directors has unanimously approved the transaction. The transaction is expected to close in 2016, subject to, among other conditions, the Company's shareholder approval, certain regulatory approvals and other customary closing conditions.

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion and analysis of our financial condition and results of operations should be read in conjunction with our

consolidated financial statements and related notes appearing elsewhere in this Quarterly Report on Form 10-Q and our Annual Report on Form 10-K (“Annual Report”) filed with the Securities and Exchange Commission (the “SEC”) on February 26, 2016.

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Forward-Looking Statements

This Quarterly Report on Form 10-Q contains “forward-looking statements” that involve risks and uncertainties, as well as assumptions that, if they never materialize or prove incorrect, could cause our results to differ materially from those expressed or implied by such forward-looking statements. The statements contained in this Quarterly Report on Form 10-Q that are not purely historical are forward-looking statements within the meaning of Section 27A of the Securities Act of 1933, as amended, or Securities Act, and Section 21E of the Securities Exchange Act of 1934, as amended, or Exchange Act. Such forward-looking statements include any expectation of earnings, revenue or other financial items; any statements of the plans, strategies and objectives of management for future operations; factors that may affect our operating results; statements related to adding employees; statements related to future capital expenditures; statements related to future economic conditions or performance; statements as to industry trends and other matters that do not relate strictly to historical facts or statements of assumptions underlying any of the foregoing. Forward-looking statements are often identified by the use of words such as, but not limited to, “anticipate,” “believe,” “can,” “continue,” “could,” “estimate,” “expect,” “intend,” “may,” “plan,” “project,” “seek,” “should,” “target,” “will,” “would,” and similar expressions or variations intended to identify forward-looking statements. These statements are based on the beliefs and assumptions of our management based on information currently available to management. Such forward-looking statements are subject to risks, uncertainties and other important factors that could cause actual results and the timing of certain events to differ materially from future results expressed or implied by such forward-looking statements. Factors that could cause or contribute to such differences include, but are not limited to, those discussed in the section titled “Risk Factors” in our Annual Report. Except as required by law, we undertake no obligation to update any forward-looking statements to reflect events or circumstances after the date of such statements.

Overview

Fleetmatics is a leading global provider of mobile workforce solutions for service-based businesses of all sizes delivered as software-as-a-service (“SaaS”). Our mobile software platform enables businesses to meet the challenges associated with managing their local fleets of commercial vehicles and improve productivity by extracting actionable business intelligence from real-time and historical vehicle and driver behavioral data. We offer intuitive, cost-effective Web-based and mobile application solutions that provide fleet operators with visibility into vehicle location, fuel usage, speed and mileage and other insights into their mobile workforce, enabling them to reduce operating and capital costs, as well as increase revenue. Our integrated, full-featured mobile workforce management application provides additional efficiencies related to job management by empowering the field worker and expediting the job completion process from quote through payment. As of June 30, 2016, we had approximately 38,000 customers and approximately 757,000 vehicle subscriptions worldwide. The substantial majority of our customers are small and medium-sized businesses, or SMBs, each of which deploys our solutions in 500 or fewer vehicles. A smaller portion of our customers are enterprise businesses, each of which deploys our solutions in 500 or more vehicles. During the six months ended June 30, 2016, we collected an average of approximately 80 million data points per day from subscribers and have aggregated over 115 billion data points since our inception. We may consider the development of complementary business intelligence solutions related to this data set, which may in turn drive additional sources of revenue.

We were founded in 2004 in Dublin, Ireland. Since inception, our software has been designed to be delivered as a hosted, multi-tenant offering, accessed through mobile apps or a Web browser utilizing broadly available in-vehicle devices to transmit vehicle and driver behavioral data to our databases over cellular networks.

In August 2013, we acquired Sydney, Australia-based, Connect2Field Holdings Pty Limited (“Connect2Field”), a privately-held provider of cloud-based software solutions for service businesses and their mobile workers. The Connect2Field product became the foundation of Fleetmatics WORK. The acquisition of Connect2Field supported our ability to execute on our vision of enabling field service businesses globally to leverage the prevalence of wireless data and mobile devices and giving them tools they need to automate, manage, simplify and improve their operations. We believe that our field service management solution, particularly among SMBs where they are replacing manual processes that are often prone to inefficiency and errors, will help our customers improve customer service levels, increase mobile productivity and enhance savings.

In April 2014, we released a software platform and launched three new product offerings: Fleetmatics REVEAL, a business-intelligence based fleet management solution for SMBs; Fleetmatics REVEAL+, which extends the applicability of Fleetmatics REVEAL to larger enterprises; and Fleetmatics WORK, a field service management solution. This software platform is an analytics-based, extensible foundation to deliver solutions, features, insights and applications that optimize how a mobile workforce gets work done and how a business manages its mobile assets. The three products that fall under the software platform offer a solution for fleet management and field service management and are designed to help businesses maximize their return on fleet and mobile workforce investments.

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In May 2014, we acquired Florence, Italy-based KKT S.r.l. (“KKT”), the privately-held developer of Routist, a SaaS-based, intelligent vehicle routing solution for businesses looking to optimize the utilization of their fleets and mobile resources. Via its sophisticated algorithms, Routist provides optimized route plans for vehicles making multiple stops daily, and provides opportunities for companies to achieve significant cost savings by helping to reduce miles driven, fuel consumption, and vehicle maintenance costs. Routist’s complex and flexible optimization engine is able to take into consideration locations, vehicles, time windows, technician skills, costs and capacities, among other inputs, while remaining simple and intuitive for customers to use.

In February 2015, we acquired Grenoble, France-based Ornicar SAS (“Ornicar”), a SaaS-based provider of fleet management solutions. Ornicar added approximately 15,000 vehicles under subscription to Fleetmatics’ existing installed base. This acquisition is consistent with our global growth strategy to further expand into mainland Europe and to acquire additional customers in new territories. The acquisition of Ornicar and the French market expertise of the Ornicar team accelerated our presence and brand in a country that we believe offers us one of the largest market opportunities in Europe.

In November 2015, we acquired Ferrara, Italy-based Visirun S.p.A. (“Visirun”), a SaaS-based provider of fleet management solutions. Visirun added approximately 30,000 vehicles under subscription to our existing installed base and added more than 3,000 customers. We believe that the acquisition of Visirun helps us to scale our European subscriber base while also bringing us important Italian market expertise.

On July 30, 2016, the Company entered into a definitive agreement to be acquired by Verizon for \$60.00 per ordinary share in cash (the “Transaction Agreement”). A description of the Transaction Agreement is contained in our Current Report on Form 8-K filed with the SEC on August 1, 2016, and a copy of the Transaction Agreement is filed as Exhibit 2.1 to such report and incorporated by reference as Exhibit 2.1 to this Quarterly Report on Form 10-Q. The transaction is valued at approximately \$2.4 billion. The Board of Directors has unanimously approved the transaction. The transaction is expected to close in 2016, subject to, among other conditions, the Company’s shareholder approval, certain regulatory approvals and other customary closing conditions. A more detailed description of the transaction closing conditions is contained in our Current Report on Form 8-K filed with the SEC on August 1, 2016, and a list of such conditions is set forth on Appendix I to the Rule 2.5 Announcement attached as Exhibit 99.1 to such Current Report and incorporated by reference as Exhibit 99.1 to this Quarterly Report on Form 10-Q. Following completion of the transaction, our ordinary shares will be delisted from the New York Stock Exchange and will no longer trade publicly.

We derive substantially all of our revenues from subscription agreements to our solutions, which typically include the use of our SaaS-based fleet management solution and an in-vehicle device or simply a SaaS-based solution for our field service-only customers. We generate sales through lead-generating Web-based advertising and targeted outbound sales efforts, which we then work to convert into paying customers. Our in-vehicle devices associated with our fleet management offering are installed by our network of installation partners. Initial customer contracts are typically 36 months in duration for fleet management customers and 12 months in duration for field service management customers, both of which renew automatically for one or three-year periods thereafter, unless the customer elects not to renew. These contract terms provide us with a high degree of visibility into future revenue. Our customer contracts are non-cancelable, and our customers generally are billed on a monthly basis.

We have achieved significant revenue growth historically. Our growth has been driven through a combination of selling to new customers, selling additional vehicle subscriptions to existing customers, as their number of vehicles under management increases, as well as selling additional features of our fleet management applications to our existing customers. Our customer acquisition model is designed to be efficient and scalable by focusing on acquiring large volumes of leads primarily through Web-based sales and marketing efforts. Through these efforts, we have successfully driven strong growth in sales among a relatively diverse and distributed SMB customer base. In the six months ended June 30, 2016 and 2015, our largest customer accounted for approximately 4% and 5%, respectively, of our subscription revenue and our top 25 customers represented approximately 13% and 14%, respectively, of our subscription revenue.

As we pursue our growth strategy, we will have many opportunities and challenges. One of our key initiatives is to continue to expand our business internationally and we expect to continue to hire additional personnel as we pursue this continued expansion. We may also continue to complete strategic acquisitions to help us expand our sales and operations internationally. We will have to address additional risks as we pursue this international expansion, including the difficulties of localizing our solutions, competing with local companies as well as the challenge of managing and staffing international operations. We also intend to explore opportunities to capitalize on the data we accumulate from our customers’ vehicles as we seek ways to monetize this valuable information. Over time, we may experience pressure on pricing as our products become more mature and as competition intensifies in various markets. Each of our strategic initiatives will require expenditure of capital and management focus and we may be unsuccessful as we execute our strategy.

In each quarter since our inception, we have increased our number of customers and the number of vehicles subscribed to our solutions. As of June 30, 2016, we had approximately 757,000 vehicles under subscription, an increase of 21.1% from approximately 625,000 as of June 30, 2015. Our subscription revenue in the six months ended June 30, 2016 grew 19.4% to \$160.0 million compared to \$134.1 million in the six months ended June 30, 2015. As the business has grown, we have leveraged our scale to negotiate improved pricing associated with application hosting, procurement of in-vehicle devices, telecommunication services and third-party data subscription services. We reported net income of \$8.9 million in the six months ended June 30, 2016 compared to net income of \$17.1 million in the six months ended June 30, 2015. Adjusted EBITDA (as defined below under Key Financial and Operating Metrics) in the six months ended June 30, 2016 grew 17.4% to \$49.8 million compared to \$42.4 million in the six months ended June 30, 2015.

Key Financial and Operating Metrics

In addition to traditional financial metrics, we monitor the ongoing operation of our business using a number of financially and non-financially derived metrics that are not included in our consolidated financial statements.

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| | Three Months Ended | | Six Months Ended | |
|-----------------------------------|--------------------|----------|------------------|-----------|
| | June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Total vehicles under subscription | | | 757,000 | 625,000 |
| Adjusted EBITDA | \$25,488 | \$21,236 | \$ 49,822 | \$ 42,420 |

Total vehicles under subscription. This metric represents the number of vehicles managed by our customers utilizing one or more of our fleet management SaaS solutions at the end of the period. Since our revenue is primarily driven by the number of vehicles that subscribe to our SaaS solutions, we believe that the number of total fleet management vehicles under subscription is an important metric to monitor. This number excludes any subscriptions associated with the Fleetmatics field service management solution.

Adjusted EBITDA. We define Adjusted EBITDA as net income (loss) plus provision for (benefit from) income taxes, interest (income) expense, net, foreign currency transaction gain (loss), net, depreciation and amortization of property and equipment, amortization of capitalized in-vehicle-devices owned by customers, amortization of intangible assets, share-based compensation, certain litigation and settlement costs, acquisition-related transaction costs and loss on extinguishment of debt.

We have included Adjusted EBITDA in this Management's Discussion and Analysis of Financial Condition and Results of Operations because it is a key measure used by our management and Board of Directors to understand and evaluate our core operating performance and trends; to prepare and approve our annual budget and to develop short and long-term operational plans; and to allocate resources to expand our business. In particular, the exclusion of certain expenses in calculating Adjusted EBITDA can provide a useful measure for period-to-period comparisons of our core business. Adjusted EBITDA is a key financial measure used by the compensation committee of our Board of Directors in connection with the payment of bonuses to our executive officers. Accordingly, we believe that Adjusted EBITDA provides useful information to investors and others in understanding and evaluating our operating results in the same manner as our management and Board of Directors.

Our use of Adjusted EBITDA has limitations as an analytical tool, and it should not be considered in isolation from or as a substitute for analysis of our results as reported under GAAP. Some of these limitations are:

- although depreciation and amortization are non-cash charges, the assets being depreciated and amortized may have to be replaced in the future, and Adjusted EBITDA does not reflect cash capital expenditure requirements for such replacements or for new capital expenditure requirements;
- Adjusted EBITDA does not reflect changes in, or cash requirements for, our working capital needs;
- Adjusted EBITDA does not consider the potentially dilutive impact of equity-based compensation;
- Adjusted EBITDA does not reflect tax payments that may represent a reduction in cash available to us;
- Adjusted EBITDA does not reflect the interest expense or the cash requirements necessary to service interest payments on our debt or any losses on the extinguishment of our debt;
- Adjusted EBITDA does not reflect the costs of certain litigation and settlement payments;
- Adjusted EBITDA does not reflect acquisition-related transaction costs;
- Adjusted EBITDA does not include foreign currency transaction gains and losses; and
- other companies, including companies in our industry, may calculate Adjusted EBITDA differently, which reduces its usefulness as a comparative measure.

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Because of these limitations, Adjusted EBITDA should be considered alongside other financial performance measures, including various cash flow metrics, net income and our other GAAP results. The following unaudited table presents a reconciliation from net income to Adjusted EBITDA for each of the periods indicated:

| | Three Months Ended | | Six Months Ended | |
|---|--------------------|-----------------|------------------|-----------------|
| | June 30, | | June 30, | |
| | 2016 | 2015 | 2016 | 2015 |
| Reconciliation of Net Income to Adjusted EBITDA: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$17,146 |
| Provision for (benefit from) income taxes | 1,293 | 1,037 | (1,638) | 2,614 |
| Interest (income) expense, net | 229 | 225 | 466 | 494 |
| Foreign currency transaction (gain) loss, net | (434) | 1,900 | 2,361 | (3,069) |
| Depreciation and amortization of property and equipment | 9,160 | 6,567 | 18,458 | 13,133 |
| Amortization of capitalized in-vehicle devices owned by customers | — | 91 | — | 517 |
| Amortization of intangible assets | 1,026 | 614 | 2,036 | 1,199 |
| Share-based compensation | 8,557 | 5,797 | 16,824 | 10,340 |
| Litigation and settlements | 2,198 | (390) | 2,295 | (218) |
| Acquisition-related transaction costs | 110 | — | 110 | 157 |
| Loss on extinguishment of debt | — | — | — | 107 |
| Adjusted EBITDA (unaudited) | <u>\$25,488</u> | <u>\$21,236</u> | <u>\$49,822</u> | <u>\$42,420</u> |

Components of Results of Operations

Subscription Revenue

We derive substantially all of our revenue from subscription fees for our solutions, which predominately include the use of our SaaS-based fleet management solution and an in-vehicle device. Our revenue is driven primarily by the number of vehicles under subscription, or number of subscriptions in the case of our field service management offering, and the price per subscription. In addition, we generate revenue by selling our customers additional features, such as our fuel card integration, driving style option, and integration with Global Positioning System, or GPS, navigation devices. We also generate revenue by selling aggregated, anonymous data to third parties.

Our contract terms generally are 36 months in duration for fleet management customers and 12 months in duration for field service management customers for their initial term, both of which renew automatically for one or three-year periods thereafter, unless the customer elects not to renew. We collect fees from our customers for a ratable portion of the contract on a periodic basis, generally on a monthly basis in advance. Our payment terms are typically monthly; however, we continue to enable certain of our customers to prepay all or part of their contractual obligations quarterly, annually or for the full contract term in exchange for a modest prepayment discount that is reflected in the pricing of the contract.

Cost of Subscription Revenue

Cost of subscription revenue consists primarily of costs related to communications, third-party data and hosting costs (which include the cost of telecommunications charges for data; subscription fees paid to third-party providers of Internet maps; posted speed limit, local address and other data; and costs of hosting of our software applications underlying our product offerings); third-party costs related to the maintenance and repair of installed in-vehicle devices, which we refer to as field service costs; depreciation of in-vehicle devices (including installation and shipping costs related to these devices); amortization of capitalized in-vehicle devices owned by customers; personnel costs (including share-based compensation) of our customer support activities and related to configuration of our solutions to interface with the customers' workflow or other internal systems where necessary; amortization expense for internal-use capitalized software costs; amortization of developed technology acquired as part of our acquisition of Visirun in November 2015, Ornicar in February 2015, KKT in May 2014, and Connect2Field in August 2013; amortization of the patent for our vehicle tracking system; and an allocation of occupancy and general office related expenses, such as rent and utilities, based on headcount. We allocate a portion of customer support costs related to assisting in the sales process to sales and marketing expense.

We capitalize the cost of installed in-vehicle devices (including installation and shipping costs related to these devices) and depreciate these costs over the minimum estimated useful life of the devices or over the estimated average customer relationship period, which are both currently six years. If a customer subscription agreement is canceled or expires prior to the end of the expected

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useful life of the device under contract, the depreciation period is accelerated resulting in the carrying value being expensed in the then-current period. Furthermore, as a result of the decommissioning of its 2G network by one of our primary network providers, we are incurring additional costs as we migrate customers from in-vehicle devices that support 2G networks to in-vehicle devices that support 3G networks. We expect to have the customer migration completed by the end of 2016.

The expenses related to our hosted software applications are only modestly affected by the number of customers who subscribe to our products because of the scalability of our software applications, data expansion and hosting infrastructure. However, many of the other components of our cost of subscription revenue, such as depreciation of in-vehicle devices and installation and shipping costs related to these devices, communications expense and subscription fees paid to our Internet map providers and for other third-party data are variable costs affected by the number of vehicles subscribed by customers.

We expect that the cost of subscription revenue in absolute dollars will increase in the future depending on the growth rate of subscription sales to new and existing customers and our resulting need to service and support those customers. We also expect that cost of subscription revenue as a percentage of subscription revenue will fluctuate from period to period as certain expense components are not expected to increase linearly with revenue.

Sales and Marketing

Sales and marketing expenses consist primarily of wages and benefits (including share-based compensation) for sales and marketing personnel, including the amortization of deferred commissions and travel related expenses; advertising and promotional costs; and an allocation of occupancy and general office related expenses, such as rent and utilities, based on headcount. Also included in our sales and marketing expenses is the amortization of the value of customer relationships and trademarks acquired as part of our SageQuest acquisition in 2010, Ornicar in February 2015, and Visirun in November 2015. Advertising costs consist primarily of pay-per-click advertising with search engines, other online and offline advertising media, as well as the costs to create and produce these advertisements. Advertising costs are expensed as incurred. We capitalize commission costs that are incremental and directly related to the acquisition of new customer contracts with a term of greater than one year. For the majority of our customer contracts, we pay commissions in full when we receive the initial customer contract for a new subscription or a renewal subscription. For all other customer contracts, we pay commissions in full when we receive the initial customer payment for a new subscription or a renewal subscription. Commission costs are capitalized upon payment and are amortized as expense ratably over the term of the related non-cancelable customer contract, in proportion to the recognition of the subscription revenue. If a subscription agreement is terminated, the unamortized portion of any deferred commission cost is recognized as an expense immediately.

We plan to continue to invest in sales and marketing in order to drive growth in our sales and continue to build brand and category awareness. We expect sales and marketing expenses to increase in absolute dollars and to continue to be our largest operating expense in absolute dollars and as a percentage of subscription revenue, although they may fluctuate as a percentage of subscription revenue.

Research and Development

Research and development expenses consist primarily of wages and benefits (including share-based compensation) for product management and development personnel, costs of external consultants, and, to a lesser extent, an allocation of occupancy and general office related expenses, such as rent and utilities, based on headcount. We have focused our research and development efforts on improving ease of use, functionality and technological scalability of our existing products as well as on expanding and developing new offerings. The majority of our research and development employees are located in our development center in Ireland. Therefore, a majority of research and development expense is subject to fluctuations in foreign exchange rates. Research and development costs are expensed as incurred, except for certain internal-use software development costs that qualify for capitalization, such as costs related to software enhancements that add functionality, which are capitalized and amortized over their estimated useful life.

We believe that continued investment in our technology is important for our future growth, and as a result, we expect research and development expenses to increase in absolute dollars, although they may fluctuate as a percentage of subscription revenue.

General and Administrative

General and administrative expenses consist primarily of wages and benefits (including share-based compensation) for administrative services, human resources, internal information technology support, executive, legal, finance and accounting personnel; professional fees; expenses for business application software licenses; non-income related taxes; other corporate expenses, such as insurance; credit card and banking fees; bad debt expenses; and an allocation of occupancy and general office related expenses, such as rent and utilities, based on headcount.

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We expect that general and administrative expenses will increase as we continue to add personnel in connection with the anticipated growth of our business.

Interest Income (Expense), net

Interest income (expense), net consists primarily of interest expense on our outstanding debt as well as on our capital lease obligations.

Foreign Currency Transaction Gain (Loss), net

Foreign currency transaction gain (loss), net consists primarily of the net unrealized gains and losses recognized upon revaluing the foreign currency-denominated intercompany payables and receivables of our various subsidiaries at each balance sheet date. To a lesser extent, foreign currency transaction gain (loss), net also consists of the transaction gains and losses recorded to revalue the foreign currency-denominated customer accounts receivable and vendor payables recorded by our subsidiaries that transact in currencies other than their functional currency. We currently do not engage in hedging activities related to our foreign currency-denominated intercompany balances or our customer receivables and other payables; as such, we cannot predict the impact of future foreign currency transaction gains and losses on our operating results. See “Item 7A—Quantitative and Qualitative Disclosures About Market Risk.”

Provision for Income Taxes

Provision for (benefit from) income taxes consists primarily of taxes in Ireland, the United States and the United Kingdom. There are two main drivers of our annual effective tax rate. First, as a multi-national company, we are subject to tax in various jurisdictions which apply various statutory rates of tax to our income. Each of these jurisdictions has its own tax law which is subject to interpretation on a jurisdiction by jurisdiction basis. In Ireland, our operating entity is subject to tax at a 12.5% tax rate and our non-operating entities are subject to tax at a 25% or 0% tax rate, while our foreign subsidiaries in the United States and the United Kingdom are subject to tax rates of approximately 39% and 20%, respectively. Second, as a result of our global business model, we engage in a significant number of cross-border intercompany transactions. As a result of these transactions, we have recorded reserves for uncertain tax positions related to how the different jurisdictions may conclude on the tax treatment of the transaction and how we might settle those exposures. There is no guarantee that how one jurisdiction might view a particular transaction will be respected by another jurisdiction. Additionally, there may be instances where our income is subject to taxation in more than one jurisdiction.

Critical Accounting Policies and Estimates

Our unaudited interim financial statements and other financial information as of and for the three and six months ended June 30, 2016, as presented herein and in Item 1 to this Quarterly Report on Form 10-Q, reflects no material changes in our critical accounting policies and estimates as set forth in Item 7 “Management’s Discussion and Analysis of Financial Condition and Results of Operations” included in the Annual Report.

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Results of Operations

The following table presents our results of operations in thousands of dollars and as a percentage of subscription revenue for each of the periods indicated (certain items may not foot due to rounding).

| | Three Months Ended June 30, | | | | Six Months Ended June 30, | | | |
|---|-----------------------------|--------------------|-----------|--------------------|---------------------------|--------------------|-----------|--------------------|
| | 2016 | | 2015 | | 2016 | | 2015 | |
| | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent of Revenue | Amount | Percent of Revenue |
| | (dollars in thousands) | | | | | | | |
| Subscription revenue | \$ 81,075 | 100.0% | \$ 68,588 | 100.0% | \$160,022 | 100.0% | \$134,059 | 100.0% |
| Cost of subscription revenue | 21,786 | 26.9 | 17,753 | 25.9 | 42,729 | 26.7 | 34,938 | 26.1 |
| Gross profit | 59,289 | 73.1 | 50,835 | 74.1 | 117,293 | 73.3 | 99,121 | 73.9 |
| Operating expenses: | | | | | | | | |
| Sales and marketing | 28,815 | 35.5 | 24,192 | 35.3 | 58,238 | 36.4 | 47,461 | 35.4 |
| Research and development | 7,398 | 9.1 | 5,201 | 7.6 | 14,237 | 8.9 | 9,798 | 7.3 |
| General and administrative | 18,639 | 23.0 | 12,885 | 18.8 | 34,719 | 21.7 | 24,570 | 18.3 |
| Total operating expenses | 54,852 | 67.7 | 42,278 | 61.6 | 107,194 | 67.0 | 81,829 | 61.0 |
| Income from operations | 4,437 | 5.5 | 8,557 | 12.5 | 10,099 | 6.3 | 17,292 | 12.9 |
| Interest income (expense), net | (229) | (0.3) | (225) | (0.3) | (466) | (0.3) | (494) | (0.4) |
| Foreign currency transaction gain (loss), net | 434 | 0.5 | (1,900) | (2.8) | (2,361) | (1.5) | 3,069 | 2.3 |
| Loss on extinguishment of debt | — | — | — | — | — | — | (107) | (0.1) |
| Income before income taxes | 4,642 | 5.7 | 6,432 | 9.4 | 7,272 | 4.5 | 19,760 | 14.7 |
| Provision for (benefit from) income taxes | 1,293 | 1.6 | 1,037 | 1.5 | (1,638) | (1.0) | 2,614 | 1.9 |
| Net income | \$ 3,349 | 4.1% | \$ 5,395 | 7.9% | \$ 8,910 | 5.6% | \$ 17,146 | 12.8% |

Comparison of Three and Six Months Ended June 30, 2016 and 2015

Subscription Revenue

| | Three Months Ended June 30, | | | Six Months Ended June 30, | | |
|----------------------|-----------------------------|-----------|----------|---------------------------|------------|----------|
| | 2016 | 2015 | % Change | 2016 | 2015 | % Change |
| | (dollars in thousands) | | | (dollars in thousands) | | |
| Subscription revenue | \$ 81,075 | \$ 68,588 | 18.2% | \$ 160,022 | \$ 134,059 | 19.4% |

Subscription revenue increased by \$12.5 million, or 18.2%, for the three months ended June 30, 2016 as compared to the three months ended June 30, 2015 and increased \$26.0 million, or 19.4%, for the six months ended June 30, 2016 as compared to the six months ended June 30, 2015. This revenue growth was primarily driven by the increase in the average number of vehicles under subscription, which grew by approximately 21.1% year-over-year. As of the period-ends, the number of vehicles under subscription increased from approximately 625,000 as of June 30, 2015 to approximately 757,000 as of June 30, 2016. The increase in vehicles under subscription was due in large part to our investment in sales and marketing of our solutions, including the addition of 78 sales and marketing personnel from period-end to period-end, as well as growth related to our international expansion activities.

Cost of Subscription Revenue

| | Three Months Ended June 30, | | | Six Months Ended June 30, | | |
|------------------------------|-----------------------------|-----------|----------|---------------------------|-----------|----------|
| | 2016 | 2015 | % Change | 2016 | 2015 | % Change |
| | (dollars in thousands) | | | (dollars in thousands) | | |
| Cost of subscription revenue | \$ 21,786 | \$ 17,753 | 22.7% | \$ 42,729 | \$ 34,938 | 22.3% |

Cost of subscription revenue increased by \$4.0 million, or 22.7%, for the three months ended June 30, 2016 as compared to the three months ended June 30, 2015. The increase was primarily due to an increase in variable expenses resulting from an increase in the number of vehicles under subscription, which grew approximately 21.1% period-end to period-end (inclusive of the costs associated with acquired in-vehicle devices from the Visirun acquisition in November 2015, and to a lesser extent, the Ornicar acquisition in February 2015). Depreciation and amortization of installed in-vehicle devices increased by \$1.3 million primarily due to the increase in the number of vehicles under subscription as well as additional costs incurred due to the migration of some of our customers from 2G to 3G networks. Additionally, depreciation expense related to production equipment increased by \$0.3 million. Field service costs

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for maintenance and repair of installed in-vehicle devices increased by \$1.1 million primarily due to the increase in number of vehicles under subscription. Payroll and related expenses, inclusive of share-based compensation expense, increased by \$0.7 million primarily due to an increase of 36 employees in our customer support and configuration groups. Amortization of internal-use software increased by \$0.5 million as a result of increased capitalized costs period-over-period related to our internal-use software applications accessed by our customers through our website. Amortization of acquired developed technology increased by \$0.1 million primarily due to amortization related to the intangible assets acquired in the Visirun acquisition. Acquired developed technology is amortized over its estimated useful lives, which range from three to five years, based on the pattern over which we expect to consume the economic benefit of each asset which in general reflects the expected cash flows from each asset.

Cost of subscription revenue increased by \$7.8 million, or 22.3%, for the six months ended June 30, 2016 as compared to the six months ended June 30, 2015. The increase was primarily due to an increase in variable expenses resulting from an increase in the number of vehicles under subscription, which grew approximately 21.1% period-end to period-end (inclusive of the costs associated with acquired in-vehicle devices from the Visirun acquisition in November 2015, and to a lesser extent, the Ornicar acquisition in February 2015). Depreciation and amortization of installed in-vehicle devices increased by \$2.5 million primarily due to the increase in the number of vehicles under subscription as well as additional costs incurred due to the migration of some of our customers from 2G to 3G networks. Additionally, depreciation expense related to production equipment increased by \$0.7 million. Field service costs for maintenance and repair of installed in-vehicle devices increased by \$2.1 million primarily due to the increase in the number of vehicles under subscription. Payroll and related expenses, inclusive of share-based compensation expense, increased by \$1.5 million primarily due to an increase of 36 employees in our customer support and configuration groups. Amortization of internal-use software increased by \$0.9 million as a result of increased capitalized costs period-over-period related to our internal-use software applications accessed by our customers through our website. Amortization of acquired developed technology increased by \$0.1 million primarily due to amortization related to the intangible assets acquired in the Visirun acquisition. Acquired developed technology is amortized over its estimated useful lives, which range from three to five years, based on the pattern over which we expect to consume the economic benefit of each asset which in general reflects the expected cash flows from each asset.

As a percentage of subscription revenue, our cost of subscription revenue increased from 25.9% in the three months ended June 30, 2015 to 26.9% in the three months ended June 30, 2016 and increased from 26.1% in the six months ended June 30, 2015 to 26.7% in the six months ended June 30, 2016. We continue to negotiate improved pricing for our subscriber-based costs, such as the cost of in-vehicle devices, data communication charges and third-party data subscription fees, including those for mapping and posted speed limit data and have achieved improved economies of scale from our hosting activities and configuration personnel as these components of our costs result in minimal incremental cost per vehicle under subscription. However, these efficiencies were offset by implementation costs related to our field service management application, an increase in amortization expense associated with investment in our internal-use software, an increase in fleet management costs due to the increase in the number of vehicles under subscription and, to a lesser extent, accelerated costs due to terminated subscriptions.

Sales and Marketing Expense

| | <u>Three Months Ended June 30,</u> | | | <u>Six Months Ended June 30,</u> | | |
|-----------------------------|------------------------------------|-------------|-----------------|----------------------------------|-------------|-----------------|
| | <u>2016</u> | <u>2015</u> | <u>% Change</u> | <u>2016</u> | <u>2015</u> | <u>% Change</u> |
| | <u>(dollars in thousands)</u> | | | <u>(dollars in thousands)</u> | | |
| Sales and marketing expense | \$ 28,815 | \$ 24,192 | 19.1% | \$ 58,238 | \$ 47,461 | 22.7% |

Sales and marketing expense increased \$4.6 million, or 19.1%, for the three months ended June 30, 2016 as compared to the three months ended June 30, 2015. This increase was primarily due to the expansion of our sales and marketing efforts into international markets, including the addition of sales and marketing personnel from the Ornicar and Visirun acquisitions, the expansion of dedicated sales teams to support our field service management application, and our continued investment in building brand and category awareness in our market to drive customer adoption of our solutions. We incurred increased payroll-related costs, inclusive of commissions and share-based compensation expense, of \$3.8 million, primarily related to the expansion of our sales and marketing teams. These increases were the result of an increase of 78 sales and marketing personnel from period-end to period-end added to further pursue the continued sales growth strategy of our business. We also increased the number of our marketing personnel to focus on lead generation, brand awareness and search engine optimization. Advertising and promotional expenditures increased by \$0.2 million due to additional marketing and advertising efforts. Facilities expense increased by \$0.3 million as a result of additional office space requirements related to our additional hiring efforts. Amortization expense increased by \$0.3 million related to customer relationships and trademarks acquired in the Visirun acquisition. Customer relationships and trademarks are amortized over their estimated useful lives, which range from three to nine years, based on the pattern over which we expect to consume the economic benefit of each asset which in general reflects the expected cash flows from each asset.

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Sales and marketing expense increased \$10.8 million, or 22.7%, for the six months ended June 30, 2016 as compared to the six months ended June 30, 2015. This increase was primarily due to the expansion of our sales and marketing efforts into international markets, including the addition of sales and marketing personnel from the Ornicar and Visirun acquisitions, the expansion of dedicated sales teams to support our field service management application, and our continued investment in building brand and category awareness in our market to drive customer adoption of our solutions. We incurred increased payroll-related costs, inclusive of commissions and share-based compensation expense, of \$8.2 million, primarily related to the expansion of our sales and marketing teams. These increases were the result of an increase of 78 sales and marketing personnel from period-end to period-end added to further pursue the continued sales growth strategy of our business. We also increased the number of our marketing personnel to focus on lead generation, brand awareness and search engine optimization. Advertising and promotional expenditures increased by \$1.0 million due to additional marketing and advertising efforts. Facilities expense increased by \$0.9 million as a result of additional office space requirements related to our additional hiring efforts. Amortization expense increased by \$0.7 million related to customer relationships and trademarks acquired in the Visirun acquisition. Customer relationships and trademarks are amortized over their estimated useful lives, which range from three to nine years, based on the pattern over which we expect to consume the economic benefit of each asset which in general reflects the expected cash flows from each asset.

As a percentage of subscription revenue, sales and marketing expense increased from 35.3% in the three months ended June 30, 2015 to 35.5% in the three months ended June 30, 2016, and increased from 35.4% in the six months ended June 30, 2015 to 36.4% in the six months ended June 30, 2016. These increases were primarily due to the increases in payroll and related expenses and advertising and promotional expenditures period-over-period as noted above. Other cost increases in sales and marketing expense were in line with the percentage growth in subscription revenue period-over-period.

Research and Development Expense

| | <u>Three Months Ended June 30,</u> | | | <u>Six Months Ended June 30,</u> | | |
|----------------------------------|------------------------------------|-------------|-----------------|----------------------------------|-------------|-----------------|
| | <u>2016</u> | <u>2015</u> | <u>% Change</u> | <u>2016</u> | <u>2015</u> | <u>% Change</u> |
| | <u>(dollars in thousands)</u> | | | <u>(dollars in thousands)</u> | | |
| Research and development expense | \$ 7,398 | \$ 5,201 | 42.2% | \$ 14,237 | \$ 9,798 | 45.3% |

Research and development expense increased \$2.2 million, or 42.2%, for the three months ended June 30, 2016 as compared to the three months ended June 30, 2015. The increase was primarily due to additional payroll-related costs, inclusive of share-based compensation, of \$1.9 million, travel expense of \$0.1 million and facilities expense of \$0.2 million, all incurred related to an additional 48 employees hired (inclusive of research and development personnel from the Visirun acquisition) to further enhance and develop our products.

Research and development expense increased \$4.4 million, or 45.3%, for the six months ended June 30, 2016 as compared to the six months ended June 30, 2015. The increase was primarily due to additional payroll-related costs, inclusive of share-based compensation, of \$3.8 million, travel expense of \$0.1 million and facilities expense of \$0.5 million, all incurred related to an additional 48 employees hired (inclusive of research and development personnel from the Visirun acquisition) to further enhance and develop our products.

Research and development expense for the three months ended June 30, 2016 and 2015 of \$7.4 million and \$5.2 million, respectively, and for the six months ended June 30, 2016 and 2015 of \$14.2 million and \$9.8 million, respectively, was recorded net after capitalization of \$1.6 million, \$0.9 million, \$3.0 million and \$1.8 million, respectively, of costs related to our internal-use software applications accessed by our customers through our website.

As a percentage of subscription revenue, research and development expense, net of capitalized costs related to our internal-use software applications, increased from 7.6% in the three months ended June 30, 2015 to 9.1% in the three months ended June 30, 2016, and increased from 7.3% in the six months ended June 30, 2015 to 8.9% in the six months ended June 30, 2016. These increases were primarily due to the increases in payroll and related expenses period-over-period as noted above.

General and Administrative Expense

| | <u>Three Months Ended June 30,</u> | | | <u>Six Months Ended June 30,</u> | | |
|------------------------------------|------------------------------------|-------------|-----------------|----------------------------------|-------------|-----------------|
| | <u>2016</u> | <u>2015</u> | <u>% Change</u> | <u>2016</u> | <u>2015</u> | <u>% Change</u> |
| | <u>(dollars in thousands)</u> | | | <u>(dollars in thousands)</u> | | |
| General and administrative expense | \$ 18,639 | \$ 12,885 | 44.7% | \$ 34,719 | \$ 24,570 | 41.3% |

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General and administrative expense increased \$5.8 million, or 44.7%, for the three months ended June 30, 2016 as compared to the three months ended June 30, 2015. This increase was primarily due to an increase of \$3.1 million in professional fees related to settlement costs and legal fees for certain legal matters (see Note 13 to our consolidated financial statements for further details about litigation). Also contributing to the increase in general and administrative expense period-over-period was an increase of \$1.4 million in payroll-related costs, inclusive of share-based compensation, \$0.2 million of facilities expense, and \$0.2 million of travel expenses primarily the result of an increase of 23 general and administrative personnel period-over-period (inclusive of general and administrative personnel from the Visirun acquisition) in order to support the growth in the business. Bad debt expense increased \$0.6 million due to the increase in the number of customers and their related accounts receivable balances period-over-period. Audit and tax expense increased \$0.2 million primarily due to acquisition-related transaction costs. Also contributing to the increase in general and administrative expense period-over-period was an increase of \$0.1 million in merchant and bank fees.

General and administrative expense increased \$10.1 million, or 41.3%, for the six months ended June 30, 2016 as compared to the six months ended June 30, 2015. This increase was primarily due to an increase of \$3.4 million in professional fees related to legal fees and settlement costs for certain legal matters (see Note 13 to our consolidated financial statements for further details about litigation). Also contributing to the increase in general and administrative expense period-over-period was an increase of \$4.6 million in payroll-related costs, inclusive of share-based compensation, \$0.1 million of travel expenses, and \$0.3 million of facilities expenses primarily the result of an increase of 23 general and administrative personnel period-over-period (inclusive of general and administrative personnel from the Visirun acquisition) in order to support the growth in the business. Bad debt expense increased \$1.5 million due to the increase in the number of customers and their related accounts receivable balances period-over-period. Also contributing to the increase in general and administrative expense period-over-period was an increase of \$0.2 million in merchant and bank fees.

As a percentage of subscription revenue, general and administrative expense increased from 18.8% in the three months ended June 30, 2015 to 23.0% in the three months ended June 30, 2016 and increased from 18.3% in the six months ended June 30, 2015 to 21.7% in the six months ended June 30, 2016. These increases were primarily due to the increases in professional fees related to settlement costs and legal fees, payroll and related expenses and bad debt expense period-over-period as noted above.

Interest Income (Expense), net

| | <u>Three Months Ended June 30,</u> | | | <u>Six Months Ended June 30,</u> | | |
|--------------------------------|------------------------------------|-------------|-----------------|----------------------------------|-------------|-----------------|
| | <u>2016</u> | <u>2015</u> | <u>% Change</u> | <u>2016</u> | <u>2015</u> | <u>% Change</u> |
| | <u>(dollars in thousands)</u> | | | <u>(dollars in thousands)</u> | | |
| Interest income (expense), net | \$ (229) | \$ (225) | 1.8% | \$ (466) | \$ (494) | (5.7)% |

Interest income (expense), net for the three months ended June 30, 2016 increased \$4 thousand, or 1.8%, as compared to the three months ended June 30, 2015, and decreased \$28 thousand in the six months ended June 30, 2016, or 5.7%, as compared to the six months ended June 30, 2015 and primarily reflects the interest expense incurred on our long-term debt and capital leases as well as amortization expense of related debt discounts and deferred financing costs. See Note 9 to our consolidated financial statements for further details about our existing credit facility with Citibank, N.A., or the Credit Facility. Interest income netted against interest expense was immaterial in the three and six months ended June 30, 2016 and 2015.

Foreign Currency Transaction Gain (Loss), net

| | <u>Three Months Ended June 30,</u> | | | <u>Six Months Ended June 30,</u> | | |
|---|------------------------------------|-------------|-----------------|----------------------------------|-------------|-----------------|
| | <u>2016</u> | <u>2015</u> | <u>% Change</u> | <u>2016</u> | <u>2015</u> | <u>% Change</u> |
| | <u>(dollars in thousands)</u> | | | <u>(dollars in thousands)</u> | | |
| Foreign currency transaction gain (loss), net | \$ 434 | \$ (1,900) | (122.8)% | \$ (2,361) | \$ 3,069 | (176.9)% |

For the three months ended June 30, 2016, we recognized \$0.4 million in foreign currency transaction gains as compared to \$1.9 million in foreign currency transaction losses for the three months ended June 30, 2015. For the six months ended June 30, 2016, we recognized \$2.4 million in foreign currency transaction losses as compared to \$3.1 million in foreign currency transaction gains for the six months ended June 30, 2015. Foreign currency transaction gain (loss), net primarily reflects the foreign currency transaction gains or losses arising from exchange rate fluctuations on certain asset balances and intercompany payables and receivables denominated in currencies other than the functional currencies of the legal entities in which the transactions are recorded. Foreign currency transaction gains (losses) arise from fluctuations in the value of the U.S. Dollar compared to other currencies in which we transact, primarily the Euro and British Pound Sterling, and to a lesser extent the Australian Dollar. The \$2.4 million foreign currency transaction loss recognized for the six months ended June 30, 2016 is primarily the result of the movement in the Euro which strengthened by approximately 2% compared to the U.S. Dollar. The \$3.1 million foreign currency transaction gain recognized for the six months ended June 30, 2015 is primarily the result of the movement in the Euro which weakened by approximately 8% compared to the U.S. Dollar.

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Loss on Extinguishment of Debt

In January 2015, we used the \$23.8 million in net proceeds from the borrowings under the Credit Facility with Citibank, N.A. to pay in full the amounts due under the Amended Revolving Credit Facility with Wells Fargo Capital Finance, LLC. The repayment of the Wells Fargo Capital Finance, LLC debt was accounted for as a debt extinguishment. For the six months ended June 30, 2015, we recognized a loss on extinguishment of debt of \$0.1 million, which was primarily comprised of the write-off of unamortized debt issuance costs.

Provision for (Benefit from) Income Taxes

| | <u>Three Months Ended June 30,</u> | | | <u>Six Months Ended June 30,</u> | | |
|---|------------------------------------|-------------|-----------------|----------------------------------|-------------|-----------------|
| | <u>2016</u> | <u>2015</u> | <u>% Change</u> | <u>2016</u> | <u>2015</u> | <u>% Change</u> |
| | <u>(dollars in thousands)</u> | | | <u>(dollars in thousands)</u> | | |
| Provision for (benefit from) income taxes | \$ 1,293 | \$ 1,037 | 24.7% | \$ (1,638) | \$ 2,614 | (162.7)% |

Our provision for (benefit from) for income taxes consists primarily of taxes in Ireland, the United States and the United Kingdom. We are subject to tax in various jurisdictions that apply various statutory rates of tax to our income. Each of these jurisdictions has its own tax law, which is subject to interpretation on a jurisdiction-by-jurisdiction basis. In Ireland, our operating entity is subject to tax at a 12.5% tax rate on its trading income and 25% on its non-trading income and our non-operating entities are subject to tax at a 25% or 0% tax rate, while our foreign subsidiaries in the United States and the United Kingdom are subject to tax rates of approximately 39% and 20%, respectively.

Our effective income tax rate for the three and six months ended June 30, 2016 was 27.9% and (22.5)%, respectively, on pre-tax income of \$4.6 million and \$7.3 million, respectively. The effective tax rate for three months ended June 30, 2016 was higher than the statutory Irish rate of 12.5% primarily due to income being generated in a jurisdiction that has a higher tax rate than the Irish statutory rate offset by the Irish research and development tax credit. The effective tax rate for the six months ended June 30, 2016 was lower than the statutory Irish rate of 12.5% primarily due to the release of reserves related to uncertain tax positions upon the expiration of a statute of limitation in Ireland, income being generated in a jurisdiction that has a lower tax rate than the Irish statutory rate and the Irish research and development tax credit.

Our effective income tax rate for the three and six months ended June 30, 2015 was 16.1% and 13.2%, respectively, on pre-tax income of \$6.4 million and \$19.8 million, respectively. The effective tax rate for three and six months ended June 30, 2015 was higher than the statutory Irish rate of 12.5% primarily due to the recording of uncertain tax positions including interest and penalties. The increase associated with these items was partially offset by research and development tax credits in Ireland and income being generated in jurisdictions that have a lower tax rate than the Irish statutory rate. We made a change to our organizational structure in the fourth quarter of 2014 that impacted the jurisdictional mix of profits and was beneficial to our income tax rate for the three and six months ended June 30, 2015.

Liquidity and Capital Resources

| | <u>Six Months Ended June 30,</u> | |
|---|----------------------------------|-------------|
| | <u>2016</u> | <u>2015</u> |
| | <u>(in thousands)</u> | |
| Cash flows provided by operating activities | \$ 46,726 | \$ 38,996 |
| Cash flows used in investing activities | (20,846) | (29,740) |
| Cash flows used in financing activities | (8,794) | (4,367) |
| Effect of exchange rate changes on cash | 25 | (681) |
| Net increase in cash | \$ 17,111 | \$ 4,208 |

Operating Activities

Operating activities provided \$46.7 million and \$39.0 million of cash in the six months ended June 30, 2016 and 2015, respectively. The cash flow provided by operating activities in the six months ended June 30, 2016 resulted primarily from our net income of \$8.9 million, net non-cash charges of \$48.8 million, and net uses of cash of \$11.0 million provided by changes in our operating assets and liabilities. Our non-cash charges primarily consisted of \$26.5 million of depreciation and amortization expense, \$16.8 million of share-based compensation expense, \$2.9 million of provisions for accounts receivable allowances, \$1.7 million for losses on disposal of property and equipment and other assets, \$2.4 million of unrealized foreign currency transaction losses, and \$1.5 million in excess tax benefits from share-based awards. Net uses of cash from changes in our operating assets and liabilities primarily

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consisted of a \$2.2 million increase in our accounts receivable from customers and a \$7.9 million increase in prepaid expenses and other assets, a \$2.7 million decrease in accrued income taxes, and a \$2.0 million decrease in deferred revenue, partially offset by a \$3.8 million increase in accounts payable, accrued expenses and other current liabilities. The increase in our accounts payable and accrued expenses resulted from our increased spending due to the growth of our business. The decrease in our accrued taxes was due to net decreases in our tax reserves. The increase in our accounts receivable was due to the increase in subscription revenue resulting from the increased number of vehicles under subscription. The increase in our prepaid expenses and other assets was due to increases in deferred commission payments and additional prepaid software licenses purchased during the quarter.

Operating activities provided \$39.0 million of cash in the six months ended June 30, 2015. The cash flow provided by operating activities in the six months ended June 30, 2015 resulted primarily from our net income of \$17.1 million, net non-cash charges of \$27.6 million, and net uses of cash of \$5.8 million provided by changes in our operating assets and liabilities. Our non-cash charges primarily consisted of \$19.9 million of depreciation and amortization expense, \$10.3 million of share-based compensation expense, \$1.3 million of provisions for accounts receivable allowances, \$1.2 million for losses on disposal of property and equipment and other assets, \$0.1 million for losses on extinguishment of debt, \$3.2 million of unrealized foreign currency transaction gains, and \$2.1 million in excess tax benefits from share-based awards. Net uses of cash from changes in our operating assets and liabilities primarily consisted of a \$4.2 million increase in our accounts receivable from customers and a \$5.7 million increase in prepaid expenses and other assets, partially offset by a \$2.3 million increase in accounts payable, accrued expenses and other current liabilities, a \$1.0 million increase in deferred revenue, and a \$0.9 million increase in accrued income taxes. The increase in deferred revenue was attributable to a greater number of customers prepaying for a portion of their subscription during the period. The increase in our accounts payable and accrued expenses resulted from our increased spending due to the growth of our business. The increase in our accrued taxes was due to net increases in our tax reserves. The increase in our accounts receivable was due to the increase in subscription revenue resulting from the increased number of vehicles under subscription, and to a lesser extent due to several annual customer invoices issued during the period. The increase in our prepaid expenses and other assets was due to increases in deferred commission payments and additional prepaid software licenses purchased during the period.

Investing Activities

Net cash used in investing activities was \$20.8 million and \$29.7 million for the three months ended June 30, 2016 and 2015, respectively. Net cash used in investing activities consisted primarily of cash paid to purchase property and equipment of \$16.7 million and \$20.0 million in the six months ended June 30, 2016 and 2015, respectively, as well as costs capitalized for internal-use software of \$3.4 million and \$1.9 million in the six months ended June 30, 2016 and 2015, respectively. In addition, net cash used in investing activities consisted of working capital adjustments pursuant to the Visirun and Ornicar purchase and sale agreements of \$0.7 million in the six months ended June 30, 2016 and cash paid to acquire Ornicar of \$7.7 million in the six months ended June 30, 2015.

Financing Activities

Net cash used in financing activities was \$8.8 million and \$4.4 million for the six months ended June 30, 2016 and 2015, respectively. Net cash used in financing activities for the six months ended June 30, 2016 consisted of payments of taxes related to net share settlement of equity awards of \$9.6 million, payments of our capital lease obligations of \$1.1 million, partially offset by proceeds from the issuance of ordinary shares under stock option plans of \$0.4 million and from excess tax benefits from share-based awards of \$1.5 million. Net cash used in financing activities for the six months ended June 30, 2015 consisted of payments of borrowings under the Amended Revolving Credit Facility of \$23.8 million, payments of taxes related to net share settlement of equity awards of \$6.2 million, payments of our capital lease obligations of \$0.5 million, and payments of notes payable of \$0.3 million, partially offset by net proceeds from borrowings under our Credit Facility of \$22.4 million, proceeds from the issuance of ordinary shares under stock option plans of \$1.9 million and from excess tax benefits from share-based awards of \$2.1 million.

Indebtedness and Liquidity

We believe that our cash and borrowings available under our Credit Facility will be sufficient to meet our working capital and capital expenditure requirements for at least the next twelve months. See Note 9 to our consolidated financial statements for further details on the Credit Facility.

Off-Balance Sheet Arrangements

We do not engage in any off-balance sheet financing activities. We do not have any interest in entities referred to as variable interest entities, which include special purpose entities and other structured finance entities.

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Contractual Obligations and Commitments

Our principal commitments consist of obligations under our outstanding debt facilities, leases for our building, office space, computer equipment, furniture and fixtures, and contractual commitments for hosting and other support services. We have a lease for 42,912 square feet of office space in Waltham, Massachusetts for our U.S. headquarters which is effective through October 2020. We lease approximately 31,200 square feet of office and warehouse space in Ohio under operating leases that expire in November 2017 with a five-year extension option. We lease 31,641 square feet of office space in Ireland for our registered office and for our research and development and sales teams under operating leases that expire in July 2019. We have a lease for 2,200 square feet of office space in Templeogue Village, Dublin, which expires in 2036. We lease office space in Rolling Meadows, Illinois, Clearwater, Florida, Charlotte, North Carolina, Scottsdale, Arizona, Sydney, Australia, Reading, Berkshire in the United Kingdom, Utrecht, The Netherlands, Grenoble, France, and Warsaw, Poland for our sales, marketing and customer care organizations under lease agreements that expire at various dates through 2024. We lease office space in Florence, Italy primarily for research and development employees. We have a mortgage for our office building in Ferrara, Italy which we use primarily for our sales, marketing and customer support organizations in Italy.

We have non-cancelable purchase commitments related to telecommunications, mapping and subscription software services that are payable through 2019.

We have agreements with various vendors to provide specialized space and equipment and related services from which we host our software application. The agreements include payment commitments that expire at various dates through 2018.

The following table summarizes our contractual obligations at June 30, 2016:

| | Payments Due by Period | | | | |
|---|------------------------|------------------|-----------------|-----------------|-------------------|
| | Total | Less than 1 Year | 1-3 Years | 3-5 Years | More than 5 Years |
| | | | | | |
| | | | (in thousands) | | |
| Credit Facility ⁽¹⁾ | \$23,847 | \$ 202 | \$ 406 | \$23,239 | \$ — |
| Capital lease obligations ⁽²⁾ | 4,656 | 2,364 | 1,702 | 364 | 226 |
| Operating lease obligations ⁽³⁾ | 19,574 | 5,003 | 7,669 | 5,710 | 1,192 |
| Outstanding purchase obligations ⁽⁴⁾ | 6,101 | 3,492 | 2,609 | — | — |
| Data center commitments ⁽⁵⁾ | 2,554 | 1,834 | 720 | — | — |
| Total ⁽⁶⁾ | <u>\$56,732</u> | <u>\$12,895</u> | <u>\$13,106</u> | <u>\$29,313</u> | <u>\$1,418</u> |

- (1) Represents the outstanding borrowings and contractually required unused line fees and service fees contractually required under our Credit Facility in existence at June 30, 2016.
- (2) Represents the contractually required payments under our capital lease obligations in existence as of June 30, 2016 in accordance with the required payment schedule. No assumptions were made with respect to renewing the lease terms at the expiration date of their initial terms.
- (3) Represents the contractually required payments under our operating lease obligations in existence as of June 30, 2016 in accordance with the required payment schedule. No assumptions were made with respect to renewing the lease terms at the expiration date of their initial terms.
- (4) Represents the contractually required payments under the various purchase obligations in existence as of June 30, 2016. No assumptions were made with respect to renewing the purchase obligations at the expiration date of their initial terms, no amounts are assumed to be prepaid and no assumptions were made for early termination of any obligations.
- (5) Represents the contractually required payments for our data center agreements in existence as of June 30, 2016 in accordance with the required payment schedule. No assumptions were made with respect to renewing the lease term at its expiration date.
- (6) This table does not include \$1.0 million recorded as liabilities for unrecognized tax benefits (inclusive of \$0.3 million of accrued interest and penalties) as of June 30, 2016 as we are unable to make reasonably reliable estimates of when cash settlement will occur. See Note 10 to our consolidated financial statements for further details about income taxes.

Recently Issued and Adopted Accounting Pronouncements

See Note 2 to our consolidated financial statements for further details about recently issued and adopted accounting pronouncements.

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Item 3. Quantitative and Qualitative Disclosures About Market Risk

We face exposure to adverse movements in foreign currency exchange rates and changes in interest rates. Portions of our revenues, expenses, assets and liabilities are denominated in currencies other than the U.S. Dollar, primarily the Euro, the British Pound Sterling, the Canadian Dollar, and the Australian Dollar with respect to revenues, expenses and intercompany payables and receivables. These exposures may change over time as business practices evolve.

Foreign Currency Exchange Risk

Foreign currency transaction exposure results primarily from intercompany transactions and transactions with customers or vendors denominated in currencies other than the functional currency of the legal entity in which the transaction is recorded by us. Assets and liabilities arising from such transactions are translated into the legal entity's functional currency using the exchange rate in effect at the balance sheet date. Any gain or loss resulting from currency fluctuations is recorded on a separate line in our consolidated statements of operations. Net foreign currency transaction losses of \$2.4 million were recorded for the six months ended June 30, 2016. Net foreign currency transaction gains of \$3.1 million were recorded for the six months ended June 30, 2015.

Foreign currency translation exposure results from the translation of the financial statements of our subsidiaries whose functional currency is not the U.S. Dollar into U.S. Dollars for consolidated reporting purposes. The balance sheets of these subsidiaries are translated into U.S. Dollars using period-end exchange rates and their income statements are translated into U.S. Dollars using the average exchange rate over the period. Resulting currency translation adjustments are recorded in accumulated other comprehensive income (loss) in our consolidated balance sheets. Net foreign currency translation gains of \$2.2 million were recorded for the six months ended June 30, 2016. Net foreign currency translation losses of \$4.2 million were recorded for the six months ended June 30, 2015.

As we pursue our growth strategy, which includes expanding our business internationally, more of our revenues, expenses, assets and liabilities will be subject to foreign currency translation into U.S. Dollars for consolidated reporting purposes. For the six months ended June 30, 2016, approximately 13.7% of our revenues and approximately 25.4% of our operating expenses were generated by subsidiaries whose functional currency is not the U.S. Dollar and therefore are subject to foreign currency translation exposure. In addition, 21.6% of our assets and 19.4% of our liabilities were subject to foreign currency translation exposure as of June 30, 2016 as compared to 21.5% of our assets and 20.2% of our liabilities as of December 31, 2015.

Currently, our largest foreign currency exposures are those with respect to the Euro, the British Pound Sterling, and the Australian Dollar. Relative to foreign currency exposures existing at June 30, 2016, a 10% unfavorable movement in foreign currency exchange rates would expose us to losses in earnings. For the six months ended June 30, 2016, we estimated that a 10% unfavorable movement in foreign currency exchange rates would have decreased pre-tax income by \$8.4 million. The estimates used assume that all currencies move in the same direction at the same time. The potential change noted above is based on a sensitivity analysis performed on our financial position as of June 30, 2016. We have experienced and we will continue to experience fluctuations in our net income (loss) as a result of revaluing our assets and liabilities that are not denominated in the functional currency of the entity that recorded the asset or liability. At this time, we do not hedge our foreign currency risk.

Interest Rate Fluctuation Risk

As we only hold cash, our cash balances are not subject to market risk due to changes in interest rates. We are exposed to market risk from changes in interest rates with respect to our Credit Facility which bears interest at variable rates (based on our discretion) plus an applicable margin based on certain financial covenants. As of June 30, 2016, \$23.8 million was outstanding under the Credit Facility with an interest rate of 2.03% per annum. A one percentage point increase or decrease in interest rates would have impacted our future annual interest expense due under the debt by an aggregate of approximately \$0.2 million.

Inflation Risk

We do not believe that inflation had a material effect on our business, financial condition or results of operations in the six month periods ended June 30, 2016 and 2015. If our costs were to become subject to significant inflationary pressures, we may not be able to fully offset such higher costs through price increases. Our inability or failure to do so could harm our business, financial condition and results of operations.

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Item 4. Controls and Procedures

Evaluation of Disclosure Controls and Procedures

Our management, with the participation of our Chief Executive Officer and Chief Financial Officer (our principal executive officer and principal financial officer, respectively), evaluated the effectiveness of our disclosure controls and procedures as of June 30, 2016. The term “disclosure controls and procedures,” as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act, means controls and other procedures of a company that are designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC’s rules and forms. Disclosure controls and procedures include, without limitation, controls and procedures designed to ensure that information required to be disclosed by a company in the reports that it files or submits under the Exchange Act is accumulated and communicated to the company’s management, including its principal executive and principal financial officers, as appropriate to allow timely decisions regarding required disclosure. Management recognizes that any controls and procedures, no matter how well designed and operated, can provide only reasonable assurance of achieving their objectives, and management necessarily applies its judgment in evaluating the cost-benefit relationship of possible controls and procedures. Based on the evaluation of our disclosure controls and procedures as of June 30, 2016, our Chief Executive Officer and Chief Financial Officer concluded that, as of such date, our disclosure controls and procedures were effective at the reasonable assurance level.

Changes in Internal Control over Financial Reporting

No change in our internal control over financial reporting (as defined in Rules 13a-15(f) and 15d-15(f) under the Exchange Act) occurred during the fiscal quarter ended June 30, 2016 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

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FLEETMATICS GROUP PLC

PART II—OTHER INFORMATION

Item 1. Legal Proceedings

From time to time, the Company may become subject to legal proceedings, claims and litigation arising in the ordinary course of business. In addition, the Company may receive notification alleging infringement of patent or other intellectual property rights. The Company is not a party to any material legal proceedings (except as noted below), nor is the Company aware of any pending or threatened litigation that, in its opinion, would have a material adverse effect on its business or its consolidated financial position, results of operations or cash flows should such litigation be resolved unfavorably. The Company accrues contingent liabilities when it is probable that future expenditures will be made and such expenditures can be reasonably estimated.

On October 27, 2015, Orthosie Systems, LLC filed a complaint against the Company (Orthosie Systems, LLC v. Fleetmatics USA, LLC *et al.*, Civil Action No. 2:15-cv-1681) in the United States District Court for the Eastern District of Texas alleging infringement of U.S. Patent No. 7,430,471 entitled “Method and System for Monitoring a Vehicle” (“the ‘471 Patent”). The complaint seeks unspecified damages and an injunction. On March 9, 2016, the Company filed its answer to the complaint and asserted counterclaims of noninfringement and invalidity. At this stage of the litigation, the Company is unable to estimate whether a loss is reasonably possible. While the Company does not believe that this litigation will have a material adverse effect on its business, financial condition, operating results, or cash flows, the Company cannot be assured that this will be the case.

On January 12, 2016, David Gillard and Jaelyn Stramiello, individually and on behalf all others similarly situated, filed a complaint against the Company (Gillard *et al.* v. Fleetmatics USA, LLC, *et al.*, Civil Action No. 8:16-cv-81-T-27MAP) in the United States District Court for the Middle District of Florida alleging the Company’s U.S. subsidiaries violated certain provisions of the Fair Labor Standards Act (the “FLSA”) by failing to pay overtime, among other things. On February 8, 2016, the plaintiffs filed an amended complaint, which added another named party plaintiff, Troy Pate. On February 10, 2016 the Court struck the amended complaint and the plaintiffs filed their second amended complaint on February 12, 2016. The second amended complaint alleges essentially the same claims as previously alleged. The plaintiffs are seeking certification of the matter as a collective action under the FLSA. The FLSA permits an aggrieved person to recover as damages back pay, an equal amount of money as liquidated damages, interest and attorneys’ fees and costs. The Company filed its answer to the second amended complaint on March 11, 2016. On June 13, 2016, the parties reached an agreement in principle to a settlement in the total amount of \$2,102,250 consisting of the payment of \$1,575,000 in back pay and liquidated damages to the class of business development representatives (also known as web sales representatives) in all of the Company’s U.S. offices, and a total of \$7,500 in incentive fees for the three named plaintiffs. In the settlement agreement, the Company also agreed to not object to plaintiffs’ attorney’s fees up to \$519,750. The settlement agreement is subject to Court approval. The parties will be filing a joint motion for Court approval of the settlement agreement and for class certification following the parties’ execution of the settlement agreement, as well as seeking distribution of notice to additional potential class members. In the event the settlement agreement is not approved, and, given the inherent uncertainties of litigation, we are unable to estimate a reasonably possible range of additional losses, if any, at this time, but there can be no assurance that this matter will not have a material adverse effect on our business, financial condition, operating results, and cash flows.

Item 1A. Risk Factors

The matters discussed in this Quarterly Report on Form 10-Q include forward-looking statements that involve risks or uncertainties. These statements are neither promises nor guarantees, but are based on various assumptions by management regarding future circumstances many of which Fleetmatics has little or no control over. A number of important risks and uncertainties, including those identified under the caption “Risk Factors” in our Annual and subsequent filings as well as risks and uncertainties discussed elsewhere in this Quarterly Report on Form 10-Q, could cause our actual results to differ materially from those in the forward-looking statements. Except for the risk factor listed below, there were no material changes in our risk factors previously disclosed in our Annual Report.

The results of the United Kingdom’s referendum on withdrawal from the European Union may have a negative effect on global economic conditions, financial markets and our business.

The announcement in June 2016 of the referendum of the United Kingdom’s membership of the European Union (referred to as Brexit), advising for the exit of the United Kingdom from the European Union, could cause disruptions to and create uncertainty surrounding our business, including affecting our relationships with our existing and future customers, suppliers and employees, which could have an adverse effect on our business, financial results and operations. While the referendum was advisory, and the terms of any withdrawal are subject to a negotiation period that could last at least two years after the government of the United Kingdom formally initiates a withdrawal process, the referendum has created significant uncertainty about the future relationship between the United Kingdom and the European Union, including with respect to the laws and regulations that will apply as the United Kingdom determines which European Union laws to replace or replicate in the event of a withdrawal. The referendum may also give rise to calls for the governments of other European Union member states to consider withdrawal. The announcement of Brexit may cause significant volatility in global stock markets and currency exchange rate fluctuations which may adversely affect our financial results and cash flows.

The announcement and pendency of our agreement to be acquired by Verizon could adversely affect our business.

On July 30, 2016, we entered into a definitive agreement to be acquired by Verizon for \$60.00 per ordinary share in cash.

Uncertainty about the effect of the proposed transaction on our clients, employees, partners and other parties may adversely affect our business. Our employees may experience uncertainty about their roles or seniority following the transaction. There can be no assurance that our employees, including key personnel, will be retained to the same extent that we have previously been able to attract and retain employees. Any loss or distraction of such employees could adversely affect our business and operations. In addition, we have diverted, and will continue to divert, significant management resources towards the completion of the transaction, which could adversely affect our business and operations and parties with which we do business may experience uncertainty associated with the transaction, including with respect to current or future business relationships with us. Uncertainty may cause clients to refrain from or delay doing business with us, and could cause prospective clients to be reluctant to enter into new contracts with us, which could adversely affect our business, results of operations and financial condition.

The failure to complete the transaction with Verizon could adversely affect our business.

Consummation of the transaction with Verizon is subject to several conditions beyond our control that may prevent, delay, or otherwise adversely affect its completion. A description of such conditions is contained in our Current Report on Form 8-K filed with the SEC on August 1, 2016, and a list of such conditions is set forth on Appendix I to the Rule 2.5 Announcement attached as Exhibit 99.1 to such Current Report and incorporated by reference as Exhibit 99.1 to this Quarterly Report on Form 10-Q. Many of the conditions to consummation of the transaction are not within our control or the control of Verizon and neither of us can predict when or if these conditions will be satisfied. If any of these conditions are not satisfied or waived, it is possible that the transaction will not be consummated in the expected time frame or that the Transaction Agreement may be terminated. If the proposed transaction is not completed, the share price of our ordinary shares may drop to the extent that the current market price of our ordinary shares reflects an assumption that a transaction will be completed. Further, a failed transaction may result in negative publicity and a negative impression of us in the investment community. Finally, any disruption to our business resulting from the announcement and pendency of the transaction and from intensifying competition from our competitors, including any adverse changes in our relationships with our clients, employees, partners and other parties, could continue or accelerate in the event of a failed transaction. There can be no assurance that our business, these relationships or our financial condition will not be adversely affected, as compared to the condition prior to the announcement of the transaction, if the transaction is not consummated.

While the transaction with Verizon is pending, we are subject to business uncertainties and contractual restrictions that could harm our operations and the future of our business or result in a loss of employees.

The Transaction Agreement includes restrictions on the conduct of our business prior to the completion of the transaction, generally requiring us to conduct our businesses in the ordinary course, consistent with past practice, and subjecting us to a variety of specified limitations absent Verizon's prior written consent. We may find that these and other contractual arrangements in the Transaction Agreement may delay or prevent us from or limit our ability to respond effectively to competitive pressures, industry developments and future business opportunities that may arise during such period, even if our management and Board of Directors think they may be advisable. The pendency of the transaction may also divert management's attention and our resources from ongoing business and operations. Our employees and customers may have uncertainties about the effects of the transaction. In connection with the pending transaction, it is possible that some customers and other persons with whom we have a business relationship may delay or defer certain business decisions or might decide to seek to terminate, change or renegotiate their relationship with us as a result of the transaction. Similarly, current and prospective employees may experience uncertainty about their future roles with us during the period leading up to and following completion of the transaction, which may harm our ability to attract and retain key employees. If any of these effects were to occur, it could materially and adversely impact our revenues, earnings and cash flows and other business results and financial condition, as well as the market price of our ordinary shares and our perceived acquisition value, regardless of whether the transaction is completed. In addition, whether or not the transaction is completed, while it is pending we will continue to incur costs, fees, expenses and charges related to the proposed transaction, which may materially and adversely affect our business results and financial condition.

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Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

During the six months ended June 30, 2016, we withheld 247,939 restricted share units at an average price of \$37.91 to cover withholding taxes due from the employees at the time the shares vested. The following table provides information about the withheld restricted share units for the six months ended June 30, 2016:

| | Total Number of Shares Purchased | Average Price Paid Per Share |
|------------------------------------|---|---|
| January 1, 2016—January 31, 2016 | 655 | \$ 50.63 |
| February 1, 2016—February 29, 2016 | 20,189 | \$ 41.25 |
| March 1, 2016—March 31, 2016 | 144,269 | \$ 37.37 |
| April 1, 2016—April 30, 2016 | 16,855 | \$ 38.98 |
| May 1, 2016—May 31, 2016 | 60,656 | \$ 37.19 |
| June 1, 2016—June 30, 2016 | 5,315 | \$ 43.13 |
| Total | <u>247,939</u> | <u>\$ 37.91</u> |

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Item 6. Exhibits

| <u>Exhibit No.</u> | <u>Exhibit</u> |
|------------------------|---|
| 2.1 | Transaction Agreement by and among the Company, Bidco and Verizon, dated July 30, 2016 (incorporated by reference to the exhibit of the same number to the Current Report on Form 8-K filed by the Company on August 1, 2016). |
| 10.1 | Expenses Reimbursement Agreement between the Company and Verizon, dated July 30, 2016 (incorporated by reference to the exhibit of the same number to the Current Report on Form 8-K filed by the Company on August 1, 2016). |
| 31.1* | Rule 13a-14(a) or Rule 15d-14(a) Certification of Principal Executive Officer. |
| 31.2* | Rule 13a-14(a) or Rule 15d-14(a) Certification of Principal Financial Officer. |
| 32.1*† | Certifications of Principal Executive Officer and Principal Financial Officer, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002. |
| 99.1 | Rule 2.5 Announcement, dated August 1, 2016 (incorporated by reference to the exhibit of the same number to the Current Report on Form 8-K filed by the Company on August 1, 2016). |
| 101* | XBRL (Extensible Business Reporting Language) The following materials from Fleetmatics Group PLC's Quarterly Report on Form 10-Q for the three months ended June 30, 2016, formatted in XBRL: (i) Consolidated Statements of Operations, (ii) Consolidated Balance Sheets, (iii) Statements of Consolidated Comprehensive Income, (iv) Consolidated Statements of Cash Flows, and (v) Notes to the Consolidated Financial Statements. |

* Filed herewith.

† Furnished herewith.

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SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

FLEETMATICS GROUP PLC

Date: August 5, 2016

By: /s/ Stephen Lifshatz

Name: Stephen Lifshatz

Title: Chief Financial Officer

Chief Accounting Officer

(Principal Financial Officer and Principal Accounting Officer)

**CERTIFICATION PURSUANT TO
18 U.S.C. Section 1350,
AS ADOPTED PURSUANT TO
SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002**

In connection with the Quarterly Report of Fleetmatics Group PLC (the "Company") on Form 10-Q for the period ended June 30, 2016 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), we, James M. Travers, Chief Executive Officer of the Company, and Stephen Lifshatz, Chief Financial Officer of the Company, hereby certify, pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that, to our knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934, as amended; and
2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

Date: August 5, 2016

By: /s/ James M. Travers

James M. Travers
Chief Executive Officer

By: /s/ Stephen Lifshatz

Stephen Lifshatz
Chief Financial Officer

**Document and Entity
Information - shares**

**6 Months Ended
Jun. 30, 2016**

Jul. 31, 2016

Document Information [Line Items]

| | | |
|--|-------------------------|------------|
| <u>Document Type</u> | 10-Q | |
| <u>Amendment Flag</u> | false | |
| <u>Document Period End Date</u> | Jun. 30, 2016 | |
| <u>Document Fiscal Year Focus</u> | 2016 | |
| <u>Document Fiscal Period Focus</u> | Q2 | |
| <u>Trading Symbol</u> | FLTX | |
| <u>Entity Registrant Name</u> | FLEETMATICS GROUP PLC | |
| <u>Entity Central Index Key</u> | 0001526160 | |
| <u>Current Fiscal Year End Date</u> | --12-31 | |
| <u>Entity Filer Category</u> | Large Accelerated Filer | |
| <u>Entity Common Stock, Shares Outstanding</u> | | 39,166,957 |

**CONSOLIDATED
BALANCE SHEETS - USD**
(\$)
\$ in Thousands

| | Jun. 30, 2016 | Dec. 31, 2015 |
|---|--------------------------|--------------------------|
| <u>Current assets:</u> | | |
| <u>Cash</u> | \$ 194,194 | \$ 177,083 |
| <u>Restricted cash</u> | 138 | 135 |
| <u>Accounts receivable, net of allowances of \$1,997 and \$2,233 at June 30, 2016 and December 31, 2015, respectively</u> | 20,309 | 20,971 |
| <u>Prepaid expenses and other current assets</u> | 16,383 | 14,430 |
| <u>Total current assets</u> | 231,024 | 212,619 |
| <u>Property and equipment, net</u> | 106,517 | 104,506 |
| <u>Goodwill</u> | 54,869 | 54,178 |
| <u>Intangible assets, net</u> | 12,820 | 14,889 |
| <u>Deferred tax assets, net</u> | 6,576 | 6,573 |
| <u>Other assets</u> | 9,916 | 9,630 |
| <u>Total assets</u> | 421,722 | 402,395 |
| <u>Current liabilities:</u> | | |
| <u>Accounts payable</u> | 9,860 | 7,853 |
| <u>Accrued expenses and other current liabilities</u> | 26,640 | 24,447 |
| <u>Deferred revenue</u> | 21,011 | 22,339 |
| <u>Total current liabilities</u> | 57,511 | 54,639 |
| <u>Deferred revenue</u> | 7,231 | 7,951 |
| <u>Accrued income taxes</u> | 1,031 | 3,739 |
| <u>Long-term debt, net of discount of \$629 and \$717 at June 30, 2016 and December 31, 2015, respectively</u> | 23,121 | 23,033 |
| <u>Other liabilities</u> | 9,309 | 10,856 |
| <u>Total liabilities</u> | 98,203 | 100,218 |
| <u>Commitments and contingencies (Note 13)</u> | | |
| <u>Shareholders' equity:</u> | | |
| <u>Common shares, value</u> | 747 | 739 |
| <u>Additional paid-in capital</u> | 330,858 | 320,670 |
| <u>Accumulated other comprehensive loss</u> | (5,437) | (7,673) |
| <u>Accumulated deficit</u> | (2,649) | (11,559) |
| <u>Total shareholders' equity</u> | 323,519 | 302,177 |
| <u>Total liabilities and shareholders' equity</u> | \$ 421,722 | \$ 402,395 |

| CONSOLIDATED BALANCE SHEETS (Parenthetical) \$ in Thousands | Jun. 30, 2016 USD (\$) shares | Jun. 30, 2016 €/ shares | Dec. 31, 2015 USD (\$) shares | Dec. 31, 2015 €/ shares |
|--|--|------------------------------------|--|------------------------------------|
| <u>Allowance for Doubtful Accounts Receivable \$</u> | \$ 1,997 | | \$ 2,233 | |
| <u>Long-term debt, discount \$</u> | \$ 629 | | \$ 717 | |
| <u>Common shares, par value €/ shares</u> | | €0.015 | | €0.015 |
| <u>Common shares, shares authorized</u> | 66,666,663 | | 66,666,663 | |
| <u>Common shares, shares issued</u> | 39,161,964 | | 38,686,288 | |
| <u>Common shares, shares outstanding</u> | 39,161,964 | | 38,686,288 | |

**CONSOLIDATED
STATEMENTS OF
OPERATIONS - USD (\$)
\$ in Thousands**

3 Months Ended

6 Months Ended

Jun. 30, 2016 Jun. 30, 2015 Jun. 30, 2016 Jun. 30, 2015

| | | | | |
|---|------------|------------|------------|------------|
| <u>Subscription revenue</u> | \$ 81,075 | \$ 68,588 | \$ 160,022 | \$ 134,059 |
| <u>Cost of subscription revenue</u> | 21,786 | 17,753 | 42,729 | 34,938 |
| <u>Gross profit</u> | 59,289 | 50,835 | 117,293 | 99,121 |
| <u>Operating expenses:</u> | | | | |
| <u>Sales and marketing</u> | 28,815 | 24,192 | 58,238 | 47,461 |
| <u>Research and development</u> | 7,398 | 5,201 | 14,237 | 9,798 |
| <u>General and administrative</u> | 18,639 | 12,885 | 34,719 | 24,570 |
| <u>Total operating expenses</u> | 54,852 | 42,278 | 107,194 | 81,829 |
| <u>Income from operations</u> | 4,437 | 8,557 | 10,099 | 17,292 |
| <u>Interest income (expense), net</u> | (229) | (225) | (466) | (494) |
| <u>Foreign currency transaction gain (loss), net</u> | 434 | (1,900) | (2,361) | 3,069 |
| <u>Loss on extinguishment of debt</u> | | | | (107) |
| <u>Income before income taxes</u> | 4,642 | 6,432 | 7,272 | 19,760 |
| <u>Provision for (benefit from) income taxes</u> | 1,293 | 1,037 | (1,638) | 2,614 |
| <u>Net income</u> | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| <u>Net income per share:</u> | | | | |
| <u>Basic</u> | \$ 0.09 | \$ 0.14 | \$ 0.23 | \$ 0.45 |
| <u>Diluted</u> | \$ 0.08 | \$ 0.14 | \$ 0.22 | \$ 0.44 |
| <u>Weighted average ordinary shares outstanding:</u> | | | | |
| <u>Basic</u> | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| <u>Diluted</u> | 39,695,320 | 39,212,404 | 39,663,454 | 39,034,834 |

**CONSOLIDATED
STATEMENTS OF
COMPREHENSIVE
INCOME - USD (\$)
\$ in Thousands**

3 Months Ended

6 Months Ended

Jun. 30, 2016 Jun. 30, 2015 Jun. 30, 2016 Jun. 30, 2015

| | | | | |
|---|----------|----------|-----------|-----------|
| <u>Net income</u> | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| <u>Other comprehensive income (loss):</u> | | | | |
| <u>Foreign currency translation adjustment, net of tax of \$0</u> | (1,579) | 2,330 | 2,236 | (4,160) |
| <u>Total other comprehensive income (loss)</u> | (1,579) | 2,330 | 2,236 | (4,160) |
| <u>Comprehensive income</u> | \$ 1,770 | \$ 7,725 | \$ 11,146 | \$ 12,986 |

**CONSOLIDATED
STATEMENTS OF
COMPREHENSIVE
INCOME (Parenthetical) -
USD (\$)
\$ in Thousands**

3 Months Ended

6 Months Ended

Jun. 30, 2016 Jun. 30, 2015 Jun. 30, 2016 Jun. 30, 2015

| | | | | |
|--|------|------|------|------|
| <u>Foreign currency translation adjustments, tax</u> | \$ 0 | \$ 0 | \$ 0 | \$ 0 |
|--|------|------|------|------|

**CONSOLIDATED
STATEMENTS OF CASH
FLOWS - USD (\$)
\$ in Thousands**

6 Months Ended

**Jun. 30,
2016 Jun. 30,
2015**

Cash flows from operating activities:

Net income \$ 8,910 \$ 17,146

Adjustments to reconcile net income to net cash provided by operating activities:

Depreciation and amortization of property and equipment 18,458 13,133

Amortization of capitalized in-vehicle devices owned by customers 517

Amortization of intangible assets 2,036 1,199

Amortization of deferred commissions, other deferred costs and debt discount 6,042 5,055

Provision for accounts receivable allowances 2,869 1,347

Unrealized foreign currency transaction (gain) loss 2,381 (3,166)

Loss on disposal of property and equipment and other assets 1,741 1,219

Share-based compensation 16,824 10,340

Change in excess tax benefits from share-based awards (1,509) (2,142)

Loss on extinguishment of debt 107

Changes in operating assets and liabilities:

Accounts receivable (2,194) (4,155)

Prepaid expenses and other current and long-term assets (7,892) (5,736)

Accounts payable, accrued expenses and other current liabilities 3,806 2,318

Accrued income taxes (2,703) 863

Deferred revenue (2,043) 951

Net cash provided by operating activities 46,726 38,996

Cash flows from investing activities:

Purchases of property and equipment (16,749) (19,976)

Capitalization of internal-use software costs (3,406) (1,942)

Payment for business acquired, net of cash acquired (691) (7,673)

Net increase in restricted cash (149)

Net cash used in investing activities (20,846) (29,740)

Cash flows from financing activities:

Payments of borrowings under Revolving Credit Facility (23,750)

Proceeds from borrowings under Credit Facility 22,382

Proceeds from exercise of stock options 350 1,901

Taxes paid related to net share settlement of equity awards (9,564) (6,220)

Change in excess tax benefits from share-based awards 1,509 2,142

Payments of capital lease obligations (1,089) (492)

Payments of notes payable (330)

Net cash used in financing activities (8,794) (4,367)

Effect of exchange rate changes on cash 25 (681)

Net increase in cash 17,111 4,208

Cash, beginning of period 177,083 175,400

Cash, end of period 194,194 179,608

Supplemental disclosure of cash flow information:

Cash paid for interest 420 411

| | | |
|--|--------|--------|
| <u>Cash paid (refunds received), net for income taxes</u> | 290 | 173 |
| <u>Supplemental disclosure of non-cash financing and investing activities:</u> | | |
| <u>Acquisition of property and equipment and software through capital leases and notes payable</u> | 935 | 2,180 |
| <u>Additions to property and equipment included in accounts payable or accrued expenses at the balance sheet dates</u> | 2,740 | 3,887 |
| <u>Leasehold improvements financed by landlord through lease incentives</u> | | 2,258 |
| <u>Issuance of ordinary shares under employee share purchase plan</u> | \$ 912 | \$ 548 |

Nature of the Business

**6 Months Ended
Jun. 30, 2016**

Nature of the Business

1. Nature of the Business

Fleetmatics Group PLC (the “Company”) is a public limited company incorporated in the Republic of Ireland. The Company is a leading global provider of mobile workforce solutions for service-based businesses of all sizes delivered as software-as-a-service (“SaaS”). Its mobile software platform enables businesses to meet the challenges associated with managing their local fleets of commercial vehicles and improve productivity by extracting actionable business intelligence from real-time and historical vehicle and driver behavioral data. The Company offers intuitive, cost-effective Web-based and mobile solutions that provide fleet operators with visibility into vehicle location, fuel usage, speed and mileage and other insights into their mobile workforce, enabling them to reduce operating and capital costs, as well as increase revenue. An integrated, full-featured mobile workforce management product provides additional efficiencies related to job management by empowering the field worker and expediting the job completion process from quote through payment.

Summary of Significant Accounting Policies

6 Months Ended
Jun. 30, 2016

[Summary of Significant Accounting Policies](#)

2. Summary of Significant Accounting Policies

Basis of Presentation

The accompanying consolidated financial statements have been prepared in conformity with generally accepted accounting principles (“GAAP”) in the United States of America and include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany accounts and transactions. All dollar amounts in the financial statements and in the notes to the consolidated financial statements, except share and per share amounts, are stated in thousands of U.S. Dollars unless otherwise indicated.

The accompanying consolidated balance sheet as of June 30, 2016, the consolidated statements of operations and the consolidated statements of comprehensive income for the three and six months ended June 30, 2016 and 2015, and the consolidated statements of cash flows for the six months ended June 30, 2016 and 2015 are unaudited. The interim unaudited financial statements have been prepared on the same basis as the annual audited financial statements and, in the opinion of management, reflect all adjustments, which include only normal recurring adjustments, necessary for the fair statement of the Company’s financial position as of June 30, 2016, the results of its operations and its comprehensive income for the three and six months ended June 30, 2016 and 2015, and its cash flows for the six months ended June 30, 2016 and 2015. The consolidated financial data and other information disclosed in these notes related to the three and six months ended June 30, 2016 and 2015 are also unaudited. The results for the three and six months ended June 30, 2016 are not necessarily indicative of results to be expected for the year ending December 31, 2016 or for any other interim periods or future year.

Certain information and footnote disclosures normally included in the Company’s annual audited consolidated financial statements and accompanying notes have been condensed or omitted in these interim financial statements. Accordingly, these unaudited interim consolidated financial statements should be read in conjunction with the Company’s audited consolidated financial statements and notes thereto for the year ended December 31, 2015 included in its Annual Report on Form 10-K (“Annual Report”) filed with the Securities and Exchange Commission on February 26, 2016.

Fair Value Measurements

Certain assets and liabilities are carried at fair value under GAAP. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. A fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last is considered unobservable, is used to measure fair value:

- Level 1—Quoted prices in active markets for identical assets or liabilities. The Company did not have any financial assets or liabilities as of June 30, 2016 designated as Level 1.
- Level 2—Observable inputs (other than Level 1 quoted prices) such as quoted prices in active markets for similar assets or liabilities, quoted prices in markets that are not active for identical or similar assets or liabilities, or other inputs that are observable or can be corroborated by observable market data. The Company did not have any financial assets or liabilities as of June 30, 2016 designated as Level 2.
- Level 3—Unobservable inputs that are supported by little or no market activity and that are significant to determining the fair value of the assets or liabilities, including pricing models, discounted cash flow methodologies and similar techniques. The Company has a contingent consideration liability assumed as a result of the acquisition of Ornicar SAS (“Ornicar”) of \$907 as of June 30, 2016 designated as Level 3. The Company’s contingent purchase consideration is valued by probability weighting expected payment scenarios and then applying a discount based on the present value of the future cash flow streams. This liability is classified as Level 3 because the probability weighting of future payment scenarios is based on assumptions developed by management. The Company determined a probability weighting that is weighted towards Ornicar achieving certain unit sales and pricing targets at the time of acquisition and the discount rate that is based on the Company’s weighted average cost of capital which is then adjusted for the time value of money. The probability weighting will be adjusted as the actual results provide the Company with more reliable information to weight the probability scenarios.

The carrying values of accounts receivable, accounts payable and accrued expenses and other liabilities approximate fair value due to the short-term nature of these assets and liabilities. As of June 30,

2016 and December 31, 2015, the Company had no other assets or liabilities that would be classified under this fair value hierarchy. The fair value of the Company's long-term debt related to the Credit Facility (as defined in Note 9 to the consolidated financial statements) approximates its carrying value due to its variable interest rate, which approximates a market interest rate.

Deferred Commissions

The Company capitalizes commission costs that are incremental and directly related to the acquisition of new customer contracts with a term of greater than one year. For the majority of its customer contracts, the Company pays commissions in full when it receives the initial customer contract for a new subscription or a renewal subscription. For all other customer contracts, the Company pays commissions in full when it receives the initial customer payment for a new subscription or a renewal subscription. Commission costs are capitalized upon payment and are amortized as expense ratably over the term of the related non-cancelable customer contract, in proportion to the recognition of the subscription revenue. If a subscription agreement is terminated, the unamortized portion of any deferred commission cost is recognized as expense immediately.

Commission costs capitalized during the three months ended June 30, 2016 and 2015 totaled \$3,142 and \$3,089, respectively, and during the six months ended June 30, 2016 and 2015 totaled \$6,948 and \$5,638, respectively. Amortization of deferred commissions totaled \$2,981 and \$2,508 for the three months ended June 30, 2016 and 2015, respectively, and totaled \$5,903 and \$4,947 for the six months ended June 30, 2016 and 2015, respectively, and is included in sales and marketing expense in the consolidated statements of operations. Deferred commission costs, net of amortization, are included in other current and long-term assets in the consolidated balance sheets and totaled \$18,511 and \$17,518 as of June 30, 2016 and December 31, 2015, respectively. Foreign exchange differences also contribute to changes in the net amount of these deferred commission costs.

Capitalized In-Vehicle Device Costs

For in-vehicle devices of which the Company retains ownership after they are installed in a customer's fleet, the cost of the in-vehicle devices (including installation and shipping costs) is capitalized as property and equipment. The Company depreciates these costs over the minimum estimated useful life of the devices or over the estimated average customer relationship period, which are both currently six years, beginning upon completion of installation. Related depreciation expense is recorded in cost of subscription revenue. If a customer subscription agreement is canceled or expires prior to the end of the expected useful life of the in-vehicle device, the carrying value of the asset is depreciated in full with expense immediately recorded as cost of subscription revenue. Before installation in a customer's fleet, in-vehicle devices of which the Company retains ownership are recorded within property and equipment (referred to as In-vehicle devices—uninstalled), but are not depreciated.

For the limited number of customer arrangements in which title to the in-vehicle devices transfers to the customer upon delivery or installation of the in-vehicle device (for which the Company receives an up-front fee from the customer), the Company defers the costs of the installed in-vehicle devices (including installation and shipping costs) as they are directly related to the revenue that the Company derives from the sale of the devices and that it recognizes ratably over the estimated average customer relationship period of six years. The Company capitalizes these in-vehicle device costs and amortizes the deferred costs as expense ratably over the estimated average customer relationship period, in proportion to the recognition of the up-front fee revenue.

Costs of in-vehicle devices owned by customers that were capitalized during the three and six months ended June 30, 2015 totaled \$1 and \$13, respectively. Amortization of these capitalized costs totaled \$91 and \$517 for the three and six months ended June 30, 2015, respectively, and is included in cost of subscription revenue in the consolidated statements of operations. Generally, the Company does not enter into customer arrangements whereby title to the in-vehicle devices transfers to the customer upon delivery or installation of the in-vehicle device.

Recently Issued and Adopted Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, *Improvements to Employee Share-Based Payment Accounting* ("ASU 2016-09"), which amends Accounting Standards Codification ("ASC") Topic 718, *Compensation – Stock Compensation*. ASU 2016-09 simplifies several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. ASU 2016-09 is effective for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years and early adoption is permitted. The Company is currently assessing the potential impact of ASU 2016-09 on its consolidated financial statements.

In February 2016, the FASB issued ASU 2016-02, *Leases* ("ASU 2016-02"). ASU 2016-02 requires

organizations that lease assets to recognize on the balance sheet the assets and liabilities for the rights and obligations created by those leases. Additionally, ASU 2016-02 modifies current guidance for lessors' accounting. The standard will be effective for the first interim period within annual reporting periods beginning after December 15, 2018, with early adoption permitted. The Company is currently assessing the potential impact of ASU 2016-02 on its consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16, *Business Combinations (Topic 805): Simplifying the Accounting for Measurement-Period Adjustment* ("ASU 2015-16"). ASU 2015-16 requires that an acquirer recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. Prior to the issuance of the standard, entities were required to retrospectively apply adjustments made to provisional amounts recognized in a business combination. The standard was effective for fiscal years, and interim periods within those years, beginning after December 15, 2015. Early adoption is permitted. The Company adopted this standard in the first quarter of 2016 and it did not have a material impact on the Company's consolidated financial position, results of operations or cash flows.

In April 2015, the FASB issued ASU 2015-03, *Interest — Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs* ("ASU 2015-03"). ASU 2015-03 requires debt issuance costs to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability, consistent with the presentation of a debt discount. Prior to the issuance of the standard, debt issuance costs were required to be presented in the balance sheet as an asset. The standard was effective for the first interim period within annual reporting periods beginning after December 15, 2015. Early adoption is permitted. The Company adopted this standard in the first quarter of 2016 and it did not impact the Company's consolidated financial position, results of operations or cash flows.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* ("ASU 2014-09"), which supersedes nearly all existing revenue recognition guidance under GAAP. The core principle of ASU 2014-09 is to recognize revenues when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled for those goods or services. ASU 2014-09 defines a five-step process to achieve this core principle and, in doing so, more judgment and estimates may be required within the revenue recognition process than are required under existing GAAP. The standard requires either of the following transition methods: (i) a full retrospective approach reflecting the application of the standard in each prior reporting period with the option to elect certain practical expedients, or (ii) a retrospective approach with the cumulative effect of initially adopting ASU 2014-09 recognized at the date of adoption (which includes additional footnote disclosures). In August 2015, the FASB issued ASU 2015-14 which deferred the effective date of the new accounting guidance related to revenue recognition by one year to December 15, 2017 for annual reporting periods beginning after that date. The FASB also proposed permitting early adoption of the standard, but not before the original effective date of December 15, 2016. In April 2016, the FASB issued ASU 2016-10, *Revenue from Contracts with Customers (Topic 606): Identifying Performance Obligations and Licensing*, which clarifies certain aspects of identifying performance obligations and licensing implementation guidance. In May 2016, the FASB issued ASU 2016-12, *Revenue from Contracts with Customers (Topic 606): Narrow-Scope Improvements and Practical Expedients*, related to disclosures of remaining performance obligations, as well as other amendments to guidance on collectibility, non-cash consideration and the presentation of sales and other similar taxes collected from customers. These standards have the same effective date and transition date of December 15, 2017 for annual reporting periods beginning after that date. The Company is in the process of evaluating the impact, if any, that the adoption of the new revenue recognition standard will have on its consolidated financial statements and footnote disclosures.

**Prepaid Expenses and Other
Current Assets**

Prepaid Expenses and Other Current
Assets

**6 Months Ended
Jun. 30, 2016**

3. Prepaid Expenses and Other Current Assets

Prepaid expenses and other current assets consisted of the following at June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|---|--------------------------|------------------------------|
| Deferred commission costs | \$ 9,934 | \$ 9,296 |
| Prepaid software license fees and support | 2,145 | 1,113 |
| Prepaid taxes/taxes receivable | 1,770 | 1,190 |
| Parts and accessories | 730 | 633 |
| Prepaid insurance | 278 | 696 |
| Other | 1,526 | 1,502 |
| Total | <u>\$ 16,383</u> | <u>\$ 14,430</u> |

Property and Equipment

6 Months Ended

Jun. 30, 2016

Property and Equipment

4. Property and Equipment

Property and equipment consisted of the following at June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|--|------------------|----------------------|
| In-vehicle devices—installed ⁽¹⁾ | \$137,633 | \$ 133,753 |
| In-vehicle devices—uninstalled | 6,270 | 6,829 |
| Computer equipment | 17,717 | 14,580 |
| Internal-use software | 15,419 | 11,791 |
| Furniture and fixtures | 2,344 | 2,667 |
| Leasehold improvements | 6,148 | 5,954 |
| Land and building | 1,023 | 1,001 |
| Total property and equipment | 186,554 | 176,575 |
| Less: Accumulated depreciation and amortization ⁽¹⁾ | (80,037) | (72,069) |
| Property and equipment, net | <u>\$106,517</u> | <u>\$ 104,506</u> |

- (1) During the six months ended June 30, 2016 and the year ended December 31, 2015, the Company removed \$9,921 and \$11,978, respectively, of fully depreciated in-vehicle devices no longer in service, which included decommissioned 2G devices.

Depreciation and amortization expense related to property and equipment totaled \$9,160 and \$6,567 for the three months ended June 30, 2016 and 2015, respectively, and totaled \$18,458 and \$13,133 for the six months ended June 30, 2016 and 2015, respectively. Of those amounts, \$8,220 and \$5,907 for the three months ended June 30, 2016 and 2015, respectively, and \$16,545 and \$11,881 for the six months ended June 30, 2016 and 2015, respectively, was recorded in cost of subscription revenue primarily related to depreciation of installed in-vehicle devices and amortization of internal-use software and the remaining costs were included in various operating expenses. The carrying value of installed in-vehicle devices (including shipping and installation costs), net of accumulated depreciation, was \$77,559 and \$76,835 at June 30, 2016 and December 31, 2015, respectively.

During the six months ended June 30, 2016 and 2015, the Company capitalized costs of \$3,406 and \$1,942, respectively, associated with the development of its internal-use software related to its SaaS software offerings accessed by customers as well as customization and development of its internal business systems. Amortization expense of the internal-use software totaled \$1,050 and \$472 during the three months ended June 30, 2016 and 2015, respectively, and \$1,903 and \$950 during the six months ended June 30, 2016 and 2015, respectively. The carrying value of capitalized internal-use software was \$8,765 and \$7,125 as of June 30, 2016 and December 31, 2015, respectively. Foreign exchange differences also contribute to changes in the carrying value of internal-use software.

As of June 30, 2016 and December 31, 2015, the gross amount of assets under capital leases totaled \$7,771 and \$6,749, respectively, and related accumulated amortization totaled \$3,644 and \$2,564, respectively.

During the three months ended June 30, 2016 and 2015, the Company expensed \$905 and \$660, respectively, and during the six months ended June 30, 2016 and 2015 expensed \$1,741 and \$1,219, respectively, primarily in conjunction with installed in-vehicle devices requiring replacement. The expense was recorded in cost of subscription revenue and is included in loss on disposal of property and equipment and other assets in the consolidated statements of cash flows.

**Goodwill and Intangible
Assets**

**6 Months Ended
Jun. 30, 2016**

Goodwill and Intangible Assets

5. Goodwill and Intangible Assets

As of June 30, 2016 and December 31, 2015, the carrying amount of goodwill was \$54,869 and \$54,178, respectively, and resulted from historical acquisitions. In the first quarter of 2016, the Company recorded \$72 as a purchase price adjustment resulting from the final minimum working capital requirement pursuant to the Ornicar purchase and sale agreement. In the second quarter of 2016, the Company recorded \$619 as a purchase price adjustment resulting from the final minimum working capital requirement pursuant to the Visirun purchase and sale agreement. No impairment of goodwill was recorded during the six months ended June 30, 2016 or the year ended December 31, 2015.

Intangible assets consisted of the following as of June 30, 2016 and December 31, 2015, with gross and net amounts of foreign currency-denominated intangible assets reflected at June 30, 2016 and December 31, 2015 exchange rates, respectively:

| | June 30, 2016 | | |
|-------------------------------|-------------------------|-------------------------------------|---------------------------|
| | Gross Amount | Accumulated Amortization | Carrying Value |
| Customer relationships | \$ 20,420 | \$ (10,043) | \$ 10,377 |
| Acquired developed technology | 6,761 | (4,761) | 2,000 |
| Trademarks | 819 | (482) | 337 |
| Patent | 201 | (95) | 106 |
| Total | <u>\$ 28,201</u> | <u>\$ (15,381)</u> | <u>\$ 12,820</u> |

| | December 31, 2015 | | |
|-------------------------------|--------------------------|-------------------------------------|---------------------------|
| | Gross Amount | Accumulated Amortization | Carrying Value |
| Customer relationships | \$ 20,420 | \$ (8,837) | \$ 11,583 |
| Acquired developed technology | 6,761 | (3,956) | 2,805 |
| Trademarks | 819 | (427) | 392 |
| Patent | 196 | (87) | 109 |
| Total | <u>\$ 28,196</u> | <u>\$ (13,307)</u> | <u>\$ 14,889</u> |

Amortization expense related to intangible assets was \$1,026 and \$614 for the three months ended June 30, 2016 and 2015, respectively. Of those amounts, amortization expense of \$403 and \$308 for the three months ended June 30, 2016 and 2015, respectively, was included in the cost of subscription revenue in the consolidated statements of operations, and amortization expense of \$623 and \$306 for the three months ended June 30, 2016 and 2015, respectively, was included in sales and marketing expense in the consolidated statements of operations.

Amortization expense related to intangible assets was \$2,036 and \$1,199 for the six months ended June 30, 2016 and 2015, respectively. Of those amounts, amortization expense of \$774 and \$608 for the six months ended June 30, 2016 and 2015, respectively, was included in the cost of subscription revenue in the consolidated statements of operations, and amortization expense of \$1,262 and \$591 for the six months ended June 30, 2016 and 2015, respectively, was included in sales and marketing expense in the consolidated statements of operations.

We currently expect to amortize the following remaining amounts of intangible assets held at June 30, 2016 in the fiscal periods as follows:

| <u>Year ending December 31,</u> | |
|--|-----------------|
| 2016 | \$ 2,237 |
| 2017 | 3,152 |
| 2018 | 2,541 |
| 2019 | 2,010 |
| 2020 | 1,065 |
| Thereafter | 1,815 |
| | <u>\$12,820</u> |

Other Assets

6 Months Ended

Jun. 30, 2016

Other Assets

6. Other Assets

Other assets (non-current) consisted of the following as of June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|---------------------------|--------------------------|------------------------------|
| Deferred commission costs | \$ 8,577 | \$ 8,222 |
| Other | 1,339 | 1,408 |
| Total | <u>\$ 9,916</u> | <u>\$ 9,630</u> |

**Accrued Expenses and Other
Current Liabilities**

Accrued Expenses and Other Current
Liabilities

**6 Months Ended
Jun. 30, 2016**

7. Accrued Expenses and Other Current Liabilities

Accrued expenses and other current liabilities consisted of the following as of June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|--------------------------------------|--------------------------|------------------------------|
| Accrued payroll and related expenses | \$ 10,851 | \$ 11,740 |
| Accrued professional fees | 2,951 | 2,635 |
| Capital lease obligations | 2,182 | 1,898 |
| Accrued settlements | 2,102 | — |
| Accrued marketing expense | 1,322 | 1,324 |
| Contingent consideration | 907 | 1,366 |
| Accrued rent and lease incentives | 683 | 688 |
| Other | 5,642 | 4,796 |
| Total | <u>\$ 26,640</u> | <u>\$ 24,447</u> |

Other Liabilities

**6 Months Ended
Jun. 30, 2016**

Other Liabilities

8. Other Liabilities

Other liabilities (non-current) consisted of the following as of June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|-----------------------------------|--------------------------|------------------------------|
| Deferred tax liabilities | \$ 3,646 | \$ 3,486 |
| Accrued rent and lease incentives | 3,012 | 3,331 |
| Capital lease obligations | 2,389 | 2,738 |
| Contingent consideration | 62 | 1,154 |
| Other | 200 | 147 |
| Total | <u>\$ 9,309</u> | <u>\$ 10,856</u> |

Long-term Debt**9. Long-term Debt***Credit Facility*

On January 21, 2015, the Company entered into a Credit Agreement with Citibank, N.A., as administrative agent, and the lenders party thereto, for a senior, first-priority secured financing comprised of revolving loans, letters of credit and swing line loans in a total maximum amount of \$125,000 (the "Credit Facility"). The Credit Facility is collateralized by a senior first lien by certain assets and property of the Company. The Credit Facility consists of a five-year multi-currency revolving credit facility in a dollar amount of up to \$125,000 which includes a sublimit of \$5,000 for letters of credit and a \$10,000 swing line facility. The Credit Facility also includes an accordion feature that allows the Company to increase the Credit Facility to a total of \$200,000, subject to securing additional commitments from existing lenders or new lending institutions. The Company used the net proceeds of borrowings under the Credit Facility to repay the \$23,750 outstanding under the Company's previously existing revolving credit facility with Wells Fargo Capital Finance, LLC ("Amended Revolving Credit Facility"), and for working capital and other general corporate purposes. As a result of the early repayment of the Amended Revolving Credit Facility, in the first quarter of 2015, the Company recorded a loss on extinguishment of debt of \$107, comprised of the write-off of unamortized debt issuance costs.

At the Company's election, loans made under the Credit Facility bear interest at either (1) a rate per annum equal to the highest of the Administrative Agent's prime rate, or 0.5% in excess of the Federal Funds Effective Rate or 2.0% in excess of one-month LIBOR (the "Base Rate"), plus an applicable margin, or (2) the one-, two-, three-, or six-month per annum LIBOR for deposits in U.S. Dollars, plus an applicable margin. The applicable margin for the revolving loans depends on the Company's leverage ratio and varies from 0.5% to 1.25%, in the case of Base Rate loans, and from 1.50% to 2.25%, in the case of LIBOR loans. Swing line loans bear interest at the Base Rate. Commitment fees on the average daily unused portion of the Credit Facility (excluding swing line loans) are payable at rates per annum ranging from 0.2% to 0.3%, depending on the Company's leverage ratio.

On the issuance date of January 21, 2015, the Credit Facility was recorded in the consolidated balance sheet net of discount of \$708, related to fees assessed by the lender at the time. During the second quarter of 2015, the Company recorded additional fees related to the debt of \$159. The carrying value of this debt is being accreted to the principal amount of the debt by charges to interest expense using the effective-interest method over the five-year term of the Credit Facility to the maturity date. At June 30, 2016 and December 31, 2015, the debt discount balance totaled \$629 and \$717, respectively. Accretion amounts recognized as interest expense for the three months ended June 30, 2016 and 2015 totaled \$44 and \$36, respectively, and for the six months ended June 30, 2016 and 2015, totaled \$88 and \$63, respectively. On the issuance date, the Company also capitalized deferred financing costs of \$501 related to third-party fees incurred in connection with the Credit Facility. These deferred costs are being amortized through charges to interest expense using the effective-interest method over the five-year term of the Credit Facility to the expiration date. At June 30, 2016, deferred financing cost recorded in other current assets and other assets (non-current) were \$100 and \$257, respectively, and totaled \$357. Amortization amounts recognized as interest expense for the three months ended June 30, 2016 and 2015 totaled \$25 and \$25, respectively, and for the six months ended June 30, 2016 and 2015 totaled \$50 and \$45, respectively.

As of June 30, 2016, the Company had outstanding borrowings of \$23,750 under the Credit Facility with an interest rate of 2.03% per annum. The fair value of the Company's long-term debt related to the Credit Facility approximates its carrying value due to its variable interest rate, which approximates a market interest rate.

The Credit Facility contains certain customary financial, affirmative and negative covenants including a maximum leverage ratio and minimum interest coverage ratio and negative covenants that limit or restrict, among other things, dividends, secured indebtedness, mergers and fundamental changes, asset dispositions and sales, investments and acquisitions, liens and encumbrances, transactions with affiliates, and other matters customarily restricted in such agreements. Amounts borrowed under the Credit Facility may be repaid and, subject to customary terms and conditions, re-borrowed at any time during and up to the maturity date. Any outstanding balance under the Credit Facility is due and payable no later than January 21, 2020. As of June 30, 2016, the Company was in compliance with all such covenants.

10. Income Taxes

The Company's effective income tax rate for the three and six months ended June 30, 2016 was 27.9% and (22.5)%, respectively, on pre-tax income of \$4,642 and \$7,272, respectively. The effective tax rate for three months ended June 30, 2016 was higher than the statutory Irish rate of 12.5% primarily due to income being generated in a jurisdiction that has a higher tax rate than the Irish statutory rate offset by the Irish research and development tax credit. The effective tax rate for the six months ended June 30, 2016 was lower than the statutory Irish rate of 12.5% primarily due to the release of reserves related to uncertain tax positions upon the expiration of a statute of limitation in Ireland, income being generated in a jurisdiction that has a lower tax rate than the Irish statutory rate and the Irish research and development tax credit.

The Company's effective income tax rate for the three and six months ended June 30, 2015 was 16.1% and 13.2%, respectively, on pre-tax income of \$6,432 and \$19,760, respectively. The effective tax rate for the three and six months ended June 30, 2015 was higher than the statutory Irish rate of 12.5% primarily due to the recording of uncertain tax positions including interest and penalties. The increase associated with these items was partially offset by research and development tax credits in Ireland and income being generated in jurisdictions that have a lower tax rate than the Irish statutory rate. The Company made a change to its organizational structure in the fourth quarter of 2014 that impacted the jurisdictional mix of profits and was beneficial to our income tax rate for the three and six months ended June 30, 2015.

It is reasonably possible that within the next 12 months the Company's unrecognized tax benefits, inclusive of interest, may decrease by up to \$328. This is primarily due to statute of limitations expiring for the recognition of these tax benefits of one of the Company's Irish subsidiaries in 2017.

Share-Based Awards**11. Share-Based Awards*****2011 Stock Option and Incentive Plan***

In September 2011, the Board of Directors adopted and the Company's shareholders approved the 2011 Stock Option and Incentive Plan (the "2011 Plan"). The 2011 Plan permits the Company to make grants of incentive stock options, non-qualified stock options, restricted stock units and cash-based awards at an exercise price no less than the fair market value per share of the Company's ordinary shares on the grant date and with a maximum term of seven years. These awards may be granted to the Company's employees and non-employee directors. Pursuant to the terms of the 2011 Plan, the number of ordinary shares reserved for issuance under the 2011 Plan automatically increases by 4.75% of the outstanding ordinary shares issued and outstanding on an annual basis as of January 31. As of June 30, 2016, the number of ordinary shares reserved for issuance under the 2011 Plan was 7,282,645. This number is subject to adjustment in the event of a stock split, stock dividend or other change in our capitalization.

The Company grants share-based awards with employment service conditions only ("service-based" awards) and share-based awards with both employment service and performance conditions ("performance-based" awards). The Company applies the fair value recognition provisions for all share-based awards granted or modified and records compensation costs over the requisite service period of the award based on the grant-date fair value. The straight-line method is applied to all service-based awards granted, while the graded-vesting method is applied to all performance-based awards granted. The requisite service period for service-based awards is generally four years, with restrictions lapsing evenly over the period.

Stock Option Activity

Stock option activity during the six months ended June 30, 2016 was as follows:

| | Number of Shares Under Option | Weighted Average Exercise Price |
|--|--|--|
| Outstanding at December 31, 2015 | 362,940 | \$ 5.54 |
| Granted | — | — |
| Exercised | (47,557) | \$ 7.36 |
| Forfeited and canceled | (1,250) | \$ 10.01 |
| Outstanding at June 30, 2016 | <u>314,133</u> | <u>\$ 5.25</u> |
| Vested and expected to vest at June 30, 2016 | <u>314,109</u> | <u>\$ 5.25</u> |
| Exercisable at June 30, 2016 | <u>311,215</u> | <u>\$ 5.18</u> |

2012 Employee Share Purchase Plan

In September 2012, the Company's Board of Directors adopted and its shareholders approved the 2012 Employee Share Purchase Plan, which became effective upon the closing of the Company's initial public offering ("IPO") in October 2012. The 2012 Employee Share Purchase Plan authorizes the issuance of up to 400,000 ordinary shares to participating employees.

Employees of certain subsidiaries of the Company who have been employed for at least 30 days and whose customary employment is for more than 20 hours per week are eligible to participate in the 2012 Employee Share Purchase Plan. Any employee who owns 5% or more of the voting power or value of ordinary shares is not eligible to purchase shares under the 2012 Employee Share Purchase Plan. The Company will make one or more offerings each year to its employees to purchase shares under the 2012 Employee Share Purchase Plan. The first offering began during 2013 and subsequent offerings will usually begin on each May 1st and November 1st and will continue for six-month periods, referred to as offering periods. Each eligible employee may elect to participate in any offering by submitting an enrollment form at least 15 days before the relevant offering date.

Each employee who is a participant in the 2012 Employee Share Purchase Plan may purchase shares by authorizing payroll deductions of up to 15% of his or her base compensation during an offering period. Unless the participating employee has previously withdrawn from the offering, his or her accumulated payroll deductions will be used to purchase ordinary shares on the last business day of the offering period at a price equal to 85% of the fair market value of the ordinary shares on the first business day or the last business day of the offering period, whichever is lower, provided that no more than 2,500 ordinary shares

may be purchased by any one employee during each offering period. Under applicable tax rules, an employee may purchase no more than \$25 worth of ordinary shares, valued at the start of the purchase period, under the 2012 Employee Share Purchase Plan in any calendar year.

The accumulated payroll deductions of any employee who is not a participant on the last day of an offering period will be refunded. An employee's rights under the 2012 Employee Share Purchase Plan terminate upon voluntary withdrawal from the plan or when the employee ceases employment with the Company for any reason.

The 2012 Employee Share Purchase Plan may be terminated or amended by the Board of Directors at any time. An amendment that increases the number of ordinary shares that are authorized under the 2012 Employee Share Purchase Plan and certain other amendments require the approval of the Company's shareholders.

Restricted Stock Unit Awards

In the six months ended June 30, 2016, the Company granted service-based restricted stock units ("RSUs") for the purchase of 1,004,346 ordinary shares and performance-based restricted stock units ("PSUs") for the purchase of 411,804 ordinary shares with a weighted average grant-date fair value of \$41.30. The RSUs have restrictions which lapse four years from the date of grant. Restrictions on the PSUs will lapse based upon the achievement of certain financial performance targets during the applicable performance period, which ends on December 31, 2016. The grant date fair value of the shares is recognized over the requisite period of performance once achievement of criteria is deemed probable. Periodically throughout the performance period, the Company estimates the likelihood of achieving performance goals. Actual results, and future changes in estimates, may differ substantially from the Company's current estimates. If the targets are not achieved, the shares will be forfeited by the employee.

The following table summarizes unvested RSUs and PSUs activity for the six months ended June 30, 2016:

| | Number of Unvested RSUs and PSUs | Weighted Average Grant-Date Fair Value |
|--|---|---|
| Unvested balance at December 31, 2015 | 2,199,652 | \$ 36.17 |
| Granted | 1,416,150 | \$ 41.30 |
| Vested | (646,461) | \$ 33.03 |
| Forfeited | (186,097) | \$ 37.06 |
| Unvested balance at June 30, 2016 | <u>2,783,244</u> | <u>\$ 39.44</u> |

Share-based Compensation

The Company recognized share-based compensation expense from all awards in the following expense categories:

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|------------------------------|--|-----------------|--------------------------------------|-----------------|
| | 2016 | 2015 | 2016 | 2015 |
| Cost of subscription revenue | \$ 445 | \$ 308 | \$ 855 | \$ 559 |
| Sales and marketing | 2,931 | 1,960 | 5,831 | 3,784 |
| Research and development | 1,456 | 788 | 2,693 | 1,461 |
| General and administrative | 3,725 | 2,741 | 7,445 | 4,536 |
| Total | <u>\$ 8,557</u> | <u>\$ 5,797</u> | <u>\$16,824</u> | <u>\$10,340</u> |

Net Income per Share

6 Months Ended

Jun. 30, 2016

Net Income per Share

12. Net Income per Share

Basic and diluted net income per share attributable to ordinary shareholders was calculated as follows for the three and six months ended June 30, 2016 and 2015:

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|--|--------------------------------|------------|------------------------------|------------|
| | 2016 | 2015 | 2016 | 2015 |
| Basic net income per share: | | | | |
| Numerator: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Denominator: | | | | |
| Weighted average ordinary shares outstanding—basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Net income per share—basic | \$ 0.09 | \$ 0.14 | \$ 0.23 | \$ 0.45 |
| Diluted net income per share: | | | | |
| Numerator: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Denominator: | | | | |
| Weighted average ordinary shares outstanding—basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Dilutive effect of ordinary share equivalents | 614,491 | 890,141 | 738,249 | 878,239 |
| Weighted average ordinary shares outstanding—diluted | 39,695,320 | 39,212,404 | 39,663,454 | 39,034,834 |
| Net income per share—diluted | \$ 0.08 | \$ 0.14 | \$ 0.22 | \$ 0.44 |

Commitments and Contingencies

6 Months Ended
Jun. 30, 2016

Commitments and Contingencies

13. Commitments and Contingencies

Lease Commitments

The Company leases its office space under non-cancelable operating leases, some of which contain payment escalations. The Company recognizes rent expense on a straight-line basis over the non-cancelable lease term and records the difference between cash rent payments and rent expense recognized in the consolidated statements of operations as accrued rent within accrued expenses (current) and other liabilities (non-current).

Future minimum lease payments under non-cancelable operating and capital leases at June 30, 2016 are as follows:

| <u>Years Ending December 31,</u> | <u>Operating Leases</u> | <u>Capital Leases</u> | <u>Total</u> |
|---|-------------------------|-----------------------|-----------------|
| 2016 | \$ 5,422 | \$ 1,248 | \$ 6,670 |
| 2017 | 9,689 | 1,963 | 11,652 |
| 2018 | 4,928 | 778 | 5,706 |
| 2019 | 3,747 | 124 | 3,871 |
| 2020 | 3,434 | 92 | 3,526 |
| Thereafter | 1,735 | 451 | 2,186 |
| Total | <u>\$ 28,955</u> | <u>4,656</u> | <u>\$33,611</u> |
| Less amount representing interest | | (85) | |
| Present value of minimum lease payments | | <u>\$ 4,571</u> | |

Data Center Agreements

The Company has agreements with various vendors to provide specialized space and services for the Company to host its software application. Future minimum payments under non-cancelable data center agreements at June 30, 2016 totaled \$2,554 of which \$917, \$1,572, and \$65 is due in the years ending December 31, 2016, 2017, and 2018, respectively.

Purchase Commitments

As of June 30, 2016, the Company had non-cancelable purchase commitments related to telecommunications, subscription fees for third-party data (such as Internet maps and posted speed limits) and subscription fees for software services totaling \$6,102, of which \$1,786, \$3,346, \$951, and \$19 will become payable in the years ending December 31, 2016, 2017, 2018, and 2019, respectively.

Indemnification Agreements

In the ordinary course of business, the Company may provide indemnification of varying scope and terms to customers, vendors, lessors, business partners, and other parties with respect to certain matters including, but not limited to, losses arising out of breach of agreements, from services to be provided by the Company, or from intellectual property infringement claims made by third parties. In addition, the Company has entered into indemnification agreements with members of its Board of Directors and certain of its officers that will require the Company, among other things, to indemnify them against certain liabilities that may arise by reason of their status or service as directors or officers. The maximum potential amount of future payments the Company could be required to make under these indemnification agreements is, in many cases, unlimited. To date, the Company has not incurred any material costs as a result of such indemnifications. The Company does not believe that the outcome of any claims under indemnification arrangements will have a material effect on its consolidated financial position, results of operations or cash flows, and it has not accrued any liabilities related to such obligations in its consolidated financial statements as of June 30, 2016 and December 31, 2015.

Litigation

From time to time, the Company may become subject to legal proceedings, claims and litigation arising in the ordinary course of business. In addition, the Company may receive notification alleging infringement of patent or other intellectual property rights. Except as noted below, the Company is not a party to any material legal proceedings nor is the Company aware of any pending or threatened litigation that, in its opinion, would have a material adverse effect on its business or its consolidated financial

position, results of operations or cash flows should such litigation be resolved unfavorably. The Company accrues contingent liabilities when it is probable that future expenditures will be made and such expenditures can be reasonably estimated.

On October 27, 2015, Orthosie Systems, LLC filed a complaint against the Company (Orthosie Systems, LLC v. Fleetmatics USA, LLC *et al.*, Civil Action No. 2:15-cv-1681) in the United States District Court for the Eastern District of Texas alleging infringement of U.S. Patent No. 7,430,471 entitled “Method and System for Monitoring a Vehicle” (“the ‘471 Patent”). The complaint seeks unspecified damages and an injunction. On March 9, 2016, the Company filed its answer to the complaint and asserted counterclaims of noninfringement and invalidity. At this stage of the litigation, the Company is unable to estimate whether a loss is reasonably possible. While the Company does not believe that this litigation will have a material adverse effect on its business, financial condition, operating results, or cash flows, the Company cannot be assured that this will be the case.

On January 12, 2016, David Gillard and Jaelyn Stramiello, individually and on behalf all others similarly situated, filed a complaint against the Company (Gillard *et al.* v. Fleetmatics USA, LLC, *et al.*, Civil Action No. 8:16-cv-81-T-27MAP) in the United States District Court for the Middle District of Florida alleging the Company’s U.S. subsidiaries violated certain provisions of the Fair Labor Standards Act (the “FLSA”) by failing to pay overtime, among other things. On February 8, 2016, the plaintiffs filed an amended complaint, which added another named party plaintiff, Troy Pate. On February 10, 2016 the Court struck the amended complaint and the plaintiffs filed their second amended complaint on February 12, 2016. The second amended complaint alleges essentially the same claims as previously alleged. The plaintiffs are seeking certification of the matter as a collective action under the FLSA. The FLSA permits an aggrieved person to recover as damages back pay, an equal amount of money as liquidated damages, interest and attorneys’ fees and costs. The Company filed its answer to the second amended complaint on March 11, 2016. On June 13, 2016, the parties reached an agreement in principle to a settlement in the total amount of \$2,102,250 consisting of the payment of \$1,575,000 in back pay and liquidated damages to the class of business development representatives (also known as web sales representatives) in all of the Company’s U.S. offices, and a total of \$7,500 in incentive fees for the three named plaintiffs. In the settlement agreement, the Company also agreed to not object to plaintiffs’ attorney’s fees up to \$519,750. The settlement agreement is subject to Court approval. The parties will be filing a joint motion for Court approval of the settlement agreement and for class certification following the parties’ execution of the settlement agreement, as well as seeking distribution of notice to additional potential class members. In the event the settlement agreement is not approved, and, given the inherent uncertainties of litigation, we are unable to estimate a reasonably possible range of additional losses, if any, at this time, but there can be no assurance that this matter will not have a material adverse effect on our business, financial condition, operating results, and cash flows.

Subsequent Events

**6 Months Ended
Jun. 30, 2016**

Subsequent Events

14. Subsequent Event

On July 30, 2016, the Company entered into a definitive agreement to be acquired by Verizon Communications Inc. (“Verizon”) for \$60.00 per ordinary share in cash. The transaction is valued at approximately \$2.4 billion. The Board of Directors has unanimously approved the transaction. The transaction is expected to close in 2016, subject to, among other conditions, the Company’s shareholder approval, certain regulatory approvals and other customary closing conditions.

Summary of Significant Accounting Policies (Policies)

6 Months Ended
Jun. 30, 2016

Basis of Presentation

Basis of Presentation

The accompanying consolidated financial statements have been prepared in conformity with generally accepted accounting principles (“GAAP”) in the United States of America and include the accounts of the Company and its wholly owned subsidiaries after elimination of all intercompany accounts and transactions. All dollar amounts in the financial statements and in the notes to the consolidated financial statements, except share and per share amounts, are stated in thousands of U.S. Dollars unless otherwise indicated.

The accompanying consolidated balance sheet as of June 30, 2016, the consolidated statements of operations and the consolidated statements of comprehensive income for the three and six months ended June 30, 2016 and 2015, and the consolidated statements of cash flows for the six months ended June 30, 2016 and 2015 are unaudited. The interim unaudited financial statements have been prepared on the same basis as the annual audited financial statements and, in the opinion of management, reflect all adjustments, which include only normal recurring adjustments, necessary for the fair statement of the Company’s financial position as of June 30, 2016, the results of its operations and its comprehensive income for the three and six months ended June 30, 2016 and 2015, and its cash flows for the six months ended June 30, 2016 and 2015. The consolidated financial data and other information disclosed in these notes related to the three and six months ended June 30, 2016 and 2015 are also unaudited. The results for the three and six months ended June 30, 2016 are not necessarily indicative of results to be expected for the year ending December 31, 2016 or for any other interim periods or future year.

Certain information and footnote disclosures normally included in the Company’s annual audited consolidated financial statements and accompanying notes have been condensed or omitted in these interim financial statements. Accordingly, these unaudited interim consolidated financial statements should be read in conjunction with the Company’s audited consolidated financial statements and notes thereto for the year ended December 31, 2015 included in its Annual Report on Form 10-K (“Annual Report”) filed with the Securities and Exchange Commission on February 26, 2016.

Fair Value Measurements

Fair Value Measurements

Certain assets and liabilities are carried at fair value under GAAP. Fair value is defined as the exchange price that would be received for an asset or paid to transfer a liability (an exit price) in the principal or most advantageous market for the asset or liability in an orderly transaction between market participants on the measurement date. Valuation techniques used to measure fair value must maximize the use of observable inputs and minimize the use of unobservable inputs. A fair value hierarchy based on three levels of inputs, of which the first two are considered observable and the last is considered unobservable, is used to measure fair value:

- Level 1—Quoted prices in active markets for identical assets or liabilities. The Company did not have any financial assets or liabilities as of June 30, 2016 designated as Level 1.
- Level 2—Observable inputs (other than Level 1 quoted prices) such as quoted prices in active markets for similar assets or liabilities, quoted prices in markets that are not active for identical or similar assets or liabilities, or other inputs that are observable or can be corroborated by observable market data. The Company did not have any financial assets or liabilities as of June 30, 2016 designated as Level 2.
- Level 3—Unobservable inputs that are supported by little or no market activity and that are significant to determining the fair value of the assets or liabilities, including pricing models, discounted cash flow methodologies and similar techniques. The Company has a contingent consideration liability assumed as a result of the acquisition of Ornicar SAS (“Ornicar”) of \$907 as of June 30, 2016 designated as Level 3. The Company’s contingent purchase consideration is valued by probability weighting expected payment scenarios and then applying a discount based on the present value of the future cash flow streams. This liability is classified as Level 3 because the probability weighting of future payment scenarios is based on assumptions developed by management. The Company determined a probability weighting that is weighted towards Ornicar achieving certain unit sales and pricing targets at the time of acquisition and the discount rate that is based on the Company’s weighted average cost of capital which is then adjusted for the time value of money. The probability weighting will be adjusted as the actual results provide the Company with more reliable information to weight the probability scenarios.

The carrying values of accounts receivable, accounts payable and accrued expenses and other liabilities approximate fair value due to the short-term nature of these assets and liabilities. As of June 30, 2016 and December 31, 2015, the Company had no other assets or liabilities that would be classified under this fair value hierarchy. The fair value of the Company’s long-term debt related to the Credit Facility (as

defined in Note 9 to the consolidated financial statements) approximates its carrying value due to its variable interest rate, which approximates a market interest rate.

Deferred Commissions

Deferred Commissions

The Company capitalizes commission costs that are incremental and directly related to the acquisition of new customer contracts with a term of greater than one year. For the majority of its customer contracts, the Company pays commissions in full when it receives the initial customer contract for a new subscription or a renewal subscription. For all other customer contracts, the Company pays commissions in full when it receives the initial customer payment for a new subscription or a renewal subscription. Commission costs are capitalized upon payment and are amortized as expense ratably over the term of the related non-cancelable customer contract, in proportion to the recognition of the subscription revenue. If a subscription agreement is terminated, the unamortized portion of any deferred commission cost is recognized as expense immediately.

Commission costs capitalized during the three months ended June 30, 2016 and 2015 totaled \$3,142 and \$3,089, respectively, and during the six months ended June 30, 2016 and 2015 totaled \$6,948 and \$5,638, respectively. Amortization of deferred commissions totaled \$2,981 and \$2,508 for the three months ended June 30, 2016 and 2015, respectively, and totaled \$5,903 and \$4,947 for the six months ended June 30, 2016 and 2015, respectively, and is included in sales and marketing expense in the consolidated statements of operations. Deferred commission costs, net of amortization, are included in other current and long-term assets in the consolidated balance sheets and totaled \$18,511 and \$17,518 as of June 30, 2016 and December 31, 2015, respectively. Foreign exchange differences also contribute to changes in the net amount of these deferred commission costs.

Capitalized In-Vehicle Device Costs

Capitalized In-Vehicle Device Costs

For in-vehicle devices of which the Company retains ownership after they are installed in a customer's fleet, the cost of the in-vehicle devices (including installation and shipping costs) is capitalized as property and equipment. The Company depreciates these costs over the minimum estimated useful life of the devices or over the estimated average customer relationship period, which are both currently six years, beginning upon completion of installation. Related depreciation expense is recorded in cost of subscription revenue. If a customer subscription agreement is canceled or expires prior to the end of the expected useful life of the in-vehicle device, the carrying value of the asset is depreciated in full with expense immediately recorded as cost of subscription revenue. Before installation in a customer's fleet, in-vehicle devices of which the Company retains ownership are recorded within property and equipment (referred to as In-vehicle devices—uninstalled), but are not depreciated.

For the limited number of customer arrangements in which title to the in-vehicle devices transfers to the customer upon delivery or installation of the in-vehicle device (for which the Company receives an up-front fee from the customer), the Company defers the costs of the installed in-vehicle devices (including installation and shipping costs) as they are directly related to the revenue that the Company derives from the sale of the devices and that it recognizes ratably over the estimated average customer relationship period of six years. The Company capitalizes these in-vehicle device costs and amortizes the deferred costs as expense ratably over the estimated average customer relationship period, in proportion to the recognition of the up-front fee revenue.

Costs of in-vehicle devices owned by customers that were capitalized during the three and six months ended June 30, 2015 totaled \$1 and \$13, respectively. Amortization of these capitalized costs totaled \$91 and \$517 for the three and six months ended June 30, 2015, respectively, and is included in cost of subscription revenue in the consolidated statements of operations. Generally, the Company does not enter into customer arrangements whereby title to the in-vehicle devices transfers to the customer upon delivery or installation of the in-vehicle device.

Recently Issued and Adopted Accounting Pronouncements

Recently Issued and Adopted Accounting Pronouncements

In March 2016, the Financial Accounting Standards Board ("FASB") issued Accounting Standards Update ("ASU") 2016-09, *Improvements to Employee Share-Based Payment Accounting* ("ASU 2016-09"), which amends Accounting Standards Codification ("ASC") Topic 718, *Compensation – Stock Compensation*. ASU 2016-09 simplifies several aspects of the accounting for share-based payment transactions, including the income tax consequences, classification of awards as either equity or liabilities, and classification on the statement of cash flows. ASU 2016-09 is effective for fiscal years beginning after December 15, 2016, and interim periods within those fiscal years and early adoption is permitted. The Company is currently assessing the potential impact of ASU 2016-09 on its consolidated financial statements.

In February 2016, the FASB issued ASU 2016-02, *Leases* ("ASU 2016-02"). ASU 2016-02 requires organizations that lease assets to recognize on the balance sheet the assets and liabilities for the rights and obligations created by those leases. Additionally, ASU 2016-02 modifies current guidance for lessors' accounting. The standard will be effective for the first interim period within annual reporting periods

beginning after December 15, 2018, with early adoption permitted. The Company is currently assessing the potential impact of ASU 2016-02 on its consolidated financial statements.

In September 2015, the FASB issued ASU 2015-16, *Business Combinations (Topic 805): Simplifying the Accounting for Measurement-Period Adjustment* (“ASU 2015-16”). ASU 2015-16 requires that an acquirer recognize adjustments to provisional amounts that are identified during the measurement period in the reporting period in which the adjustment amounts are determined. Prior to the issuance of the standard, entities were required to retrospectively apply adjustments made to provisional amounts recognized in a business combination. The standard was effective for fiscal years, and interim periods within those years, beginning after December 15, 2015. Early adoption is permitted. The Company adopted this standard in the first quarter of 2016 and it did not have a material impact on the Company’s consolidated financial position, results of operations or cash flows.

In April 2015, the FASB issued ASU 2015-03, *Interest — Imputation of Interest (Subtopic 835-30): Simplifying the Presentation of Debt Issuance Costs* (“ASU 2015-03”). ASU 2015-03 requires debt issuance costs to be presented in the balance sheet as a direct deduction from the carrying value of the associated debt liability, consistent with the presentation of a debt discount. Prior to the issuance of the standard, debt issuance costs were required to be presented in the balance sheet as an asset. The standard was effective for the first interim period within annual reporting periods beginning after December 15, 2015. Early adoption is permitted. The Company adopted this standard in the first quarter of 2016 and it did not impact the Company’s consolidated financial position, results of operations or cash flows.

In May 2014, the FASB issued ASU 2014-09, *Revenue from Contracts with Customers* (“ASU 2014-09”), which supersedes nearly all existing revenue recognition guidance under GAAP. The core principle of ASU 2014-09 is to recognize revenues when promised goods or services are transferred to customers in an amount that reflects the consideration to which an entity expects to be entitled for those goods or services. ASU 2014-09 defines a five-step process to achieve this core principle and, in doing so, more judgment and estimates may be required within the revenue recognition process than are required under existing GAAP. The standard requires either of the following transition methods: (i) a full retrospective approach reflecting the application of the standard in each prior reporting period with the option to elect certain practical expedients, or (ii) a retrospective approach with the cumulative effect of initially adopting ASU 2014-09 recognized at the date of adoption (which includes additional footnote disclosures). In August 2015, the FASB issued ASU 2015-14 which deferred the effective date of the new accounting guidance related to revenue recognition by one year to December 15, 2017 for annual reporting periods beginning after that date. The FASB also proposed permitting early adoption of the standard, but not before the original effective date of December 15, 2016. In April 2016, the FASB issued ASU 2016-10, *Revenue from Contracts with Customers (Topic 606): Identifying Performance Obligations and Licensing*, which clarifies certain aspects of identifying performance obligations and licensing implementation guidance. In May 2016, the FASB issued ASU 2016-12, *Revenue from Contracts with Customers (Topic 606): Narrow-Scope Improvements and Practical Expedients*, related to disclosures of remaining performance obligations, as well as other amendments to guidance on collectibility, non-cash consideration and the presentation of sales and other similar taxes collected from customers. These standards have the same effective date and transition date of December 15, 2017 for annual reporting periods beginning after that date. The Company is in the process of evaluating the impact, if any, that the adoption of the new revenue recognition standard will have on its consolidated financial statements and footnote disclosures.

**Prepaid Expenses and Other
Current Assets (Tables)**

Prepaid Expenses and Other Current
Assets

**6 Months Ended
Jun. 30, 2016**

Prepaid expenses and other current assets consisted of the following at June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|---|--------------------------|------------------------------|
| Deferred commission costs | \$ 9,934 | \$ 9,296 |
| Prepaid software license fees and support | 2,145 | 1,113 |
| Prepaid taxes/taxes receivable | 1,770 | 1,190 |
| Parts and accessories | 730 | 633 |
| Prepaid insurance | 278 | 696 |
| Other | 1,526 | 1,502 |
| Total | <u>\$ 16,383</u> | <u>\$ 14,430</u> |

**Property and Equipment
(Tables)**

[Property and Equipment](#)

**6 Months Ended
Jun. 30, 2016**

Property and equipment consisted of the following at June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|--|--------------------------|------------------------------|
| In-vehicle devices—installed ⁽¹⁾ | \$137,633 | \$ 133,753 |
| In-vehicle devices—uninstalled | 6,270 | 6,829 |
| Computer equipment | 17,717 | 14,580 |
| Internal-use software | 15,419 | 11,791 |
| Furniture and fixtures | 2,344 | 2,667 |
| Leasehold improvements | 6,148 | 5,954 |
| Land and building | 1,023 | 1,001 |
| Total property and equipment | 186,554 | 176,575 |
| Less: Accumulated depreciation and amortization ⁽¹⁾ | (80,037) | (72,069) |
| Property and equipment, net | <u>\$106,517</u> | <u>\$ 104,506</u> |

- (1) During the six months ended June 30, 2016 and the year ended December 31, 2015, the Company removed \$9,921 and \$11,978, respectively, of fully depreciated in-vehicle devices no longer in service, which included decommissioned 2G devices.

**Goodwill and Intangible
Assets (Tables)**

**6 Months Ended
Jun. 30, 2016**

Intangible Assets

Intangible assets consisted of the following as of June 30, 2016 and December 31, 2015, with gross and net amounts of foreign currency-denominated intangible assets reflected at June 30, 2016 and December 31, 2015 exchange rates, respectively:

| | June 30, 2016 | | |
|-------------------------------|-------------------------|-------------------------------------|---------------------------|
| | Gross Amount | Accumulated Amortization | Carrying Value |
| Customer relationships | \$ 20,420 | \$ (10,043) | \$ 10,377 |
| Acquired developed technology | 6,761 | (4,761) | 2,000 |
| Trademarks | 819 | (482) | 337 |
| Patent | 201 | (95) | 106 |
| Total | <u>\$ 28,201</u> | <u>\$ (15,381)</u> | <u>\$ 12,820</u> |

| | December 31, 2015 | | |
|-------------------------------|--------------------------|-------------------------------------|---------------------------|
| | Gross Amount | Accumulated Amortization | Carrying Value |
| Customer relationships | \$ 20,420 | \$ (8,837) | \$ 11,583 |
| Acquired developed technology | 6,761 | (3,956) | 2,805 |
| Trademarks | 819 | (427) | 392 |
| Patent | 196 | (87) | 109 |
| Total | <u>\$ 28,196</u> | <u>\$ (13,307)</u> | <u>\$ 14,889</u> |

Expected Intangible Asset
Amortization Expense

We currently expect to amortize the following remaining amounts of intangible assets held at June 30, 2016 in the fiscal periods as follows:

| Year ending December 31, | |
|---------------------------------|-----------------|
| 2016 | \$ 2,237 |
| 2017 | 3,152 |
| 2018 | 2,541 |
| 2019 | 2,010 |
| 2020 | 1,065 |
| Thereafter | 1,815 |
| | <u>\$12,820</u> |

Other Assets (Tables)

6 Months Ended

Jun. 30, 2016

Other Assets (Non-current)

Other assets (non-current) consisted of the following as of June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|---------------------------|--------------------------|------------------------------|
| Deferred commission costs | \$ 8,577 | \$ 8,222 |
| Other | 1,339 | 1,408 |
| Total | <u>\$ 9,916</u> | <u>\$ 9,630</u> |

**Accrued Expenses and Other
Current Liabilities (Tables)**

Accrued Expenses and Other Current
Liabilities

**6 Months Ended
Jun. 30, 2016**

Accrued expenses and other current liabilities consisted of the following as of June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|--------------------------------------|--------------------------|------------------------------|
| Accrued payroll and related expenses | \$ 10,851 | \$ 11,740 |
| Accrued professional fees | 2,951 | 2,635 |
| Capital lease obligations | 2,182 | 1,898 |
| Accrued settlements | 2,102 | — |
| Accrued marketing expense | 1,322 | 1,324 |
| Contingent consideration | 907 | 1,366 |
| Accrued rent and lease incentives | 683 | 688 |
| Other | 5,642 | 4,796 |
| Total | <u>\$ 26,640</u> | <u>\$ 24,447</u> |

Other Liabilities (Tables)

6 Months Ended

Jun. 30, 2016

Other Liabilities

Other liabilities (non-current) consisted of the following as of June 30, 2016 and December 31, 2015:

| | June 30, 2016 | December 31, 2015 |
|-----------------------------------|--------------------------|------------------------------|
| Deferred tax liabilities | \$ 3,646 | \$ 3,486 |
| Accrued rent and lease incentives | 3,012 | 3,331 |
| Capital lease obligations | 2,389 | 2,738 |
| Contingent consideration | 62 | 1,154 |
| Other | 200 | 147 |
| Total | <u>\$ 9,309</u> | <u>\$ 10,856</u> |

Share-Based Awards (Tables)

6 Months Ended

Jun. 30, 2016

Stock Option Activity

Stock option activity during the six months ended June 30, 2016 was as follows:

| | Number of Shares Under Option | Weighted Average Exercise Price |
|---|--|--|
| Outstanding at December 31, 2015 | 362,940 | \$ 5.54 |
| Granted | — | — |
| Exercised | (47,557) | \$ 7.36 |
| Forfeited and canceled | (1,250) | \$ 10.01 |
| Outstanding at June 30, 2016 | <u>314,133</u> | <u>\$ 5.25</u> |
| Vested and expected to vest at June 30, 2016 | <u>314,109</u> | <u>\$ 5.25</u> |
| Exercisable at June 30, 2016 | <u>311,215</u> | <u>\$ 5.18</u> |

Summary of Unvested Restricted Stock Units and Performance Stock Unit

The following table summarizes unvested RSUs and PSUs activity for the six months ended June 30, 2016:

| | Number of Unvested RSUs and PSUs | Weighted Average Grant-Date Fair Value |
|--|-------------------------------------|--|
| Unvested balance at December 31, 2015 | 2,199,652 | \$ 36.17 |
| Granted | 1,416,150 | \$ 41.30 |
| Vested | (646,461) | \$ 33.03 |
| Forfeited | (186,097) | \$ 37.06 |
| Unvested balance at June 30, 2016 | <u>2,783,244</u> | <u>\$ 39.44</u> |

Recognized Share-Based Compensation Expense from All Awards

The Company recognized share-based compensation expense from all awards in the following expense categories:

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|------------------------------|--------------------------------|-----------------|---------------------------------|-----------------|
| | 2016 | 2015 | 2016 | 2015 |
| Cost of subscription revenue | \$ 445 | \$ 308 | \$ 855 | \$ 559 |
| Sales and marketing | 2,931 | 1,960 | 5,831 | 3,784 |
| Research and development | 1,456 | 788 | 2,693 | 1,461 |
| General and administrative | 3,725 | 2,741 | 7,445 | 4,536 |
| Total | <u>\$ 8,557</u> | <u>\$ 5,797</u> | <u>\$16,824</u> | <u>\$10,340</u> |

**Net Income per Share
(Tables)**

**6 Months Ended
Jun. 30, 2016**

Basic and Diluted Net Income (Loss) Per
Share Attributable to Ordinary
Shareholders

Basic and diluted net income per share attributable to ordinary shareholders was calculated as follows for the three and six months ended June 30, 2016 and 2015:

| | Three Months Ended June 30, | | Six Months Ended June 30, | |
|--|--------------------------------|------------|------------------------------|------------|
| | 2016 | 2015 | 2016 | 2015 |
| Basic net income per share: | | | | |
| Numerator: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Denominator: | | | | |
| Weighted average ordinary shares outstanding-basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Net income per share—basic | \$ 0.09 | \$ 0.14 | \$ 0.23 | \$ 0.45 |
| Diluted net income per share: | | | | |
| Numerator: | | | | |
| Net income | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| Denominator: | | | | |
| Weighted average ordinary shares outstanding-basic | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| Dilutive effect of ordinary share equivalents | 614,491 | 890,141 | 738,249 | 878,239 |
| Weighted average ordinary shares outstanding-diluted | 39,695,320 | 39,212,404 | 39,663,454 | 39,034,834 |
| Net income per share—diluted | \$ 0.08 | \$ 0.14 | \$ 0.22 | \$ 0.44 |

**Commitments and
Contingencies (Tables)**

Future Minimum Lease Payments Under Non-
cancelable Operating and Capital Leases

**6 Months Ended
Jun. 30, 2016**

Future minimum lease payments under non-cancelable operating and capital leases at June 30, 2016 are as follows:

| Years Ending December 31, | Operating Leases | Capital Leases | Total |
|---|-------------------------|-----------------------|-----------------|
| 2016 | \$ 5,422 | \$ 1,248 | \$ 6,670 |
| 2017 | 9,689 | 1,963 | 11,652 |
| 2018 | 4,928 | 778 | 5,706 |
| 2019 | 3,747 | 124 | 3,871 |
| 2020 | 3,434 | 92 | 3,526 |
| Thereafter | 1,735 | 451 | 2,186 |
| Total | \$ 28,955 | 4,656 | \$33,611 |
| Less amount representing interest | | (85) | |
| Present value of minimum lease payments | | \$ 4,571 | |

| Summary of Significant Accounting Policies - Additional Information (Detail) - USD (\$) | 3 Months Ended | | 6 Months Ended | | Dec. 31, 2015 |
|---|--|---------------|----------------|---------------|---------------|
| | Jun. 30, 2016 | Jun. 30, 2015 | Jun. 30, 2016 | Jun. 30, 2015 | |
| | <u>Significant Accounting Policies [Line Items]</u> | | | | |
| <u>Other assets, fair value disclosure</u> | \$ 0 | | \$ 0 | | \$ 0 |
| <u>Other liabilities, fair value disclosure</u> | 0 | | 0 | | 0 |
| <u>Capitalized/deferred costs, amortization</u> | | | | \$ 517,000 | |
| <u>Capitalized In-Vehicle Device Costs</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Capitalized/deferred costs</u> | | \$ 1,000 | | 13,000 | |
| <u>Capitalized In-Vehicle Device Costs Cost Of Subscription Revenue</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Capitalized/deferred costs, amortization</u> | | 91,000 | | 517,000 | |
| <u>Deferred Commissions</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Capitalized/deferred costs</u> | 3,142,000 | 3,089,000 | 6,948,000 | 5,638,000 | |
| <u>Deferred Commissions Sales and Marketing</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Capitalized/deferred costs, amortization</u> | 2,981,000 | \$ 2,508,000 | 5,903,000 | \$ 4,947,000 | |
| <u>Deferred Commissions Other Current Assets and Other Long-Term Assets</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Capitalized/deferred costs, net</u> | 18,511,000 | | 18,511,000 | | \$ 17,518,000 |
| <u>Ornicar</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Contingent consideration, liability</u> | \$ 907,000 | | \$ 907,000 | | |
| <u>Weighted Average In-vehicle devices</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Property plant and equipment, useful life</u> | | | 6 years | | |
| <u>Customer Relationships Weighted Average</u> | | | | | |
| <u>Significant Accounting Policies [Line Items]</u> | | | | | |
| <u>Intangible asset, estimated useful life</u> | | | 6 years | | |

**Prepaid Expenses and Other
Current Assets (Detail) -
USD (\$)
\$ in Thousands**

Jun. 30, 2016 Dec. 31, 2015

Prepaid Expenses And Other Current Assets

| | | |
|--|-----------|-----------|
| <u>Deferred commission costs</u> | \$ 9,934 | \$ 9,296 |
| <u>Prepaid software license fees and support</u> | 2,145 | 1,113 |
| <u>Prepaid taxes/taxes receivable</u> | 1,770 | 1,190 |
| <u>Parts and accessories</u> | 730 | 633 |
| <u>Prepaid insurance</u> | 278 | 696 |
| <u>Other</u> | 1,526 | 1,502 |
| <u>Total</u> | \$ 16,383 | \$ 14,430 |

Property and Equipment
(Detail) - USD (\$)
\$ in Thousands

Jun. 30, 2016

Dec. 31, 2015

Property, Plant and Equipment [Line Items]

| | | |
|--|--------------|-----------|
| <u>Computer equipment</u> | \$ 17,717 | \$ 14,580 |
| <u>Internal-use software</u> | 15,419 | 11,791 |
| <u>Furniture and fixtures</u> | 2,344 | 2,667 |
| <u>Leasehold improvements</u> | 6,148 | 5,954 |
| <u>Land and building</u> | 1,023 | 1,001 |
| <u>Total property and equipment</u> | 186,554 | 176,575 |
| <u>Less: Accumulated depreciation and amortization</u> | [1] (80,037) | (72,069) |
| <u>Property and equipment, net</u> | 106,517 | 104,506 |

In-vehicle devices-installed

Property, Plant and Equipment [Line Items]

| | | |
|-------------------|-------------|---------|
| <u>In-vehicle</u> | [1] 137,633 | 133,753 |
|-------------------|-------------|---------|

In-vehicle devices-uninstalled

Property, Plant and Equipment [Line Items]

| | | |
|-------------------|----------|----------|
| <u>In-vehicle</u> | \$ 6,270 | \$ 6,829 |
|-------------------|----------|----------|

[1] During the six months ended June 30, 2016 and the year ended December 31, 2015, the Company removed \$9,921 and \$11,978, respectively, of fully depreciated in-vehicle devices no longer in service, which included decommissioned 2G devices.

**Property and Equipment
(Parenthetical) (Detail) - USD**

6 Months Ended 12 Months Ended

**(
\$)
\$ in Thousands**

Jun. 30, 2016

Dec. 31, 2015

In-vehicle devices-installed

Property, Plant and Equipment [Line Items]

Depreciation of property and equipment

\$ 9,921

\$ 11,978

| Property and Equipment - Additional Information (Detail) - USD (\$) \$ in Thousands | 3 Months Ended | | 6 Months Ended | | Dec. 31, 2015 |
|--|--|------------------|------------------|------------------|------------------|
| | Jun. 30, 2016 | Jun. 30, 2015 | Jun. 30, 2016 | Jun. 30, 2015 | |
| | <u>Property, Plant and Equipment [Line Items]</u> | | | | |
| <u>Depreciation and amortization of property and equipment</u> | \$ 9,160 | \$ 6,567 | \$ 18,458 | \$ 13,133 | |
| <u>Depreciation and amortization expense, recorded in cost of subscription revenue</u> | 8,220 | 5,907 | 16,545 | 11,881 | |
| <u>Carrying value of installed in-vehicle devices, net of accumulated depreciation</u> | 77,559 | | 77,559 | | \$ 76,835 |
| <u>Capitalized costs, associated with development of internal-use software</u> | | | 3,406 | 1,942 | |
| <u>Amortization expense of the internal-use software</u> | 1,050 | 472 | 1,903 | 950 | |
| <u>Carrying value of capitalized internal-use software</u> | 8,765 | | 8,765 | | 7,125 |
| <u>Gross amount of assets under capital leases</u> | 7,771 | | 7,771 | | 6,749 |
| <u>Assets under capital leases, accumulated amortization</u> | 3,644 | | 3,644 | | \$ 2,564 |
| <u>In-vehicle devices-installed</u> | | | | | |
| <u>Property, Plant and Equipment [Line Items]</u> | | | | | |
| <u>Expense in conjunction with installed in-vehicle devices that requires replacement</u> | \$ 905 | \$ 660 | \$ 1,741 | \$ 1,219 | |

| Goodwill and Intangible Assets - Additional Information (Detail) - USD (\$) | 3 Months Ended | | 6 Months Ended | | 12 Months Ended | |
|---|------------------|------------------|------------------|------------------|--------------------|------------------|
| | Jun. 30, 2016 | Jun. 30, 2015 | Jun. 30, 2016 | Jun. 30, 2015 | Dec. 31, 2015 | Mar. 31, 2016 |
| <u>Goodwill and Intangible Assets Disclosure</u> | | | | | | |
| <u>[Line Items]</u> | | | | | | |
| <u>Goodwill</u> | \$ 54,869,000 | | \$ 54,869,000 | | \$ 54,178,000 | |
| <u>Impairment of goodwill</u> | | | 0 | | \$ 0 | |
| <u>Amortization of intangible assets</u> | 1,026,000 | \$ 614,000 | 2,036,000 | \$ 1,199,000 | | |
| <u>Amortization expense included in cost of subscription revenue</u> | 403,000 | 308,000 | 774,000 | 608,000 | | |
| <u>Ornicar</u> | | | | | | |
| <u>Goodwill and Intangible Assets Disclosure</u> | | | | | | |
| <u>[Line Items]</u> | | | | | | |
| <u>Purchase price adjustment from working capital requirement</u> | | | | | | \$ 72,000 |
| <u>Visirun</u> | | | | | | |
| <u>Goodwill and Intangible Assets Disclosure</u> | | | | | | |
| <u>[Line Items]</u> | | | | | | |
| <u>Purchase price adjustment from working capital requirement</u> | 619,000 | | 619,000 | | | |
| <u>Sales and Marketing</u> | | | | | | |
| <u>Goodwill and Intangible Assets Disclosure</u> | | | | | | |
| <u>[Line Items]</u> | | | | | | |
| <u>Amortization of intangible assets</u> | \$ 623,000 | \$ 306,000 | \$ 1,262,000 | \$ 591,000 | | |

Intangible Assets (Detail) -

USD (\$)

Jun. 30, 2016 Dec. 31, 2015

\$ in Thousands

Finite-Lived Intangible Assets [Line Items]

| | | |
|---------------------------------|-----------|-----------|
| <u>Gross Amount</u> | \$ 28,201 | \$ 28,196 |
| <u>Accumulated Amortization</u> | (15,381) | (13,307) |
| <u>Carrying Value</u> | 12,820 | 14,889 |

Customer Relationships**Finite-Lived Intangible Assets [Line Items]**

| | | |
|---------------------------------|----------|---------|
| <u>Gross Amount</u> | 20,420 | 20,420 |
| <u>Accumulated Amortization</u> | (10,043) | (8,837) |
| <u>Carrying Value</u> | 10,377 | 11,583 |

Acquired Developed Technology**Finite-Lived Intangible Assets [Line Items]**

| | | |
|---------------------------------|---------|---------|
| <u>Gross Amount</u> | 6,761 | 6,761 |
| <u>Accumulated Amortization</u> | (4,761) | (3,956) |
| <u>Carrying Value</u> | 2,000 | 2,805 |

Trademarks**Finite-Lived Intangible Assets [Line Items]**

| | | |
|---------------------------------|-------|-------|
| <u>Gross Amount</u> | 819 | 819 |
| <u>Accumulated Amortization</u> | (482) | (427) |
| <u>Carrying Value</u> | 337 | 392 |

Patents**Finite-Lived Intangible Assets [Line Items]**

| | | |
|---------------------------------|--------|--------|
| <u>Gross Amount</u> | 201 | 196 |
| <u>Accumulated Amortization</u> | (95) | (87) |
| <u>Carrying Value</u> | \$ 106 | \$ 109 |

**Estimated Future
Amortization Expense of
Intangible Assets (Detail) -
USD (\$)
\$ in Thousands**

Jun. 30, 2016 Dec. 31, 2015

Finite Lived Intangible Assets Future Amortization Expense [Line Items]

| | | |
|-----------------------|-----------|-----------|
| <u>2016</u> | \$ 2,237 | |
| <u>2017</u> | 3,152 | |
| <u>2018</u> | 2,541 | |
| <u>2019</u> | 2,010 | |
| <u>2020</u> | 1,065 | |
| <u>Thereafter</u> | 1,815 | |
| <u>Carrying Value</u> | \$ 12,820 | \$ 14,889 |

Other Assets (Non-Current)

(Detail) - USD (\$)

Jun. 30, 2016 Dec. 31, 2015

\$ in Thousands

Other Assets, Noncurrent

| | | |
|----------------------------------|----------|----------|
| <u>Deferred commission costs</u> | \$ 8,577 | \$ 8,222 |
| <u>Other</u> | 1,339 | 1,408 |
| <u>Total</u> | \$ 9,916 | \$ 9,630 |

**Accrued Expenses and Other
Current Liabilities (Detail) -
USD (\$)
\$ in Thousands**

Jun. 30, 2016 Dec. 31, 2015

Accrued Expenses and Other Current Liabilities [Line Items]

| | | |
|---|-----------|-----------|
| <u>Accrued payroll and related expenses</u> | \$ 10,851 | \$ 11,740 |
| <u>Accrued professional fees</u> | 2,951 | 2,635 |
| <u>Capital lease obligations</u> | 2,182 | 1,898 |
| <u>Accrued settlements</u> | 2,102 | |
| <u>Accrued marketing expense</u> | 1,322 | 1,324 |
| <u>Contingent consideration</u> | 907 | 1,366 |
| <u>Accrued rent and lease incentives</u> | 683 | 688 |
| <u>Other</u> | 5,642 | 4,796 |
| <u>Total</u> | \$ 26,640 | \$ 24,447 |

**Other Liabilities (Non-
Current) (Detail) - USD (\$)**
\$ in Thousands

Jun. 30, 2016 Dec. 31, 2015

Schedule Of Other Liabilities Noncurrent [Line Items]

| | | |
|--|----------|-----------|
| <u>Deferred tax liabilities</u> | \$ 3,646 | \$ 3,486 |
| <u>Accrued rent and lease incentives</u> | 3,012 | 3,331 |
| <u>Capital lease obligations</u> | 2,389 | 2,738 |
| <u>Contingent consideration</u> | 62 | 1,154 |
| <u>Other</u> | 200 | 147 |
| <u>Total</u> | \$ 9,309 | \$ 10,856 |

| Long-term Debt - Additional Information (Detail) - USD (\$) | Jan. 21, 2015 | 3 Months Ended | | | 6 Months Ended | | Dec. 31, 2015 |
|---|--|----------------|---------------|---------------|----------------|---------------|---------------|
| | | Jun. 30, 2016 | Jun. 30, 2015 | Mar. 31, 2015 | Jun. 30, 2016 | Jun. 30, 2015 | |
| <u>Debt Instrument [Line Items]</u> | | | | | | | |
| <u>Credit facility, outstanding borrowing capacity</u> | \$ 23,750,000 | \$ 23,750,000 | | | \$ 23,750,000 | | |
| <u>Multi-currency revolving credit facility term</u> | 5 years | | | | | | |
| <u>Letters of credit</u> | \$ 5,000,000 | | | | | | |
| <u>Swing line loans</u> | \$ 10,000,000 | | | | | | |
| <u>Loss on extinguishment of debt</u> | | | | \$ (107,000) | | \$ (107,000) | |
| <u>Interest rate description</u> | Loans made under the Credit Facility bear interest at either (1) a rate per annum equal to the highest of the Administrative Agent's prime rate, or 0.5% in excess of the Federal Funds Effective Rate or 2.0% in excess of one-month LIBOR (the "Base Rate"), plus an applicable margin, or (2) the one-, two-, three-, or six-month per annum LIBOR for deposits in U.S. Dollars, plus an applicable margin. | | | | | | |
| <u>Percentage of federal funds effective rate</u> | 0.50% | | | | | | |
| <u>Long-term debt, discount</u> | \$ 708,000 | 629,000 | | | 629,000 | | \$ 717,000 |
| <u>Additional fees related to the debt</u> | | | | \$ 159,000 | | | |
| <u>Amortization of unamortized debt discount</u> | | 44,000 | 36,000 | | 88,000 | 63,000 | |
| <u>Capitalized deferred financing costs</u> | 501,000 | 357,000 | | | 357,000 | | |
| <u>Capitalized deferred financing costs, current</u> | | 100,000 | | | 100,000 | | |
| <u>Capitalized deferred financing costs, noncurrent</u> | | 257,000 | | | 257,000 | | |
| <u>Deferred financing cost, amortization</u> | | \$ 25,000 | \$ 25,000 | | \$ 50,000 | \$ 45,000 | |
| <u>Credit facility, interest rate</u> | | 2.03% | | | 2.03% | | |
| <u>Accordion Feature</u> | | | | | | | |
| <u>Debt Instrument [Line Items]</u> | | | | | | | |

Revolving credit facility maximum
borrowing capacity 200,000,000

Maximum

Debt Instrument [Line Items]

Credit facility, outstanding
borrowing capacity \$ 125,000,000

Commitment fees percentage 0.30%

Minimum

Debt Instrument [Line Items]

Commitment fees percentage 0.20%

One Month London Inter bank
Offered Rate

Debt Instrument [Line Items]

Credit facility, basis spread on
variable rate 2.00%

Base Rate | Maximum

Debt Instrument [Line Items]

Leverage ratio 1.25%

Base Rate | Minimum

Debt Instrument [Line Items]

Leverage ratio 0.50%

London Interbank Offered Rate
(LIBOR) | Maximum

Debt Instrument [Line Items]

Leverage ratio 2.25%

London Interbank Offered Rate
(LIBOR) | Minimum

Debt Instrument [Line Items]

Leverage ratio 1.50%

**Income Taxes - Additional
Information (Detail) - USD (\$)
\$ in Thousands**

| | 3 Months Ended | | 6 Months Ended | |
|---|--------------------------|--------------------------|--------------------------|--------------------------|
| | Jun. 30, 2016 | Jun. 30, 2015 | Jun. 30, 2016 | Jun. 30, 2015 |
| <u>Income Taxes [Line Items]</u> | | | | |
| <u>Effective income tax rate</u> | 27.90% | 16.10% | (22.50%) | 13.20% |
| <u>Pre-tax income</u> | \$ 4,642 | \$ 6,432 | \$ 7,272 | \$ 19,760 |
| <u>Ireland statutory corporate income tax rate</u> | 12.50% | 12.50% | 12.50% | 12.50% |
| <u>Reasonably possible unrecognized tax benefits, inclusive of interest, decrease in next 12 months</u> | \$ 328 | | \$ 328 | |

| Share-Based Awards - Additional Information (Detail) | 1 Months Ended | | 6 Months Ended | 9 Months Ended | 12 Months Ended |
|---|----------------------|------------------|--|--|-------------------------------------|
| | Jan. 31, 2016 | Sep. 30, 2011 | Jun. 30, 2016 \$ / shares shares | Sep. 30, 2015 USD (\$) shares | Dec. 31, 2012 Event shares |
| <u>Restricted Stock Units (RSUs)</u> | | | | | |
| <u>Share-based Compensation Arrangement by Share-based Payment Award [Line Items]</u> | | | | | |
| <u>Requisite service period for service-based awards</u> | | | 4 years | | |
| <u>Weighted average grant-date fair value of awards granted \$ / shares</u> | | | \$ 41.30 | | |
| <u>Performance Based Restricted Stock Units</u> | | | | | |
| <u>Share-based Compensation Arrangement by Share-based Payment Award [Line Items]</u> | | | | | |
| <u>Service-based stock, granted</u> | | | 411,804 | | |
| <u>Service Based Restricted Stock Units</u> | | | | | |
| <u>Share-based Compensation Arrangement by Share-based Payment Award [Line Items]</u> | | | | | |
| <u>Service-based stock, granted</u> | | | 1,004,346 | | |
| <u>2011 Stock Option and Incentive Plan</u> | | | | | |
| <u>Share-based Compensation Arrangement by Share-based Payment Award [Line Items]</u> | | | | | |
| <u>Ordinary shares, reserved for issuance</u> | | | 7,282,645 | | |
| <u>Maximum percentage of outstanding stock by which shares reserved for issuance may increase in accordance with the plan</u> | 4.75% | | | | |
| <u>Requisite service period for service-based awards</u> | | | 4 years | | |
| <u>2011 Stock Option and Incentive Plan Maximum</u> | | | | | |
| <u>Share-based Compensation Arrangement by Share-based Payment Award [Line Items]</u> | | | | | |
| <u>Options granted, maximum term</u> | | | 7 years | | |
| <u>2012 Employee Share Purchase Plan</u> | | | | | |
| <u>Share-based Compensation Arrangement by Share-based Payment Award [Line Items]</u> | | | | | |
| <u>Shares authorized for ESPP</u> | | | | 400,000 | |
| <u>Minimum days employed to be eligible to purchase shares</u> | | | | 30 days | |
| <u>Minimum customary hours were per week to be eligible to purchase shares</u> | | | | 20 hours | |
| <u>Ownership percentage that disqualifies employee from participating in the ESPP</u> | | | | 5.00% | |
| <u>Minimum number of offerings annually Event</u> | | | | 1 | |
| <u>Term of offering</u> | | | | 6 months | |

Minimum notice for employee to participate in offering

Each eligible employee may elect to participate in any offering by submitting an enrollment form at least 15 days before the relevant offering date.

Maximum percentage of employee's base compensation eligible

15.00%

Purchase price as a percentage of market fair value

85.00%

Maximum shares that can be purchase by each employee per offering period

2,500

Maximum amount that can be purchased by each employee | \$

\$ 25,000

| | |
|---------------------------------------|-----------------------|
| Stock Option Activity (Detail) | 6 Months Ended |
| - Stock Options | Jun. 30, 2016 |
| | \$ / shares |
| | shares |

Number of Shares

| | |
|--|----------|
| <u>Outstanding at beginning of period shares</u> | 362,940 |
| <u>Granted shares</u> | 0 |
| <u>Exercised shares</u> | (47,557) |
| <u>Forfeited and canceled shares</u> | (1,250) |
| <u>Outstanding at end of period shares</u> | 314,133 |
| <u>Vested and expected to vest at end of period shares</u> | 314,109 |
| <u>Exercisable at end of period shares</u> | 311,215 |

Weighted-Average Exercise Price per Share

| | |
|---|---------|
| <u>Outstanding at beginning of period \$ / shares</u> | \$ 5.54 |
| <u>Granted \$ / shares</u> | 0 |
| <u>Exercised \$ / shares</u> | 7.36 |
| <u>Forfeited and canceled \$ / shares</u> | 10.01 |
| <u>Outstanding at end of period \$ / shares</u> | 5.25 |
| <u>Vested and expected to vest at end of period \$ / shares</u> | 5.25 |
| <u>Exercisable at end of period \$ / shares</u> | \$ 5.18 |

**Summary of Unvested
Restricted Stock Units and
Performance Stock Unit
(Detail) - Restricted Stock
Units (RSUs) And Performed
Stock Units (PSUs)**

6 Months Ended

**Jun. 30, 2016
\$ / shares
shares**

Number of Unvested RSUs and PSUs

| | |
|---|-----------|
| <u>Unvested balance at December 31, 2015 shares</u> | 2,199,652 |
| <u>Granted shares</u> | 1,416,150 |
| <u>Vested shares</u> | (646,461) |
| <u>Forfeited shares</u> | (186,097) |
| <u>Unvested balance at June 30, 2016 shares</u> | 2,783,244 |

Weighted Average Grant-Date Fair Value

| | |
|--|----------|
| <u>Unvested balance at December 31, 2015 \$ / shares</u> | \$ 36.17 |
| <u>Granted \$ / shares</u> | 41.30 |
| <u>Vested \$ / shares</u> | 33.03 |
| <u>Forfeited \$ / shares</u> | 37.06 |
| <u>Unvested balance at June 30, 2016 \$ / shares</u> | \$ 39.44 |

| Share-based Compensation Expense from All Awards (Detail) - USD (\$) \$ in Thousands | 3 Months Ended | | 6 Months Ended | |
|---|----------------|----------|----------------|-----------|
| | Jun. 30, | Jun. 30, | Jun. 30, | Jun. 30, |
| | 2016 | 2015 | 2016 | 2015 |
| <u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u> | | | | |
| <u>Share-based compensation expense</u> | \$ 8,557 | \$ 5,797 | \$ 16,824 | \$ 10,340 |
| <u>Cost Of Subscription Revenue</u> | | | | |
| <u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u> | | | | |
| <u>Share-based compensation expense</u> | 445 | 308 | 855 | 559 |
| <u>Sales and Marketing</u> | | | | |
| <u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u> | | | | |
| <u>Share-based compensation expense</u> | 2,931 | 1,960 | 5,831 | 3,784 |
| <u>Research and Development</u> | | | | |
| <u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u> | | | | |
| <u>Share-based compensation expense</u> | 1,456 | 788 | 2,693 | 1,461 |
| <u>General and Administrative Expense</u> | | | | |
| <u>Employee Service Share-based Compensation, Allocation of Recognized Period Costs [Line Items]</u> | | | | |
| <u>Share-based compensation expense</u> | \$ 3,725 | \$ 2,741 | \$ 7,445 | \$ 4,536 |

| Basic and Diluted Net Income (Loss) Per Share (Detail) - USD (\$) \$ / shares in Units, \$ in Thousands | 3 Months Ended | | 6 Months Ended | |
|--|---|----------------------|-----------------------|----------------------|
| | Jun. 30, 2016 | Jun. 30, 2015 | Jun. 30, 2016 | Jun. 30, 2015 |
| | <u>Basic net income per share:</u> | | | |
| <u>Net income</u> | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| <u>Weighted average ordinary shares outstanding-basic</u> | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| <u>Net income per share-basic</u> | \$ 0.09 | \$ 0.14 | \$ 0.23 | \$ 0.45 |
| <u>Diluted net income per share:</u> | | | | |
| <u>Net income</u> | \$ 3,349 | \$ 5,395 | \$ 8,910 | \$ 17,146 |
| <u>Weighted average ordinary shares outstanding-basic</u> | 39,080,829 | 38,322,263 | 38,925,205 | 38,156,595 |
| <u>Dilutive effect of ordinary share equivalents</u> | 614,491 | 890,141 | 738,249 | 878,239 |
| <u>Weighted average ordinary shares outstanding-diluted</u> | 39,695,320 | 39,212,404 | 39,663,454 | 39,034,834 |
| <u>Net income per share-diluted</u> | \$ 0.08 | \$ 0.14 | \$ 0.22 | \$ 0.44 |

**Future Minimum Lease
Payments Under Non-
cancelable Operating and
Capital Leases (Detail)
\$ in Thousands**

**Jun. 30, 2016
USD (\$)**

Operating Leases

| | |
|-------------------|----------|
| <u>2016</u> | \$ 5,422 |
| <u>2017</u> | 9,689 |
| <u>2018</u> | 4,928 |
| <u>2019</u> | 3,747 |
| <u>2020</u> | 3,434 |
| <u>Thereafter</u> | 1,735 |
| <u>Total</u> | 28,955 |

Capital Leases

| | |
|-------------------|-------|
| <u>2016</u> | 1,248 |
| <u>2017</u> | 1,963 |
| <u>2018</u> | 778 |
| <u>2019</u> | 124 |
| <u>2020</u> | 92 |
| <u>Thereafter</u> | 451 |
| <u>Total</u> | 4,656 |

Less amount representing interest (85)

Present value of minimum lease payments 4,571

Total

| | |
|-------------------|-----------|
| <u>2016</u> | 6,670 |
| <u>2017</u> | 11,652 |
| <u>2018</u> | 5,706 |
| <u>2019</u> | 3,871 |
| <u>2020</u> | 3,526 |
| <u>Thereafter</u> | 2,186 |
| <u>Total</u> | \$ 33,611 |

**Commitments and
Contingencies - Additional
Information (Detail)
\$ in Thousands**

**Jun. 13, 2016
USD (\$)
Plaintiff** **Jun. 30, 2016
USD (\$)**

Commitment And Contingencies [Line Items]

| | | |
|---|--------------|----------|
| <u>Future minimum payments under non-cancelable data center agreements, Total</u> | | \$ 2,554 |
| <u>Future minimum payments under non-cancelable data center agreements, due in 2016</u> | | 917 |
| <u>Future minimum payments under non-cancelable data center agreements, due in 2017</u> | | 1,572 |
| <u>Future minimum payments under non-cancelable data center agreements, due in 2018</u> | | 65 |
| <u>Purchase commitments</u> | | 6,102 |
| <u>Purchase commitments payable on 2016</u> | | 1,786 |
| <u>Purchase commitments payable on 2017</u> | | 3,346 |
| <u>Purchase commitments payable on 2018</u> | | 951 |
| <u>Purchase commitments payable on 2019</u> | | \$ 19 |
| <u>Litigation settlement amount</u> | \$ 2,102,250 | |
| <u>Payment for legal settlement for Back pay and liquidated damages</u> | 1,575,000 | |
| <u>Incentive fee for three plaintiffs</u> | 7,500 | |
| <u>Litigation settlement expense</u> | \$ 519,750 | |
| <u>Number plaintiffs Plaintiff</u> | 3 | |

| Subsequent Event - Additional Information (Detail) - Subsequent Event \$ / shares in Units, \$ in Billions | Jul. 30, 2016 USD (\$) \$ / shares |
|---|---|
|---|---|

Subsequent Event [Line Items]

Disposal price per ordinary share | \$ / shares \$ 60.00

Consideration amount on sale of business | \$ \$ 2.4