Marc Reed  
**Executive Vice President and Chief Administrative Officer**

Marc Reed is executive vice president and chief administrative officer. Under his leadership are end-to-end accountability for human resources, real estate, supply chain services, procurement and fleet, to most effectively and efficiently leverage the company’s collective assets and resources.

Reed is a member of the Verizon Operations Council and Verizon Corporate Council. Reed is also a member of the Human Resources Policy Association Board. Under Reed's leadership, the company has garnered numerous citations and awards, including being #1 in Diversity Inc. Magazine's "Top 50 Companies for Diversity," and making CEO Magazine's "Top 20 Companies for Leaders" and Business Week/Bloomberg's "Best Places to Launch a Career."

From April 2004 – Dec. 2011, Reed served as executive vice president - Human Resources for Verizon where he was responsible for establishing overall policy and strategy related to compensation, benefits, labor policy, executive staffing, diversity, safety/environment and ethics. Prior to that, from 2000 to 2004 Reed was vice president - Human Resources for Verizon Wireless where he was instrumental in establishing the performance-based culture that helped propel the company into being the best-performing wireless company in the U.S.

Reed started his career in human resources at GTE's world headquarters in 1986. The following year he was appointed to the first of a series of key human resources positions at GTE Wireless. In 1997, he became the vice president - Human Resources for GTE Communications Corporation. Reed earned a bachelor's degree in business administration from the State University of New York at Buffalo.

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