

January 10, 2018

Speaker Paul Ryan  
United States House of Representatives  
Washington, D.C. 20515

Leader Charles Schumer  
United States Senate  
Washington, D.C. 20510

Leader Mitch McConnell  
United States Senate  
Washington, D.C. 20510

Leader Nancy Pelosi  
United States House of Representatives  
Washington, D.C. 20515

Dear Speaker Ryan, Leader McConnell, Leader Schumer, and Leader Pelosi:

We write to urge Congress to act immediately and pass a permanent bipartisan legislative solution to enable Dreamers who are currently living, working, and contributing to our communities to continue doing so. The imminent termination of the DACA program is creating an impending crisis for workforces across the country.

It is critical that Congress act to pass legislation before January 19th. This window of action leaves only 45 days for implementation prior to March 5th. As a bipartisan group of former DHS secretaries [recently wrote](#), it will take time for the agency to implement any program outlined by Congress, underscoring the absolute urgency of the January 19th deadline. In addition to causing a tremendous upheaval in the lives of DACA employees, failure to act in time will lead to businesses losing valuable talent, cause disruptions in the workforce, and will result in significant costs.

Studies by economists across the ideological spectrum have also determined that if Congress fails to act our economy could lose [\\$215 billion in GDP](#).

We have seen time and again that the overwhelming majority of the American public of all political backgrounds agrees that we should protect Dreamers from deportation.

While delay or inaction will cause significant negative impact to businesses, hundreds of thousands of deserving young people across the country are counting on you to work in a bipartisan way to pass permanent legislative protection for Dreamers without further delay.

Respectfully,

Ginni Rometty, Chairman, President and CEO, IBM Corporation

Matthew Shay, President & CEO, National Retail Federation

Arne Sorenson, President and CEO, Marriott International, Inc.

Mary Barra, Chairman and CEO, General Motors

Mark Zuckerberg, Founder and CEO, Facebook

Brad Smith, President and Chief Legal Officer, Microsoft Corporation

Tim Cook, CEO, Apple

Drew Houston, Founder & CEO, Dropbox

Lowell C. McAdam, Chairman and CEO, Verizon

James L. "Jim" Dinkins, President, Coca-Cola North America, The Coca-Cola Company

Jay Timmons, President and CEO, National Association of Manufacturers

Randall Stephenson, Chairman and Chief Executive Officer, AT&T

Hubert Joly, Chairman and CEO, Best Buy Co., Inc.

Chip Bergh, CEO and President, Levi Strauss & Co.

Brian Cornell, Chairman and CEO, Target

Alex Gorsky, Chairman and CEO, Johnson & Johnson

Sandy Kennedy, President, Retail Industry Leaders Association

Stephane Kasriel, CEO, Upwork

Alfred F. Kelly Jr., Chief Executive Officer, Visa Inc.

Tom Linebarger, Chairman and Chief Executive Officer, Cummins Inc.

Chris Nassetta, CEO, Hilton

Jeremy Levine, Partner, Bessemer Ventures

Sanjay Mehrotra, President and CEO, Micron Technology, Inc.

Stephen A. Schwarzman, Chairman, CEO & Co-Founder, Blackstone

Julie Sweet, Chief Executive Officer - North America, Accenture

Meg Whitman, Chief Executive Officer, Hewlett Packard Enterprise

Elie W. Maalouf, CEO, The Americas, InterContinental Hotels Group

Hikmet Ersek, President, Chief Executive Officer and Director, The Western Union Company

Jeff Weiner, CEO, LinkedIn

Jeff Bezos, CEO, Amazon

John Donahoe, CEO, ServiceNow

Gary Acosta, Co-Founder and CEO, National Association of Hispanic Real Estate Professionals

David French, Executive Director, National Council of Chain Restaurants

Tim Armstrong, CEO, Oath

Marc Benioff, Chairman and CEO, Salesforce

Sundar Pichai, CEO, Google Inc.

Sharron Bradley, CEO, Home Furnishings Association

Gerald Chertavian, Founder and CEO, Year Up

Bastian Lehmann, CEO & Co-Founder, Postmates

Barry Diller, Chairman & Senior Executive, IAC and Expedia, Inc.

Ric Elias, CEO, Red Ventures

Ajay Banga, President and Chief Executive Officer, Mastercard

Neil Blumenthal, Co-Founder & Co-CEO, Warby Parker

Dave Gilboa, Co-Founder & Co-CEO, Warby Parker

Paul Metselaar, Chairman and CEO, Ovation Travel Group

Donald E. Graham, Chairman, Graham Holdings Company

Lisa Hook, President and CEO, Neustar, Inc.

Dara Khosrowshahi, CEO, Uber Technologies, Inc.

Sheryl Sandberg, COO, Facebook

Jim Kittle, Chairman, Kittle's Furniture

Chuck Robbins, CEO, Cisco Systems

Brian Chesky, Co-founder, CEO, Head of Community, Airbnb

Reid Ribble, CEO, National Roofing Contractors Association

Brook Kohn, Co-Founder and CEO, DACA Time

Aaron Levie, CEO, Co-Founder & Chairman, Box

Ron Conway, Founder, SV Angel

Stewart Butterfield, CEO, Slack

Jon Oringer, Founder & CEO, Shutterstock, Inc.

Ro Gupta, CEO, CARMERA

François Locoh-Donou, President and CEO, F5 Networks

Erika Lucas, Founder & CEO, StitchCrew

Jake Schwartz, CEO and Co-Founder, General Assembly

Linda Moore, President & CEO, TechNet

Javier Palomarez, President and CEO, U.S. Hispanic Chamber of Commerce

Dan Schulman, President and CEO, PayPal

Jack Dorsey, CEO, Twitter and Square

Hadi Partovi, CEO, Code.org

Pedro Pizarro, President & CEO, Edison International

Andrew Roland Heard, Vice President, Xtrac Inc.

Brad D. Smith, Chairman and CEO, Intuit, Inc.

Glenn Hamer, President & CEO, Arizona Chamber of Commerce and Industry

Kevin Plank, Founder and CEO, Under Armour

David Colby Reed, CEO, Foossa LLC

Logan Green, Co-Founder, Lyft

John Zimmer, Co-Founder, Lyft

Jesse Martinez, CEO, Latino Startup Alliance and CareerForce

Brynne S. Kennedy, Founder & CEO, MOVE Guides

James D. Robinson III, General Partner, RRE Ventures

Wendy Kallergis, President & CEO, Greater Miami & the Beaches Hotel Association

Jody Rose, President, New England Venture Capital Association

Herb Scannell, CEO, mitú, Inc.

Lars Petersson, President & CEO, IKEA North America Services, LLC

Todd Schulte, President, FWD.us

Harry Orchard, CEO, Gabbit, Inc.

Patrick Spence, CEO, Sonos

Daniel James Scott, CEO, Tampa Bay Tech

Dan Teran, CEO, Managed by Q

Randy Falco, President & CEO, Univision Communications Inc.

Geoff Mamlet, Executive Chairman, Impact Hub Boston

Kevin Johnson, President & Chief Executive Officer, Starbucks Coffee Company

Dion Weisler, President & Chief Executive Officer, HP Inc.

John Cannaday, CEO, International Language Connection ILC

Matzine Sanchez, President, Prospanica Indianapolis

Marlene Dotson, CEO, Indiana Latino Institute

Rob Burnette, President and CEO, W.S. Badcock Corp.

Steven Kolb, CEO and President, Council of Fashion Designers of America

Edmund O. Schweitzer, III PhD, President, Schweitzer Engineering Laboratories, Inc.

Michael Giles, Owner, Dynamic Capabilities, LLC

Mario Ramos, Owner, Mario Ramos Law PLLC

James Bost, CEO, Insight Research

Johnny Bass, Owner, Bass Business Solutions

Paul Fox, Principal, 310 Architecture

Andrew Martinez, Chief Executive Officer, Revv Enterprises & Brands

Janna Massey, CEO, Sweet Southern Shore

Jere Gault, CEO, Jere Gault Commercial Real Estate Services

Jessie Gomez, CEO, Farm Fresh Market

Deborah Denise, CEO, Panache Creations

Chris Clark, President and CEO, Georgia Chamber of Commerce

David Mandelbrot, CEO, Indiegogo

Tim Rowe, Founder and CEO, Cambridge Innovation Center

Leo Miranda, CEO, US Marketing Group Inc.

Raul Perez, Owner, Ciales Poultry Store

Fernali Ferille, President, Global Benefits Trust

Carlos Alvarez, Owner, Alvarez and Associates

Peter Aguilera, Owner, AA Electric

Allyson P. Sharp, Owner, Page Solutions

Gary Toebben, President/CEO, Los Angeles Chamber of Commerce

Michael Faro, President, CEO, Mota Group

Ryan D. Matzner, Cofounder, Fueled

Jim Coulter, Co-CEO, TPG

Jon Winkelried, Co-CEO, TPG

Todd McKinnon, CEO and Co-Founder, Okta

Jerry Taylor, President, Niskanen Center

Josh Silverman, CEO, Etsy, Inc.

Esther D. Brimmer, Executive Director & CEO, NAFSA: Association of International Educators

Austin T. Fragomen, Jr., Chairman, Council for Global Immigration

John M. Lynn, Co-Founder, Partner, The Studio Project

Toby Gabriner, President & CEO, AdRoll, Inc.

Devin Wenig, President and CEO, eBay Inc.

Brian Krzanich, CEO, Intel

Darian Shirazi, CEO & Founder, Radius

Zander Lurie, CEO, SurveyMonkey Inc.

Roger Lynch, CEO, Pandora

Tony Xu, Co-Founder and CEO, DoorDash, Inc.

Dan Yager, President & CEO, HR Policy Association

Logan Jay, CEO, Premier Business Solutions

Brian J. Frumberg, CEO & Founder, VentureOut

Chris Crane, President and CEO, Exelon

Art Peck, President and CEO, Gap Inc.

Katherine Lugar, President & CEO, American Hotel & Lodging Association