Global Real Estate Update

As of 1.4.21

With many V Teamers working remotely and not requiring regular access to the office, we did an audit of our work locations to determine what makes sense moving forward. To be mindful of resources, we have decided to temporarily eliminate access to several offices that have remained mostly unoccupied since the start of the pandemic. Read this Q&A to learn more:

What does this mean for me?

Below is a list of offices that will be temporarily inactive. If you are in one of these work locations, please check to see if an alternate office is available should you need access to and are approved to enter. If no alternate office location is listed, please continue to work remotely until further notice.

Why are some offices being temporarily taken offline? How were these locations identified?

It takes significant resources and energy to keep offices operational. For the most part, office-based V Teamers continue to work from home with little need to regularly access their work location. With COVID-19 part of our reality for the foreseeable future, we want to be thoughtful of how we expend resources and find opportunities to conserve whenever possible. We audited work locations in the U.S. and identified those where a majority of employees are currently working from home and do not require regular access to a Verizon office.

What if I don't see an alternate location listed?

Employees should continue to work from their homes if there is no alternate location listed.

If there is an alternate location listed, can I access it at any time?

We are still following the same safety protocols and procedures. That means V Teamers who have rotating access to office locations will continue to adhere to the weekly schedule listed on the <u>COVID-19 Employee Resource page</u>.

Alternate locations will take effect starting January 4, 2021. All social distancing practices remain in place, and any employees on site are required to wear face coverings. Please note, you must continue to certify through the Return to Office (RTO) tool on the days you intend to enter a Verizon location.

State	City	Address	Alternate Address	Alternate City
AK	ANCHORAGE	188 WEST NORTHERN LIGHTS BLVD	N/A	N/A
CA	FRESNO	590 W ALLUVIAL AVE	N/A	N/A
CA	JAMESTOWN	17400 HIGH SCHOOL Rd	N/A	N/A
CA	MODESTO	4260 SISK RD	N/A	N/A
CA	PALO ALTO	505 HAMILTON AVE	375-397 W TRIMBLE RD	SANJOSE
CA	SACRAMENTO	1415 L ST	295 PARKSHORE	FOLSOM
CA	SANFRANCISCO	1105THST	N/A	N/A

CA	WOODLAND HILLS	6200 CANOGA AVE	11975, 11985 AND 11995 W BLUFF CREEK DR	LOS ANGELES
DC	WASHINGTON	1750 PENNSYLVANIA AVE NW, STE 600	1300 I ST NW	WASHINGTON
FL	JACKSONVILLE	7406 FULLERTON ST	N/A	N/A
FL	JACKSONVILLE	6735 SOUTHPOINT DR SOUTH	NONE	NONE
FL	MAITLAND	2600 MAITLAND CENTER PKWY	899 HEATHROW PARK LANE	LAKEMARY
FL	MIAMI	6161 BLUE LAGOON DR	N/A	N/A
FL	TALLAHASSEE	4075 ESPLANADE WAY	N/A	N/A
FL	TAMPA	201N FRANKLIN ST	7701ETELECOM PKWY	TEMPLE TERRACE
GA	ALPHARETTA	THREE VERIZON PL	5055 North Point Pkwy	ALPHARETTA
Н	HONOLULU	3375 KOAPAKA ST	N/A	N/A
IA	WEST DES MOINES	2600 WESTOWN PKWY	N/A	N/A
IL	CHAMPAIGN	1908 S. FIRST ST	N/A	N/A
IL	CHICAGO	8600 8700 W BRYN MAWR AVE	1701 GOLF RD	ROLLING MEADOWS
IL	ROLLING MEADOWS	1600 EAST GOLF RD	1701 GOLF RD	ROLLING MEADOWS
KY	LOUISVILLE	101 BULLITT LANE	N/A	N/A
LA	METAIRIE	1GALLERIA BLVD	N/A	N/A
MA	BOSTON	ONE WASHINGTON MALL	50-60 SYLVAN RD	WALTHAM
MA	BOSTON	31ST JAMES AVENUE	50-60 SYLVAN RD	WALTHAM
MD	BALTIMORE	2400 BOSTON ST	10170 JUNCTION DR	ANNAPOLIS JUNCTION
MD	BALTIMORE	3700 KOPPERS ST	10170 JUNCTION DR	ANNAPOLIS JUNCTION
MD	COLUMBIA	6700 ALEXANDER BELL DR	10170 JUNCTION DR	ANNAPOLIS JUNCTION
MD	HANOVER	7401 COCA COLA DR	10170 JUNCTION DR	ANNAPOLIS JUNCTION

MI	OKEMOS	2163 UNIVERSITY PARK DR	N/A	N/A
MI	SOUTHFIELD	1TOWNE SQ	N/A	N/A
MN	ALEXANDRIA	4133 IOWA ST	N/A	N/A
MN	PLYMOUTH	505 HIGHWAY 169 N	N/A	N/A
MN	ROCHESTER	1700 N BROADWAY	N/A	N/A
NC	ASHEVILLE	10 REGENT PARK BLVD	N/A	N/A
NC	CHARLOTTE	3700 ARCO CORPORATE DR	N/A	N/A
ND	FARGO	3209 FIECHTNER DR	N/A	N/A
NE	GRANDISLAND	2550 N DIERS AVE	N/A	N/A
NJ	TRENTON	212 W STATE ST	N/A	N/A
NY	ALBANY	1770 CENTRAL AVE	N/A	N/A
NY	CHEEKTOWAGA	2410 WALDEN AVE	N/A	N/A
NY	DEWITT	105 TWIN OAKS DR	N/A	N/A
NY	NEW YORK	40 WALLST	N/A	N/A
NY	NEW YORK	229 W 43RD ST	N/A	N/A
ОН	CINCINNATI	8800 GOVERNORS HILL DR	N/A	N/A
OR	BEAVERTON	6600 SW 105TH AVE	N/A	N/A
OR	EUGENE	1600 VALLEY RIVER DR	N/A	N/A
OR	HILLSBORO	5250 NE ELAM YOUNG PARKWAY	N/A	N/A
OR	PORTLAND	1010 NW FLANDERS ST	N/A	N/A
PA	ALLENTOWN	968 POSTAL RD	1 VERIZON WAY	BASKING RIDGE
PA	KING OF PRUSSIA	1012 W 8TH AVE	N/A	N/A
SC	GREENVILLE	3 INDEPENDENCE POINTE	N/A	N/A
SD	SIOUXFALLS	300 N PHILLIPS AVE	N/A	N/A
TN	JOHNSON CITY	600 N STATE OF FRANKLIN RD	N/A	N/A
TN	NASHVILLE	2885 ELM HILL PIKE	N/A	N/A
TX	AUSTIN	701BRAZOSST	N/A	N/A
TX	FORT WORTH	2102 GREAT SOUTHWEST PKWY	600-700 HIDDEN RIDGE	IRVING

TX	IRVING	222 W LAS COLINAS BLVD	600-700 HIDDEN RIDGE	IRVING
TX	IRVING	901 W WALNUT HILL LN	600-700 HIDDEN RIDGE	IRVING
UT	WEST VALLEY CITY	2777 S CORPORATE PARK DR	N/A	N/A
VA	CHESAPEAKE	510 INDEPENDENCE PKWY	N/A	N/A
VA	DULLES	44900 PRENTICE DR (James Kimsey Center)	22001LOUDOUN COUNTY PKWY	ASHBURN
VA	DULLES	44821 PRENTICE DR	22001LOUDOUN COUNTY PKWY	ASHBURN
VA	DULLES	44825 PRENTICE DR	22001 LOUDOUN COUNTY PKWY	ASHBURN
VA	NEWPORT NEWS	11815 FOUNTAIN WAY	N/A	N/A
VA	ROANOKE	1330 PLANTATION RD	N/A	N/A
WA	KENNEWICK	1410 N PITTSBURG ST	N/A	N/A
WA	OLYMPIA	1211 E 4th Ave	N/A	N/A
WA	SEATTLE	710 2ND AVE	N/A	N/A
WI	APPLETON	54 PARK PL	N/A	N/A
WV	CHARLESTON	4700 MACCORKLE AVE SE	N/A	N/A
WV	PARKERSBURG	414 GRAND PARK DR	N/A	N/A

For more information on our COVID-19 response strategy, please visit the <u>COVID-19 employee resource page</u>, which is updated regularly to reflect any new developments.