



Hans Vestberg

Outgoing Chief Executive Officer
and Chairman of the Board



Transformative Leader for Verizon
Led New Era of Network Investment and Created an Innovative Culture

Accomplishments



Architect of Verizon's 5G network strategy, powering and empowering how Verizon customers live, work and play



Led the rollout of Verizon's C-Band and Broadband expansion, including the purchase of C-Band spectrum and pending acquisition of Frontier Communications



Delivered greater personalized services, choice and value for customers through offerings like myPlan and myHome



Continued Verizon's prowess as a leading telecommunications provider and delivered value for shareholders with 8 consecutive annual dividend increases during his tenure

Culture Shift

In 2024, Hans pioneered the establishment of Verizon's Culture OS system - governing and uniting the team under three core values:



Trust



Care



Excellence

Impactful Tenure

Hans' tenure as CEO is the longest of Verizon's peers, facilitating Verizon's evolution over the last 8+ years

Significant Strategic Investments

Hans deployed a robust strategy that catered to key internal and external stakeholders, setting Verizon up for success well into the future



Over the last eight years, I've had the privilege of working alongside some of the most talented and dedicated people in the industry, and together we've built a network that truly connects people to what matters most. As the Board and I discussed, with the pending acquisition of Frontier, it is a good time to pass the baton to Dan. I do this with immense pride and deep gratitude. Verizon's future is in excellent hands, and I'll be cheering the team on every step of the way."