

Up To Speed Live  
Tuesday June 27

>> HAPPY TUESDAY V TEAM!

I HOPE YOU'RE ALL HAVING A  
WONDERFUL DAY.

WE'VE GOT A SHOW FULL OF

EXCITING NEWS FOR YOU TODAY, BUT

I FIGURED WE'D START WITH TWO VERY IMPORTANT REMINDERS.

V TEAM, AS I'M SURE MANY OF YOU KNOW, YESTERDAY WE LAUNCHED INSIDE  
VERIZON INTRANET, A NEW, SIMPLER EMPLOYEE INTRANET EXPERIENCE  
DESIGNED FOR YOU THAT COMBINES VZWEB AND ABOUT YOU INTO ONE EMPLOYEE  
HOMEPAGE.

FOR MORE DETAILS ON NAVIGATING

THAT EXPERIENCE, CHECK OUT THE

WELCOME PAGE WHERE I TAKE YOU

THROUGH HOW YOU CAN FIND

EVERYTHING YOU NEED, INCLUDING

ACCESS TO V TEAM CENTRAL.

AND SPEAKING OF V TEAM CENTRAL,

YESTERDAY WE ALSO KICKED OFF

MID-YEAR ACTIVITIES AND THE

EXCITING, NEW INTEGRATION OF V

TEAM CENTRAL FOR THE PERFORMANCE

AND DEVELOPMENT PROCESSES FOR

MANAGEMENT EMPLOYEES.

MANAGEMENT EMPLOYEES USING V  
TEAM CENTRAL CAN BEGIN ENTERING  
THEIR ACCOMPLISHMENTS FROM NOW  
UNTIL THE JULY 14TH DEADLINE.

PEOPLE LEADERS WILL THEN REVIEW  
AND INPUT THEIR FEEDBACK, AND  
HOLD PERFORMANCE AND DEVELOPMENT  
DISCUSSIONS BY AUGUST 11TH.

SO BE HOUR TO REVIEW THE MID-YEAR EMAIL YOU RECEIVED YESTERDAY FOR  
YOUR DETAILED TO DOS, AND VISIT OUR NEW INSIDE VERIZON INTRANET WHERE  
YOU'LL FIND AN ARTICLE WITH EVEN MORE DETAILS AND RESOURCES.

SPEAKING OF RESOURCES, WHEN IS  
THE LAST TIME YOU TOOK A LOOK AT  
THE PAID TIME OFF LINK?

NOW THAT SUMMER IS IN FULL SWING  
HERE AND IN MANY COUNTRIES,  
HERE IS YOUR FRIENDLY REMINDER  
TO USE YOUR SAVED UP VACATION  
DAYS, ANNUAL LEAVE OR HOLIDAY  
ENTITLEMENT.

WE KNOW THAT WE'RE USUALLY AT  
OUR BEST WHEN WE CAN STEP AWAY  
FROM WORK AND RECHARGE, SO TEAM,  
MAKE THE TIME TO TAKE CARE OF  
YOURSELVES AND BE WITH YOUR

LOVED ONES.

IT MAKES ALL THE DIFFERENCE.

THE BEST WAY TO GET THE BALL

ROLLING IS TO CLICK ON YOUR

PROFILE PHOTO ON OUR NEW INSIDE

VERIZON INTRANET, AND THEN CLICK

ON THE VIEW PAID TIME OFF LINK.

HERE'S WHERE YOU CAN VIEW YOUR

PAID TIME AND REQUEST TIME OFF,

AND OF COURSE, BE SURE TO

DISCUSS YOUR PLANS WITH YOUR

MANAGER.

IF YOU NEED MORE INFORMATION ON

OUR GUIDELINES, INCLUDING

VACATION ACCRUAL, SEARCH FOR

TIME OFF ON THE INSIDE VERIZON

INTRANET OR CONTACT OUR HR

ANSWERS TEAM.

NOW TO A STORY THAT WILL SURELY

MAKE YOUR TUESDAYS.

RECENTLY, 17-YEAR NBA VETERAN,

FORMER ATLANTA HAWK AND

THREE-TIME NBA SIXTH MAN OF THE

YEAR LOU WILLIAMS, SURPRISED

MOTHER-DAUGHTER DUO EVANA AND

ZOE OLI, FOUNDERS OF BEAUTIFUL  
CURLY ME, WITH A \$10,000  
GRANT AT THE RUSSELL INNOVATION  
CENTER FOR ENTREPRENEURS.

ZOE WHO AT 10 YEARS OLD IS  
ALREADY A CEO AND AUTHOR  
INSPIRES CONFIDENCE IN BLACK AND  
BROWN GIRLS THROUGH PLAY WITH  
NATURAL HAIR BLACK DOLLS,  
EMPOWERING BOOKS, S.T.E.M.  
PUZZLES AND HAIR CARE  
ACCESSORIES.

THIS GRANT WAS PROVIDED BY THE  
VERIZON SMALL BUSINESS DIGITAL  
READY PROGRAM, A FREE ONLINE  
CURRICULUM DESIGNED TO GIVE  
SMALL BUSINESSES PERSONALIZED  
TOOLS TO SUCCEED IN THE DIGITAL  
ECONOMY.

OUR GOAL THROUGH CITIZEN VERIZON  
IS TO HELP 1 MILLION SMALL  
BUSINESSES BY 2030.

WOW, WHAT AN INSPIRING STORY!

TALK ABOUT GIRL POWER.

DEFINITELY LOVE THE NATURAL HAIR.

ALRIGHT, NOW MOVING ON TO SOME EXCITING VBG NEWS.

VERIZON HAS ADDED ANOTHER TOP  
AUTOMOTIVE BRAND TO ITS ROSTER  
OF CONNECTED-CAR PARTNERS.

BMW DRIVERS AND PASSENGERS CAN  
NOW ENJOY INFOTAINMENT, MUSIC,  
MOBILE HOTSPOT AND MORE POWERED  
BY OUR VERIZON NETWORK.

FOR JUST \$20 A MONTH, VERIZON  
CUSTOMERS CAN GET VOICE, DATA,  
UNLIMITED WI-FI HOTSPOT  
CONNECTIVITY AND TWO ALL-NEW  
BMW-EXCLUSIVE SPECIAL FEATURES:  
MULTI-VEHICLE CONNECT AND  
NUMBER-SHARE VEHICLE.

WITH NUMBER SHARE VEHICLE,  
ENABLED BY BMW ESIM, VERIZON  
CUSTOMERS CAN PAIR THEIR PHONE  
NUMBER WITH THEIR CAR AND THEN  
MAKE AND RECEIVE CALLS WITHOUT  
THE PHONE EVEN BEING IN THE CAR.  
AND WITH MULTI-VEHICLE CONNECT,  
CUSTOMERS CAN BRING THEIR  
PERSONALIZED BMW DRIVER  
PREFERENCES AND DATA PLAN WITH

THEM INTO UP TO THREE COMPATIBLE  
BMW MODELS PAIRED TO THEIR PLAN.  
FOR MORE INFORMATION ON THIS  
OFFER, HEAD OVER TO TODAY'S  
STORY.

ALRIGHT FOLKS, NOW TO SOME GN&T NEWS.  
PEOPLE IN A PLETHORA OF CITIES  
ACROSS TEXAS AND OKLAHOMA NOW  
HAVE ACCESS TO HIGHER SPEEDS AND  
GREATER CAPACITY FROM OUR  
AWARD-WINNING 5G NETWORK.

THIS IS ALWAYS HUGE BECAUSE OUR  
5G ULTRA WIDEBAND ALLOWS PEOPLE  
TO DO THINGS ON THEIR PHONES  
THAT COULD PREVIOUSLY ONLY BE  
DONE WITH THEIR HOME INTERNET  
SERVICE.

WE'RE TALKING THINGS LIKE  
DOWNLOADING HUGE DOCUMENTS,  
STREAMING MOVIES IN HD AUDIO AND  
VIDEO, AND MY FAVORITE, ALRIGHT,  
HAVING A FACETIME CALL WITH  
CLEAR SOUND AND VIDEO, BECAUSE  
THAT'S WHAT BEING CONNECTED IS  
ALL ABOUT.

THE RELIABILITY IS KEY.

ALRIGHT, LET'S KEEP THE  
CONNECTIVITY DRUMBEAT GOING.

WE ALSO RECENTLY MADE MAJOR  
UPGRADES TO THE NETWORK SERVING  
CUSTOMERS IN ALLENTOWN,  
PENNSYLVANIA.

THESE UPGRADES ARE PART OF A  
MULTI-YEAR NETWORK REDESIGN, ALL  
TO ENSURE WE KEEP GIVING  
CUSTOMERS THE BEST EXPERIENCE POSSIBLE.

SOME OF THOSE UPGRADES INCLUDE  
DEPLOYING NEW CELL SITES TO  
EXTEND COVERAGE AND CAPACITY IN  
LOCAL COMMUNITIES, ADDING MORE  
CAPACITY ON FIBER OPTIC CABLES  
AND MORE.

AND JUST TO GIVE YOU A REAL LIFE  
EXAMPLE, SOMETHING TO PICTURE  
HERE, IN THE CARBON COUNTY AREA,  
WE UPGRADED THE SERVICE IN JIM  
THORPE, A POPULAR TOURIST  
DESTINATION FOR WHITE-WATER  
RAFTING ON THE LEHIGH RIVER.  
NOW, I'M NOT TELLING YOU TO

BRING YOUR PHONE WITH YOU INTO THE RIVER, BUT IF YOU DO, AND YOU HAPPEN TO DRIFT AWAY, IT'S GOOD TO KNOW YOU'LL HAVE THAT EXTRA POWER FROM OUR NETWORK.

ALRIGHT, NOW LET'S GO NOW TO AN EXCITING WIN FOR OUR VERIZON CONSUMER GROUP.

VCG HAS BEEN AWARDED A 2023 BRAND EXPERIENCE AWARD IN THE LAST MILE AND FULFILLMENT EXPERIENCE CATEGORY.

THIS AWARD RECOGNIZES THE SMARTEST BRANDS THAT SUCCESSFULLY DELIVER ON LAST-MILE PROMISES, AND AS YOU CAN SEE CHIEF SALES OFFICER, KELLEY KURTZMAN, IS RECEIVING THE AWARD ON BEHALF OF VCG AT THE AWARDS CEREMONY HELD IN THE RETAIL INNOVATION CONFERENCE AND EXPO IN CHICAGO.

WE'VE BEEN AWARDED FOR SOME OF OUR RECENT IMPLEMENTATIONS SUCH AS THE THIRD-GENERATION MYVERIZON APP, EXPRESS LOCKERS



AND OUR TRADE RETURN CHOICE PROGRAM, WHICH ALL DEMONSTRATE THAT VERIZON CONTINUES TO INVEST IN NEW SOLUTIONS TO MEET CUSTOMERS WHEN, WHERE, AND HOW THEY WANT TO DO BUSINESS.

CONGRATULATIONS, TEAM!

AND SPEAKING OF EXCITING WINS, WE HAVE ANOTHER TO SHARE WITH YOU.

VERIZON RECENTLY EARNED A PLACE ON SERAMOUNT'S 2023 BEST COMPANIES FOR MULTICULTURAL WOMEN LIST AND RANKED AMONG THE COVETED TOP TEN.

HERE'S TRACI SANDERS, VP AND GLOBAL HEAD OF DIVERSITY, EQUITY AND INCLUSION RECEIVING THE AWARD AT THE SERAMOUNT MULTICULTURAL WOMEN'S NATIONAL CONFERENCE, WHERE SHE ALSO SERVED AS A GUEST SPEAKER.

THIS HONOR RECOGNIZES THE TOP 80 COMPANIES THAT CREATE AND USE BEST PRACTICES IN HIRING,

RETAINING, AND PROMOTING  
MULTICULTURAL WOMEN IN THE  
UNITED STATES -- CERTAINLY  
SOMETHING WE CAN ALL BE PROUD  
OF.

ALRIGHT, TEAM, BEFORE WE GO, IN  
CASE YOU DIDN'T KNOW, LAST  
FRIDAY VERIZON CELEBRATED ITS  
23RD BIRTHDAY.

THIS IS OUR JORDAN YEAR, PEOPLE.  
IF YOU'RE NOT FAMILIAR WITH THE  
REFERENCE, MICHAEL JORDAN'S  
JERSEY NUMBER IS 23, AND IT'S  
OFTEN ASSOCIATED WITH A  
WONDERFUL YEAR.

SO I'M SUPER EXCITED FOR ALL OF  
US AS A COMPANY FOR THIS  
LANDMARK BIRTHDAY.

IT'S HARD TO BELIEVE THAT 23  
YEARS AGO BELL ATLANTIC MERGED  
WITH GTE AND VERIZON WAS FORMED.  
TEAM, WE'VE ACCOMPLISHED SOME  
INCREDIBLE THINGS FROM CREATING  
THE BEST NETWORKS, RUNNING TO SO  
MANY CRISES, PARTNERING WITH

ICONIC BRANDS AND PROVIDING THE  
BEST SOLUTIONS FOR OUR CUSTOMERS  
AND SOCIETY.

WE REALLY DO HAVE A NEAT STORY.

IN FACT, IF YOU'RE INTERESTED IN  
TAKING A TRIP DOWN MEMORY LANE,  
WE'LL HAVE A LINK IN TODAY'S  
STORY THAT'LL WALK YOU THROUGH  
VERIZON'S HISTORY.

V TEAM, BE SURE TO SHARE YOUR  
FAVORITE MOMENTS FROM THE PAST  
23 YEARS IN THE COMMENTS  
SECTION.

WE'D LOVE TO READ THEM.

NOTHING SAYS HAPPY BIRTHDAY  
QUITE LIKE A CUPCAKE, SO CHEERS  
TO THE ENTIRE V TEAM.

AND ON THAT NOTE, UNTIL NEXT  
TIME --

YOU'RE "UP TO SPEED"!