

**VERIZON
UP TO SPEED LIVE
October 11, 2023 11:30 AM ET**

>> HELLO, V TEAM.

I'M HERE IN ALPHARETTA TODAY, COMING TO YOU LIVE FOR UP TO SPEED.

I WANT TO ADDRESS WHAT IS HAPPENING IN ISRAEL AND GAZA.

THIS IS LEAVING ALL OF US DEVASTATED BY THE LOSS OF LIFE AND ON GOING VIOLENCE.

AT VERIZON WE CONDEMN TERRORIST ATTACKS ON INNOCENT CIVILIANS AND WE HOPE FOR PEACE ACROSS THE ENTIRE REGION.

I KNOW MANY OF US IN OUR V TEAM COMMUNITY HAVE CLOSE ONES IN THE REGION OR ARE PERSONALLY AFFECTED, AND I WANT YOU TO KNOW IF YOU OR YOUR COLLEAGUES ARE STRUGGLING, PLEASE TAKE TIME FOR YOURSELF AND LET'S CHECK IN ON EACH OTHER AND DON'T HESITATE TO USE OUR EAP RESOURCES FOR ANY ADDITIONAL SUPPORT YOU OR YOUR DEPENDENTS MAY NEED.

LEAD WITH KINDNESS AND COMPASSION AS WE HOPE FOR A MORE PEACEFUL FUTURE.

THANK YOU.

[APPLAUSE]

SO GREAT TO SEE SO MANY OF YOU.

YOU KNOW HOW TO PACK A HOUSE.

>> HOW COOL IS IT TO DO UP TO SPEED SOMEWHERE ELSE AND HAVE ALL THE LAYERS OF ENERGY.

>> I LOVE THAT, LAYERS OF ENERGY.

WE NEED TO TELL THE REST OF VERIZON HOW ALPHARETTA SHOWS UP.

[CHEERING]

>> YEAH.

SO WE ARE GOING TO PLAY A QUICK VIDEO TO SHOW VERIZON, WHAT ALPHARETTA IS ALL ABOUT.

LET'S CHECK IT OUT.

>> PERFECTLY POSITIONED BETWEEN THE ENCHANTING NORTH GEORGIA MOUNTAINS AND THE VIBRANT CITY OF ATLANTA, ALPHARETTA IS HOME TO A DISTRICT WITH ATTRACTIONS BRINGING ENERGY TO THE HEART OF THIS BEAUTIFUL CITY.

2023 MARKS THE 18th OF THE ANNUAL SCARECROW HARVEST WHERE SCHOOLS AND NEIGHBORHOODS DESIGN AND SELL SCARECROWS TO CELEBRATE THE SEASON AND THEIR COMMUNITY.

WHILE YOU ARE IN TOWN, YOU CAN GRAB A BITE TO EAT AS ONE OR TWO OF ALPHARETTA'S ECLECTIC CULINARY EXPERIENCES THEN STOP BY THE AMPHITHEATER TO SEE YOUR FAVORITE PERFORMER.

AND PULL UP A SEAT AT THE VELVET NOOK FOR JAZZ OR SHOWCASING FOLK, COUNTRY AND BLUES.

STOP BY JENNY'S SPLENDID ICE CREAM.

I RECOMMEND THE BROWN ALMOND BUTTER.

2,292 PEOPLE WORK TO MAINTAIN THE MOST RELIABLE COMMUNICATIONS NETWORK.

AS A NETWORK HUB, A WORK FORWARD HUB AND THE IN-PERSON CENTER OF OUR ATLANTIC SOUTH PARTICULAR WHICH BOASTS 263 LOCATIONS, THIS SCORES A TRUE VERIZON HAT TRICK.

WE'RE PROUD TO WELCOME YOU TO ALPHARETTA, GEORGIA.

[CHEERING AND APPLAUSE]

>> YEAH!

LISTEN, I THINK I NEED TO GO TO JENNY'S BECAUSE WHEN THAT PART CAME UP, EVERYONE GOT EXCITED.

CAN SOMEONE PLEASE TAKE ME TO JENNY'S AFTER THIS.

>> I'M HUNGRY NOW.

>> LISTEN, YOU GUYS ARE SO SPECIAL BECAUSE AS THE VIDEO MENTIONED YOU'RE NOT ONLY A WORK FORWARD ENGAGEMENT HUB, YOU ARE ALSO A CONSUMER MARKET.

ATLANTIC SOUTH MAKE SOME NOISE.

YOU'RE ALSO A NETWORK AREA HUB.

ALL RIGHT.

SO A TRIFECTA OF VERIZON HUBS HERE, WHICH IS AWESOME.

GREAT TO SEE HOW ALL OF VERIZON IS COMING TOGETHER.

SUCH A SPECIAL HUB.

AND SAM, I KNOW TODAY WE WANT TO TALK ABOUT WORKFORCE ENGAGEMENT HUB.

SO YOU SENT AN E-MAIL NOT TOO LONG AGO ABOUT DETAILING THAT VISION.

ANY MORE YOU WANT TO TALK ABOUT FOR OUR WORK FORWARD ENGAGEMENT HUNDRED.

>> I THINK ENGAGEMENT HUNDREDS, FIRST OF ALL THE ENERGY IN THIS ROOM AND THE PEOPLE TO SMILE, THE PRIDE THAT'S KIND OF WHAT THE ENGAGEMENT HUBS ARE ALL ABOUT.

IT IS HOW WE CO-CREATE AND COME TOGETHER TO CONNECT BUILD THAT SENSE OF COMMUNITY, HAVE A SENSE OF BELONGING.

IT IS NOT JUST ABOUT THE WORK WE DO EVERY DAY, THAT IS IMPORTANT, IT REALLY IS THE CULTURE OF THE V TEAM AND HOW WE COME TOGETHER.

WHEN WE COME TOGETHER, WE HAVE A PLACE WE'RE WORKING TOGETHER.

SO AS WE WERE COMING OUT OF WORKING FORWARD, IT IS ABOUT HOW WE'RE WORKING IN THE FUTURE.

THE HOW AND THE WHYS AND THE WAYS WHICH WE WORK.

THEY'RE THANKFULLY CHANGING AND WE'RE LEANING INTO THAT.

THE HUBS ARE OUR WAY OF SAYING, FIRST OF ALL, NOT EVERYTHING HAS TO HAPPEN AT THE EPICENTER OF CAMPUS AND BASKING RIDGE.

WE HAVE AMAZING PEOPLE EVERYWHERE AND HOW DO WE GET THAT SAME ENERGY AND EXCITEMENT AND ACTIVITY TO BRING US TOGETHER.

THAT'S WHERE WE'RE COMING FROM.

WE NAMED A COUPLE TO START BUT THAT WAS ABOUT THE STARTING WAS, HEY, FIGURE OUT WHAT WE NEED WHAT WORKS, WHAT IS GREAT, LEARN FROM EACH OTHER AND THEN ROLL OUT OUR ADDITIONAL SITES.

SOME ARE EAGER AND THEY WANT IN NOW AND THAT IS GREAT.

THE MORE THE MERRIER, WE'RE ROLLING WITH IT CONTINUE IS SUPER EXCITING.

IT IS REALLY THAT SENSE OF BELONGING FOR OUR AMAZING TEAM.

>> THAT'S AWESOME.

YOU TALKED ABOUT ROLLING OUT FUTURE SITES.

THAT MIGHT BE TOP OF MIND FOR FOLKS WHO MIGHT NOT BE IN A HUB.

WHAT'S THE VISION LOOK LIKE FOR US TO EXPAND?

>> LIKE, THIS WE'RE LEARNING WHAT ARE THE EVENTS THAT PEOPLE -- THE EVENTS, CO-CREATION, COLLABORATION THAT DRAW PEOPLE HERE.

THAT WAS WORTH IT, WORTH MY TIME, WE WERE ENGAGED, PRODUCTIVE, EFFECTIVE.

WE WILL LEARN FROM THE OTHER ONES AND THEN ROLL IT OUT.

STARTING NEXT YEAR, WE WILL CONTINUE TO ROLL THEM OUT AND WE WILL CREATE LEADERSHIP TEAMS, EXECUTIVE LEADERSHIP TEAMS THAT ARE ASSIGNED TO EACH SITE AND THEY WILL DRIVE A LOT OF DIFFERENT THINGS.

AND WE HAVE PLANS FOR THE FUTURE IF WE EMBED MORE THINGS EVEN LIKE TUTORIALS, LESSONS, NETWORK EVENTS.

COACHING FOR HOW TO OWN YOUR CAREER.

SO I THINK THERE IS GOING TO BE LOTS MORE EXCITING THINGS.

THE IDEA AS I MENTIONED FOR PEOPLE, WAIT, YOU DIDN'T NAME BASKING RIDGE IN THE E-MAIL BUT THAT'S WHERE A LOT OF THE STUFF HAPPENS SO WE'RE TRYING TO FIGURE OUT HOW TO REPLICATE THAT EXACT SAME ENERGY IN ALL OF OUR AREAS.

>> THAT'S WHY WE'RE SO EXCITED DOB HERE WITH YOU UP TO SPEED.

TOMB TO GET OUT OF BASKING RIDGE AND TRAVEL.

SO GREAT TO BE HERE IN ALPHARETTA.

SAM, THE WORK FORWARD HUBS IS ENGAGEMENT.

THE PEOPLE.

WHAT WE'RE DOING HERE TODAY.

CAN YOU TELL US MORE ABOUT WHAT YOU ENVISION THAT TO LOOK LIKE?

WHAT IS ENGAGEMENT GOING TO LOOK LIKE AT THE HUB?

>> I THINK FIRST OF ALL ENGAGEMENT IS ALL ABOUT US CONNECTING WITH EACH OTHER AND HOW WE KNOW -- WE WERE JUST TALKING EARLIER BEFORE THIS UP TO SPEED ABOUT THAT ENGAGEMENT, WHAT IT LOOKS LIKE IN DIFFERENT PLACES AND HOW WE'RE CARING FOR PEOPLE LIKE OUR NEW EMPLOYEES AND MAKING SURE THEY FEEL INCLUDED AND A SENSE OF BELONGING AND CREATING THOSE STRONG RELATIONSHIPS.

SO NO MATTER WHERE YOU WORK, WHETHER IT IS A HUB, A VERIZON LOCATION, WE HAVE PEOPLE FROM HOME ON THE FIELD IN OUR STORES.

WE WANT EVERY SINGLE PROBE TO FEEL LIKE OUR WORK PLACES ARE A MAGNET AND THEY'RE DRIVEN THROUGH COLLABORATION, WE HAVE THAT SENSE OF BELONG, THE COMMUNITIES AND REALLY DRIVING THE BUSINESS FORWARD SO THIS IS REALLY ABOUT CO-OWNING THE FUTURE OF WORK TOGETHER.

>> ABSOLUTELY.

NOW, FOR EACH HUB THERE IS AN ENGAGEMENT LEAD, RIGHT?

>> YES.

>> THAT IS GOING TO BE REALLY HELPFUL IN MAKING SURE WE HAVE THE ENGAGEMENT THAT YOU'RE TALKING ABOUT IN ALPHARETTA, YOUR ENGAGEMENT LEAD IS TODD.

HELLO, TODD!

NOT ONLY SERVES AS OUR RETAIL VP BUT ALSO YOUR WORK FORWARD ENGAGEMENT LEAD.

HOW DOES IT FEEL TO BE THE ENGAGEMENT LEAD FOR ALPHARETTA.

>> I'M HONORED, FOR SURE.

TODAY THE WORK WE'RE DOING TO KICK OFF THE HUB IS REWARDING SO I'M LOOKING FORWARD FOR THE EVENTS WE WILL DO THAT ARE MEANINGFUL FOR THIS TEAM THAT THIS TEAM FEELS IS APPROPRIATE FOR THOSE THAT LIVE, WORK AND PLAY IN THE ALPHARETTA AREA.

>> ABSOLUTELY.

LIVE, WORK, PLAY.

I LOVE THAT.

WHAT IS THAT GOING TO LOOK LIKE FOR ALPHARETTA?

WE HAVE SOME EVENTS LATER.

>> LISTEN, WE'RE GOING TO START WITH BRINGING THE FUN BACK TO ENGAGEMENT ACTIVITIES.

TODAY WE HAVE A WHOLE HOST OF GIVE BACKS THAT WE'VE CURATED FOR THE TEAM THAT IS GOING TO BE FUN FOR THEM TO DO AND ALSO HAVE MEANING.

SO IT IS A GREAT TIME FOR PEOPLE TO WORK TOGETHER AS TEAMS, TALK THOSE THINGS AND HAVE AN IMPACT ON THE COMMUNITY AND SOCIETY SO I AM EXCITED ABOUT THAT.

WE WILL WORK WITH THE TEAM TO CREATE THOSE MOMENTS THROUGHOUT THE QUARTER THAT MATTER MOST TO THE TEAM.

I HAVE AN AMAZING SET OF ENGAGEMENT FOR THE BUSINESS THAT LEADS THE BULK OF EMPLOYEE TEAMS WORKING THERE.

THEY HELP ME FIGURE OUT WHAT IT IS WE DO HERE SO I'M EXCITED ABOUT WHAT WE HAVE TO BRING FORWARD.

>> THAT'S AWESOME.

WE WILL BE CHECKING BACK IN TO SEE HOW YOU'RE DOING, ALL THE EVENTS.

TAKE PHOTOS.

TAG US AT "INSIDE VERIZON."

YOU ARE UP TO DATE.

>> THANK YOU.

>> THANK YOU, SHAWN.

>> SO MOVING ON TO SOME UPCOMING EVENTS.

SAM, I THOUGHT ABOUT IT, OCTOBER FOR ME IS ABOUT PULL COUNT SPICE LATTES AND HALLOWEEN IS LIKE SECOND ON THE LIST BUT I'M A COFFEE GIRL.

I KNOW FOR HR THERE IS A LOT GOING ON IN OCTOBER, SO WE'VE GOT EVERYTHING FROM YEAR END, ANY UPDATES THERE?

>> SO YOU WANT SOME RAPID FIRE HR DATES?

OCTOBER IS A BUSY MONTH.

I'M NOT GOING TO TALK ABOUT PSL BUT I DID HEAR A LITTLE LOVE AND MAYBE A LITTLE HATE.

PUMPKIN SPICE LATTES ARE A LITTLE POLARIZING.

I MISS GOING TO ALL THE AMAZING THINGS IN HR.

RAPID FIVE.

I'LL SHOOT FIVE THINGS AT EVERYBODY.

FIRST IT IS OCTOBER AND IT IS ANNUAL ENROLLMENT TIME FOR BENEFITS.

SO A COUPLE OF DATES FOR YOU TO TAKE CARE.

AND THERE'S SOME REALLY GREAT STUFF AS WE CONTINUE TO ALWAYS EVOLVE AND IMPROVE THE BENEFITS AND OFFERINGS WE HAVE FOR OUR EMPLOYEES.

EACH ASSOCIATE HAS UNTIL TOMORROW TO MAKE CHANGES.

FOR ALL OF OUR SUCH MANAGEMENT EMPLOYEES IN THE WEST ASSOCIATES, ENROLLMENT WILL START ON THE 17th OF OCTOBER AND GO THROUGH THE 26th SO MAKE SURE YOU GET YOUR ENROLLMENT.

IN WE WILL HAMMER THE E-MAIL, GET ALL THE INFORMATION YOU NEED BUT PAY ATTENTION.

ITEM NUMBER 2.

IF YOU HAVE NOT DOWNLOADED THIS APP YET, IT IS A LITTLE BIT WELL, ACTIVITY APP THAT IS AMAZING.

I HAVE DOWNLOADED IT COULD I HAVE PLAYED WITH IT.

IT IS ACTUALLY SUPER EASY.

I KNOW MANY PEOPLE ARE LIKE, I DO NEED ANOTHER APP?

BUT THIS ONE REALLY KIND OF PUTS IT ALL IN ONE SPOT.

HIGHLY RECOMMEND YOU CHECK IT OUT.

I KNOW WE WERE TALKING EARLIER ABOUT EAP AND EMPLOYEE ASSISTANCE PROGRAMS 2678 IS ACTUALLY IN THE APP SO A LOT OF PEOPLE ARE LIKE I DON'T WANT TO PICK UNDER THE FINE BUT THIS IS AN AMAZING WAY TO DO IT IN THE SAFETY OF YOUR PHONE AND THERE ARE SO MANY DIFFERENT RESOURCES, WHETHER IT IS ARTICLES, PODCASTS OR CONNECTING TO SOMEONE THAT CAN HELP.

LOTS OF GREAT STUFF THERE.

ALSO GO IN BECAUSE YOU CAN GET CERTIFIED ON A COUPLE OF ACTIVITIES.

WELL-BEING, TOBACCO USER STATUS.

WHO DOESN'T WANT A LITTLE MONEY TO GO TO YOUR CONTRIBUTIONS OF '24 SO GET IN THE APP FOR THAT BY THE END OF THE YEAR.

THIRD, SUMMER PROFILE.

WE LAUNCHED V TEAM, POWERED.

WE SAW YOU ROLL PLAYING IN IT, AMAZING, BUT MAKE SURE YOU GO IN AND UPDATE YOUR CAREER PROFILE.

THERE IS SO MUCH GOOD WE IN HR WILL USE THIS DATA TO HELP PUT YOU IN THE DRIVER'S SEAT OF YOUR CAREER.

YOU CAN SEE WHAT EXPERIENCES YOU HAVE, WHAT SKILLS YOU HAVE WHAT JOBS YOU ASPIRE TO HAVE AND WE CAN USE THAT INFORMATION TO SERVE UP INFORMATION TO YOU ABOUT HOW TO MANAGE YOUR CAREER.

SHOUT OUT ON THAT.

YEAR END.

WE ARE THERE.

NUMBER MID OCTOBER.

YEAR END PROCESS IS STARTING TO KICK OFF SO GET READY FOR.

THAT THINK ABOUT THE AMAZING ACHIEVEMENTS YOU'VE HAD AND HOW YOU WILL DO THAT.

OCTOBER 30 YOU CAN START TO ENTER THOSE ACCOMPLISHMENTS INTO THE SYSTEM.

LAST UPDATE, THE 4Q PULSE CHECK IN.

THIS IS A REALLY QUICK CHECK IN.

IT IS JUST TO LET US KNOW HOW ARE WE PROGRESSING.

3, 4 QUICK QUESTIONS.

I READ EVERY SINGLE ONE OF THOSE VERBATIMS ACROSS THE COUNTRY.

3Q CHECK IN.

WE HAD 68,000 CHECK INS.

I RAID THEM ALL.

IT IS WHERE WHICH GET THE INFORMATION, ARE WE HITTING THE MARK AND WHERE CAN WE DO BIER.

THANK YOU FOR YOUR VOICE AND TRUSTING US WITH YOUR FEEDBACK TO MAKE SURE WE'RE CONSTANTLY IMPROVING THE EMPLOYEE EXPERIENCE.

>> ABSOLUTELY.

YOU WERE NOT KID HUG SAID YOU WOULD DO RAPID FIRE RUN DOWN.

THAT WAS GREAT.

WE TALK ABOUT ALL THIS ON UP TO SPEED AND WE WILL HAVE A LOT OF THIS INFORMATION LINKED IN TODAY'S STORY FOR YOUR REFERENCE.

A LOT OF GREAT UPDATES.

THANK YOU, SAM.

>> ABSOLUTELY.

IT IS ALSO THE MONTH OF A LOT OF EVENTS, AND I THINK TODAY IS A SPECIAL DAY SIMPLY BECAUSE WE'RE HERE IN ALPHARETTA BUT IT IS ALSO INTERNATIONAL DAY OF THE GIRL CHILD.

I KNOW THIS HAS A SPECIAL PLACE IN YOUR HEART, IT HAS A SPECIAL PLACE IN MINE.

WHAT ARE YOUR THOUGHTS ON CELEBRATING INTERNATIONAL DAY OF THE GIRL CHILD.

>> FOR ME, IT IS ABOUT HOPE AND ACTION AND WHAT DO WE DO WITH THIS DAY.

WE WANT THE FUTURE TO BE BRIGHT FOR OUR NEXT GENERATION OF WOMEN AND CHILDREN, AND WHAT CAN WE DO TODAY TO START CLIMBING THOSE HILLS, OPENING THE DOORS, MAYBE KNOCKING THE DOORS DOWN.

AND THAT'S WHAT WE NEED TO THINK, PUT THOSE STUNNING STONES IN PLACE RIGHT NOW SO WE'RE REALLY DRIVING AND PAVING THE WAY FOR THAT FUTURE PATH.

AND PERSONALLY, FOR ME, THIS DAY MEANS A LOT BUT FOR ME I USE IT AS REFLECTION.

AM I DOING WHAT I NEED TO DO TO MAKE SURE THAT I'M RAISING UP THOSE AROUND ME, THAT I'M SPENDING THE TIME, YOU KNOW, I'VE ASKED MYSELF HAVE I MENTORED SOMEBODY THIS MONTH AND MAKING SURE I'M HOLDING MYSELF ACCOUNTABLE.

LEADING BY EXAMPLE IS A GOOD WAY TO THINK ABOUT THAT AND WHAT WE'RE DOING ON THIS DAY.

>> THAT'S AWESOME.

WE HAVE A SPECIAL VIDEO FROM DIANA SCUTTER, THE VP OF NETWORK ENGINEERING LEER AT VERIZON AND SHE IS GOING TO CLICK THAT OUT.

>> WHEN I FIRST STARTED THERE WEREN'T VERY MANY WOMEN AT ALL.

I CAN REMEMBER A TIME IN THE REGION I WAS IN THAT I WAS THE ONLY FEMALE MANAGER FOR QUITE SOME TIME.

I SAY THE LANDSCAPE HAS CHANGED QUITE A BIT.

MORE AND MORE WOMEN ARE ENTERING INTO SCIENCE, TECHNOLOGY, ENGINEERING AND MATH, BUT WE STILL HAVE ROOM TO GO.

WE HAVE TO REACH YOUNG WOMEN EARLY THROUGH THE VERIZON INNOVATION CENTERS, OUR PARTNERSHIP WITH THE NATIONAL ACADEMY FOUNDATION, OUR INTERNSHIPS.

WE HAVE TO GET TO THESE YOUNG LADY DECEMBER EARLY IN THEIR EDUCATIONAL JOURNEY TO SHOW THEM WHAT AN EDUCATION IN STEM CAN LEAD TO.

I THINK IT OPENS UP A WORLD OF POSITIVE STUFF FOR THEM.

I FIRMLY BELIEVE YOU CAN DO ANYTHING YOU SET YOUR MIND, TO AND BY PLANTING THAT SEED, YOU CAN ALLOW IT TO GROW AND FLOURISH AND PERHAPS THEY CONSIDER DOING SOMETHING THEY HAD NEVER DREAMED OF BEFORE.

>> WOW.

GREAT VIDEO.

THANK YOU, DIANA.

THAT IS INTERESTING.

I LOVE WHAT DIANA JUST TALKED ABOUT AND I COULD NOT AGREE MORE THAT, YOU KNOW, IT WASN'T THAT LONG AGO SOMETIMES YOU WOULD BE ONE OF THE FEW IF NOT THE ONLY WOMAN AT THE TABLE.

BUT ONE THING SHE SAID THAT IS REALLY IMPORTANT IS WE'VE GOT TO START EARLIER AND MAKING SURE THAT WE'RE REACHING OUT TO THOSE GIRLS AND WOMEN EARLIER IN THEIR CAREERS AND EDUCATION AND TALKING ABOUT THINGS LIKE STEM AND THAT THOSE CAREERS ARE POSSIBLE AND WHAT THEY LOOK LIKE AND DRIVING THAT INSPIRATION.

>> SHE SAID PLANTING A SEED AND THAT IS EXACTLY IT.

>> ABSOLUTELY.

>> WE STILL EVEN THEN HAVE MORE TO CELEBRATE.

YESTERDAY WAS MENTAL HEALTH AWARENESS DAY.

THERE IS A GREAT VIDEO, MAKE SURE YOU CHECK OUT THE REPLAY TALKING ABOUT LONELINESS AND MENTAL HEALTH.

MAKE SURE YOU CHECK THAT OUT.

IT WAS AMAZING.

>> SO GOOD.

>> SO GREAT. WE HAVE TODAY IS ALSO NATIONAL COMING OUT DAY.

NEXT WEEK YOU'VE GOT BOLD HOMECOMING EVENTS.

I KNOW ATLANTA IS HOME TO SO MANY HPCUs, GEORGIA IS HOME TO SO MANY HPCUs.

I'M GRATEFUL WE CAN CELEBRATE THESE THINGS AT WORK AND HAVE THAT SENSE OF COMMUNITY.

WHAT DOES IT MEAN FOR NEW.

>> FOR ME, IT'S THE REASON THAT I'M HERE. THE REASON I TAKE SO MUCH PRIDE IN WHAT I DO.

I'M SO PROUD TO WORK FOR A COMPANY WE DON'T JUST PREACH INCLUSION AND BELONGING BUT WE MAKE SENSE, WE CREATE FORUMS AND COHORTS THAT MAKE US FEEL WELCOME DOWN MORE.

THE TRUTH IS, WE HAVE MORE TO DO.

TALKING ABOUT ANY OF THESE AREAS, THE INTERNATIONAL DAY OF THE GIRL CHILD, COMING OUT DAY, WORLD MENTAL HEALTH DAY.

WE HAVE MORE TO DO IN ALL OF THOSE AREAS AND WE'RE GOING TO KEEP AT IT SO EVERY V TIMER, WE'RE CONSTANTLY ENCOURAGING, BRING YOUR WHOLE SELF TO WORK.

THAT'S WHAT WE'RE MEANT TO DO.

THAT IS OUR PURPOSE HERE AND KEEPS ME HERE AND SO ENGAGED, INSPIRED TO DO THIS JOB.

>> ABSOLUTELY.

SAM, THANK YOU AGAIN FOR JOINING.

ANY FINAL THOUGHTS HERE IN ALPHARETTA?

>> SO I WOULD JUST SAY FORECAST HAVE YOU NOT BEEN TO ALPHARETTA, YOU MIGHT WANT TO GET YOURSELF HERE BECAUSE THIS PLACE IS AMAZING.

THANK YOU FOR THE ENERGY, THE WHAT TIME AND THE PRIDE THAT I HAVE WITNESSED SO FAR TODAY AND I CAN'T WAIT FOR THE REST OF THE DAY.

THANK YOU TO ALL OF YOU V TIMERS.

>> YES, THANK YOU.

[APPLAUSE]

>> I'VE BEEN DIEING TO MAKE A PUNT ABOUT BEING V TEAM SO TODAY'S EPISODE WAS PRETTY PEACHY.

I'VE BEEN SEEING IT EVERYWHERE.

IT IS SO CUTE, I LOVE THAT.

WELL, TEAM, I THINK WE NEED TO DO SOMETHING PRETTY SPECIAL THAT I LOVE DOING, WHICH IS CLOSING OUT WITH ALL OF YOU.

YOU ALTHOUGH THE CLOSE OUT, RIGHT?

WE'VE GOT TO SHOW ALPHARETTAS, WE HAVE TO SHOW UP AND DO A CLOSE.

WE HAD ROLLING MEADOWS DO THEIRS.

HE WE'LL LOOK AT THAT VIDEO THERE.

I WILL SAY UNTIL NEXT TIME AND YOU KNOW THE REST.

ARE YOU READY, SAM IN.

>> LET'S DO IT.

>> UNTIL NEXT TIME!

>> YOU'RE A PEACH!