>> HEY V TEAM, HAPPY HALLOWEEN!
THANK YOU SO MUCH FOR JOINING US
HERE FOR UP TO SPEED LIVE.
CAN I JUST TAKE A MOMENT AT THE TOP OF THE SHOW TO SAY THAT I AM SO
IMPRESSED BY SOME OF THE COSTUMES I'M SEEING TODAY IN BASKING
RIDGE.
CAN WE TAKE A LOOK IN THE PEOPLE LOOK AMAZING.
The V TEAM KNOWS HOW TO SHOW UP.
TODAY I'M JOINED BY A VERY SPECIAL SIDEKICK.
>> JEN!
IT’S SO GREAT TO BE HERE HOSTING
WITH YOU TODAY.
NOT ONLY AM I SO HONORED THAT I GET TO HOST WITH YOU, BUT I'M SO
EXCITED BECAUSE WE'RE HOSTING THE HALLOWEEN EPISODE, AND I'M
SUPER EXCITED ABOUT OUR COSTUMES.
>> ABSOLUTELY, I'M EXCITED TOO.
I'M SURE EVERYONE RECALLS THE BARBIE-MANIA THAT HAPPENED A FEW
MONTHS AGO SO ADI AND I DECIDED
TO PUT OUR OWN SPIN ON BARBIE AND KEN.
>> THAT’S RIGHT.
IN THE SPIRIT OF VERIZON, WE'RE VARY AND VEN.
BUT HONESTLY, SHE’S EVERYTHING AND I’M JUST VEN.
AND WE’VE GOT A GREAT SHOW FOR YOU TODAY!
>> I LOVE IT.
QUESTION, WE DO, SO LET’S KICK
THINGS OFF WITH SOME HALLOWEEN-RELATED NEWS.
OUR CARY, NORTH CAROLINA, AND DC
WORK FORWARD ENGAGEMENT HUBS
HELD SOME GHOULISH HALLOWEEN EVENTS THIS MORNING!
>> THAT IS RIGHT.
ASHBURN HAD A PARADE WHERE SOME OF OUR FUTURE V TEAMERS
SHOWED OFF THEIR COSTUMES AND
HAD A LITTLE BREAKFAST FUN WITH THEIR PARENTS.
MEANWHILE IN CARY, THEY’RE HAVING A COSTUME CONTEST AND
CAMPUS SCAVENGER HUNT TODAY.
VOTING BEGINS LATER THIS EVENING!
BEST OF LUCK TO EVERYONE PARTICIPATING!
>> ABSOLUTELY, SO NEAT TO SEE THOSE FUNACTIVITIES!
AND IN SOME PLACES THEY ACTUALLY
KICKED OFF LAST WEEK!
TEAM, PERHAPS YOU’VE HEARD OF A
TRUNK OR TREAT CELEBRATION.
AND IF YOU HAVEN’T, IT’S ESSENTIALLY A FUN AND SAFE
ALTERNATIVE TO TRADITIONAL TRICK OR TREATING, AND OUR LAKE MARY
HUB LOCATION HELD THEIR VERY OWN EVENT LAST THURSDAY.
>> V TEAMERS DECORATED THEIR CAR
TRUNKS WITH HALLOWEEN THEMES AND
GAVE OUT CANDY TO PARTICIPATING V TEAM FAMILIES.
THE EVENT INCLUDED A BOUNCE HOUSE, DUNK TANK, COTTON CANDY
MACHINES, AND EVEN A FIRE TRUCK FOR THE KIDS TO CHECK OUT.
JEN, WE SHOULD HAVE BEEN AT THAT EVENT.
>> ABSOLUTELY, IT LOOKS LIKE A BLAST.
AND SPEAKING OF CANDY – IF YOU CELEBRATE HALLOWEEN, CHANCES ARE
YOU’RE STOCKED UP ON TREATS FOR
TRICK-OR-TREATERS, BUT IF YOU HAPPEN TO HAVE ANY LEFT, WE’RE
GOING TO HELP YOU OUT AND SAVE
YOU FROM EATING ALL THOSE LEFTOVERS.
>> I’VE GOT A HUGE BAG, SO I’M GOING TO DEFINITELY DONATE A LOT OF.
V TEAM, YOU CAN ACTUALLY DONATE YOUR EXTRA CANDY TO DEPLOYED
SOLDIERS AND VETERANS THROUGH THE SOLDIER’S
ANGELS – TREATS FOR TROOPS PROGRAM.
>> IF YOU’RE IN BASKING RIDGE,
YOU CAN DROP OFF THAT CANDY BY THE STARBUCKS RIGHT BEHIND US.
AND ON YOUR SCREEN YOU’LL SEE THAT WE ALSO HAVE SOME DROP OFF
LOCATIONS IN CARY, NORTH CAROLINA, IRVING, TEXAS, AND A
FEW OTHER PLACES.
YOU CAN FIND THOSE DETAILS ON YOUR SCREEN AND IN TODAY’S STORY.
>> AND IF YOU FIND THAT YOU DON’T WORK NEAR ANY OF THE
PARTICIPATING LOCATIONS, WE’LL ALSO HAVE A LINK TO A MAP WITH
SOME PUBLIC COLLECTION SITES – AND A QUICK SHOUTOUT TO ALL OUR
TROOPS FOR EVERYTHING THEY DO DAY IN AND DAY OUT TO KEEP US SAFE.
>> ABSOLUTELY.
AND ADI, I DON’T KNOW ABOUT YOU BUT HALLOWEEN TO ME FEELS LIKE
THE KICKOFF TO THE HOLIDAY SEASON, BECAUSE BEFORE YOU KNOW
IT, THANKSGIVING WILL BE HERE!
>> ABSOLUTELY.
I DEFINITELY LOVE COOKING AND BAKING AROUND THE HOLIDAY
SEASON, BUT YOU KNOW, YOU LOVE DO IT WITH YOUR FAMILY AND FRIENDS.
BUT SOMETIMES YOU GET DISTRACTED AND ARE LIKE, HOW MUCH BAKING
SODA DID I PUT IN THESE COOKIES BECAUSE THEY'RE SUPER FLAT.
LUCKILY WE HAVE A BIT OF HELP.
>> WELL, ADI, YOU'RE IN LUCK BECAUSE THE VERIZON GLOBAL REAL
ESTATE FOODS AND HOSPITALITY
TEAM WORKED TIRELESSLY TO BRING OUR V TEAM THIS BEAUTIFUL
HOLIDAY COOKBOOK, AND PURCHASING ONE SERVES A POWERFUL PURPOSE.
>> THE CONNECTIONS: FOOD +
HOSPITALITY COOKBOOK IS A


COLLECTION OF SEASONAL, CLASSIC AND CULTURALLY INSPIRED RECIPES AND STORIES FROM OUR CHEFS AND V TEAMERS IN THE HOSPITALITY ORGANIZATION.

>> AND AS IF THE AMAZING RECIPES WEREN’T ENOUGH – WHAT MAKES THIS COOKBOOK EXTRA SPECIAL IS THAT PROCEEDS FROM THE PURCHASE OF THE BOOK GO DIRECTLY TO THE VTOV EMPLOYEE RELIEF FUND.

>> THAT’S RIGHT! FOR JUST A $5 DONATION, YOU CAN RECEIVE YOUR VERY OWN DIGITAL COPY OF THIS COMPREHENSIVE BOOK. 
>> AND IF YOU’RE IN BASKING RIDGE, ALPHARETTA, OR A FEW OTHER LOCATIONS YOU CAN GET A PHYSICAL COPY OF THE BOOK FOR A $20 DONATION. FOR THOSE SPECIFIC LOCATIONS, YOU CAN CHECK OUT TODAY’S STORY.

>> I’M DEFINITELY PERSONAL FEELING THOSE PECAN PUMPKIN BISCUITS.
WHAT DO YOU HAVE YOUR EYE ON, JEN?

>> I BOOKMARKED THE ONE I WANTED, THE SPICY ROAST SWEET POTATO SALAD.
THIS A NEW ONE AND THE PICTURES ARE BEAUTIFUL. DEFINITELY WANT TO GET YOUR HANDS ON THIS.

>> YOU’RE CLEARLY A LOT MORE HEALTHY THAN ME.
>> AS MUCH AS I LOVE ALL THINGS HOLIDAY, WE DO HAVE SOME OTHER AWESOME TOPICS TO HIT ON TODAY.
CONGRATULATIONS ARE IN STORE FOR OUR EXECUTIVE DIRECTOR OF ENVIRONMENTAL HEALTH & SAFETY PAM COX, WHO WAS RECENTLY NAMED ONE OF THE NATIONAL ASSOCIATION FOR ENVIRONMENTAL MANAGEMENT’S 30 OVER 30 AWARD RECIPIENTS.

AND V TEAM, PAM HAPPENS TO BE IN THE AUDIENCE TODAY.
PAM, CONGRATULATIONS FOR THAT AWESOME ACCOMPLISHMENTS AND I LOVE YOUR COSTUME. YOU’RE LOOKING GREAT.
RAISE YOUR HAND. THERE WE GO!

>> YES, CONGRATULATIONS!
PAM WAS NOMINATED BY HER TEAM TO WIN THIS AWARD.

>> ABSOLUTELY. VERY, VERY COOL.
AND YOU KNOW WHAT ELSE IS COOL? SIX MONTHS AHEAD OF SCHEDULE,
VERIZON IS BRINGING MORE CHOICE FOR CUSTOMERS IN DELAWARE AS IT COMPLETES ITS DEPLOYMENT OF HIGH-SPEED BROADBAND INTERNET SERVICE ACROSS THE STATE.

>> SO WHAT THAT MEANS IS THAT NEARLY 2,000 HOMES AND BUSINESSES THROUGHOUT THE STATE NOW HAVE ACCESS TO OUR AWARD-WINNING FIOS INTERNET. THIS IS PART OF VERIZON'S RURAL BROADBAND EXPANSION, BRINGING HIGH SPEED INTERNET TO UNDERSERVED AND UNSERVED AREAS WITHIN OUR FIOS FOOTPRINT.

NOW TO SOME HR NEWS.

V TEAM, IT'S YEAR-END PERFORMANCE REVIEW TIME AND THE WINDOW OPENED YESTERDAY FOR ALL MANAGEMENT EMPLOYEES TO BEGIN SUBMITTING 2023 ACCOMPLISHMENTS. FOR V TEAMERS SUBMITTING IN V TEAM CENTRAL, YOU HAVE UNTIL NOVEMBER 9TH TO GET YOUR ACCOMPLISHMENTS IN SO START TO THINK ABOUT WHAT YOU WANT TO INCLUDE AND HOW YOU WANT TO FRAME YOUR PERFORMANCE AND IMPACT.

YOUR ACCOMPLISHMENTS WILL AUTOMATICALLY ADVANCE TO YOUR MANAGER AFTER NOVEMBER 9TH SO DON'T MISS YOUR CHANCE TO SHINE!

ALL MANAGEMENT EMPLOYEES CAN REFER TO THE YEAR-END LAUNCH EMAILS RECEIVED YESTERDAY FOR ALL THE DATES, DETAILS, AND RESOURCES AVAILABLE TO YOU.

AND SPEAKING OF YEAR-END, SAM HAMMOCK IS GOING TO JOIN US NEXT TUESDAY TO TALK ABOUT THE LATEST PULSE SURVEY RESULTS AND SOME OTHER EXCITING HR HAPPENINGS, SO BE SURE TO TUNE IN FOR ALL THE DETAILS!

>> ALL RIGHT.

NOW TO SOME BUSINESS DEVELOPMENT DEALS -- NEWS.

V TEAM, DID YOU KNOW THAT VERIZON OPERATES MANY MARKETS AS PARTNERSHIPS ACROSS THE COUNTRY WITH EQUITY PARTNERS WHO RECEIVED OVER $500 MILLION IN CASH DISTRIBUTIONS LAST YEAR?

>> THESE PARTNERS SECURED OWNERSHIP INTERESTS IN VERIZON MARKETS IN THE EARLY DAYS OF CELLULAR TELEPHONE NETWORKS.

WELL, RECENTLY, THE BUSINESS DEVELOPMENT TEAM ACQUIRED 100% OWNERSHIP OF TWO COLORADO PARTNERSHIPS.

THESE PARTNERSHIP TRANSACTIONS HELP VERIZON IN A NUMBER OF WAYS BY PROVIDING CASH SAVINGS AND ALLOWING THE COMPANY TO OWN MORE OF ITS NETWORK AND OPERATIONS.

>> SINCE 2019, BUSINESS DEVELOPMENT HAS ACQUIRED A NUMBER OF PARTNERSHIP INTERESTS VALUED AT ALMOST $700 MILLION.

>> WOW.

>> YEAH.

>> ALL RIGHT.
NOW TO SOME EXCITING IPHONE NEWS.
IF YOU FOUND THAT LAST WEEK DURING OUR EARNINGS WEBCAST, SAMPATH SHARED THE BIG NEWS THAT EMPLOYEES WILL BE ABLE TO ORDER THE NEW IPHONE 15 STARTING NOVEMBER 9TH.

>> AND TODAY WE’RE SHARING YET ANOTHER REASON TO GET EXCITED. YOU MAY RECALL THAT BACK WHEN WE FIRST DROPPED THE IPHONE 15 NEWS WE ANNOUNCED AN EXCITING AR EXPERIENCE WITH COLOMBIAN GLOBAL SENSATION J. BALVIN.

>> THE DIGITAL EXPERIENCE FEATURED A 300-FOOT-TALL VERSION OF BALVIN GIVING CUSTOMERS A CHANCE TO CATCH A NEW IPHONE15, ALL WHILE ENJOYING HIS NEW MUSIC AND LEARNING ABOUT THE PHONE.

>> AND WHILE THAT WAS AWESOME – HERE COMES THE BIG NEWS – J. BALVIN ACTUALLY SIGNED A FEW HATS AND BANDANAS AND, V TEAM, YOU HAVE THE CHANCE TO WIN ONE!

ALL YOU HAVE TO DO IS LEAVE US A COMMENT IN TODAY’S STORY SHARING YOUR FAVORITE MYPLAN PERK AND J. BALVIN SONG – I KNOW IT’S TOUGH THERE’S SO MANY GOOD ONES. ALTHOUGH I AM COLOMBIAN TOO, SO I COULD BE A LITTLE BIASED!

I WILL SAY. BUT IT'S A GOOD HAT.

>> IT'S PRETTY AWESOME.

I DEFINITELY WOULD SAY THAT MY FAVORITE J.BALVIN SONG IS “AZUL.”

>> LOVE THAT ONE, MY FAVORITE IS “QUE PRETENDES”! REALLY FUN.

I CAN’T WAIT TO READ THE COMMENTS. ALL RIGHT, TEAM. WHAT A FUN SHOW. WE HOPE YOU ENJOYED IT!

>> AND BEFORE WE GO, JUST A FINAL REMINDER TO FILL OUT OUR 3Q WEBCAST SURVEY. IT OFFICIALLY CLOSES TODAY AND WE’D LOVE TO KNOW YOUR THOUGHTS, PLUS YOU MIGHT HAVE A CHANCE TO WIN SOME AWESOME VERIZON SWAG. WHO DOESN’T LOVE THAT?

>> ABSOLUTELY. VARVIE AND VEN LOVE THAT.

>> OH, FOR SURE.

>> YES. YOU CAN FIND A LINK TO THE SURVEY IN TODAY’S STORY.

>> AND WITH THAT – WE HOPE YOU HAVE A SPOOKY REST OF YOUR DAY!

>> HAPPY HALLOWEEN!

AND UNTIL NEXT TIME.

>> YOU’RE UP TO SPEED!