
COVID-19 Vaccines

Frequently Asked Questions

As of 4.27.2021

1. Where can I find information about COVID-19 vaccines?

The [CDC](#) and [WHO](#) websites have information on vaccines. For employees in the U.S., information about vaccines, including how and when you can get vaccinated state by state, can be found in the “Getting Your Vaccine” section on this [CDC](#) page and on the [VaccineFinder](#) website.

2. Is there more than one COVID-19 vaccine available?

Three COVID-19 vaccines have been authorized by the FDA for use in the U.S. These same vaccines and others have also been authorized for use in other countries. You can find more information about the vaccines on the [FDA website](#). U.S. residents who are 16 years or older are now eligible to be vaccinated in all 50 states and the District of Columbia (Emergency Use Authorization has been approved for the Moderna and Johnson & Johnson vaccines for individuals 18 years of age and older. The Pfizer vaccine has been approved for individuals 16 years of age and older).

3. How are COVID-19 vaccines being distributed outside the U.S.?

Distribution arrangements vary by country.

4. Can I register to get a COVID-19 vaccine?

Most states have registration websites open to V Teamers or have otherwise issued guidance that all V Teamers are currently eligible. These registration and information websites are listed on [this chart](#). V Teamers are encouraged to consult and make use of these platforms to schedule an appointment to be vaccinated as soon as possible.

5. When a COVID-19 vaccine becomes available to me, should I take it?

Verizon encourages everyone who can safely get vaccinated to do so. There are substantial [health benefits](#) to getting vaccinated. If you have individual circumstances that may create concerns about being vaccinated (e.g., you previously had a negative reaction to other vaccinations), you should talk to your doctor.

6. Will I still have to wear a mask and socially distance in Verizon workspaces after receiving a COVID-19 vaccine?

Yes! Although the rollout of COVID-19 vaccines is a great sign of hope, public health officials have stressed the need to maintain existing safety procedures such as mask wearing, social distancing and hand-washing. This guidance applies to everyone, including those who have been vaccinated for COVID-19 and those who have not yet been vaccinated. Employee safety remains our number one priority. Verizon’s current restrictions on business travel and in-person meetings remain in place until they can be safely modified.

7. Will I be able to get a COVID-19 vaccine at work, the same way that I am able to get a flu shot at some Verizon locations?

It is not clear yet what role Verizon, as an employer, or our health plans may be able to play in distributing COVID-19 vaccines. We continue to closely monitor developments in this area and will keep you posted. We will be evaluating all steps to encourage our employees to get vaccinated against COVID-19, including potentially using our work locations as vaccine distribution points if it is practical and advisable to do so, and advising our employees about other locations where they can get vaccinated.

8. Will I be required to get a COVID-19 vaccine?

We are closely monitoring the guidance of public health authorities, but based on current guidance, we consider it very unlikely that individuals will generally be required to be vaccinated against COVID-19. Verizon has no current plans to generally require employees to be vaccinated against COVID-19, but will be highlighting for employees the substantial health benefits of getting vaccinated and encouraging everyone who is able to do so to get vaccinated.

9. Will COVID-19 vaccines be covered by insurance?

We anticipate that COVID-19 vaccines will be covered by all health plans in the U.S. For those enrolled in a Verizon group health plan, the COVID-19 vaccine will be fully covered. We anticipate that vaccines for international employees will predominantly be covered by the individual country's national healthcare service or other government-funded provisions. Where this is not the case, employees may need to work with their healthcare providers to determine coverage.

10. To get vaccinated, will I need to receive more than one dose?

For vaccines authorized for use in the U.S., Pfizer and Moderna vaccines currently require that individuals receive two doses, with the second dose administered several weeks after the first. The J&J vaccine only requires one dose. See the [FDA site](#) for more information.