

Commitment to pay equity

At Verizon, we understand the importance of diversity and inclusion, including ensuring that all individuals are compensated equitably for similar work and have an equal opportunity to contribute and advance in the workplace. We believe that businesses must play a critical role in reducing the national pay gap for women and we are committed to collaborating to achieve that goal. Toward that end, we commit to identify and promote best practices in compensation, hiring, promotion, and career development, to develop strategies to reduce unconscious bias and to make hiring, promotion and compensation decisions that promote pay equity. By doing so, we believe Verizon can have a positive effect on our workforce that, in turn, makes our company stronger and delivers value to our shareholders.