

A connected solution for a modern public sector workforce

5G connected laptops for HR professionals



In today's dynamic work environment, public sector human resources professionals are facing new challenges in managing a dispersed workforce. As government employees require greater flexibility and mobility, HR teams must ensure they have the tools to recruit, train and manage staff effectively while maintaining security and compliance.

5G connected laptops offer a comprehensive solution that not only meets the complex needs of public sector IT and HR professionals but also provides a superior, secure and flexible work experience for government employees. By embracing this technology, agencies can foster a modern, productive and secure workforce that is prepared for the future of public service.

The 5G Connected Laptop Advantage

1. Enhanced mobility and remote work support

5G connectivity helps remove the reliance on often slow, unreliable, or unsecured public Wi-Fi networks or personal mobile hotspots. This is crucial for HR functions that are increasingly performed outside of the traditional office.



Seamless transition: HR staff can work from anywhere—home, a coffee shop, or a client site—without losing connection. This ensures critical tasks, such as applicant screening or performance reviews, are completed without interruption.



Broader talent acquisition: HR can confidently recruit and manage remote employees, thanks to reliable “work-from-anywhere” support. This expands their reach for acquiring top talent.

2. Improved collaboration and communication

The ultra-low latency (minimal delay) and higher bandwidth of 5G significantly enhance real-time interactions.



Flawless video conferencing: Crystal-clear, lag-free video calls are vital for virtual interviews, remote team meetings, and complex virtual training sessions, making the experience feel more like an in-person interaction.



Real-time data sharing: HR teams can quickly upload and download large, data-heavy files, such as video-based training modules, large candidate databases, or complex analytical reports, which is essential for timely decision-making.

3. Elevated security and compliance

HR deals with highly sensitive and confidential data, making security a paramount concern. 5G connected laptops offer a more secure foundation than public Wi-Fi.



Private connectivity: 5G connections use robust built-in security protocols and authentication, making them inherently more secure than connecting to untrusted public Wi-Fi hotspots, which are often targets for cyberattacks.



Consistent management: An always-connected device allows IT and HR to ensure all security updates, compliance checks, and VPN connections are maintained seamlessly, regardless of the user's physical location.

4. Optimized use of advanced HR tools

The speed and bandwidth of 5G, enable HR teams to leverage next-generation AI tools and platforms that require significant data processing.



Cloud-based HRIS: Provides fast, reliable access to Human Resource Information Systems (HRIS) and other cloud-based services (like Microsoft 365, Teams, Copilot +) for managing payroll, benefits, and employee records in real-time.



AI and analytics: Facilitates the use of real-time analytics and AI-powered tools for tasks like predictive modeling of employee retention or instantly analyzing high-volume application data.



Immersive training and onboarding: Supports high-bandwidth applications like Virtual Reality (VR) and Augmented Reality (AR) for truly immersive training, onboarding, and skills assessment, making learning more engaging and effective.

5. Reduced operating costs and simplified IT

5G connected laptops streamline the technology stack for both the user and the IT department.



Single hardware: Employees no longer need a separate mobile hotspot, router or phone to stay connected, helping to reduce hardware and support costs.



Simplified device management: IT teams can remotely manage a large user base with a single hardware and operating system (OS) support model, which helps simplify device deployment, security updates and troubleshooting.

Why Verizon

- Verizon partners with leading laptop manufacturers and offers access to “America’s most reliable 5G network”.¹
- The company has been a champion of state and local agencies for decades.
- Verizon offers a team of trusted experts who understand the unique challenges facing HR and public sector agencies, and are committed to supporting them for the long haul.

Learn more

For more information on how 5G connected laptops can help streamline and secure your work, you can contact your Verizon Government Account Representative or feel free to [contact us](#).

1. Based on RootMetrics® United States RootScore® Report: 1H 2025. Tested with best commercially available smartphones on three national mobile networks across all available network types. Your experiences may vary. RootMetrics rankings are not an endorsement of Verizon.