

TELEPHONE SERVICE FOR EMPLOYEES, PENSIONERS, AND
DIRECTORS OF THE COMPANY AND ITS AFFILIATES

The Telephone Company may, at its election, from time to time, give, as a concession, services furnished by the Telephone Company, under tariffs filed with the Pennsylvania Public Utility Commission, to persons in the categories and not to exceed the amounts specified below at the person's principal residence.

- A. No charge is made for single line local service, including nonrecurring charges, measured local use rates, and the first \$25.00 per month of intrastate intraLATA toll service in connection with residence telephone service furnished to non-management employees of the Telephone Company or an affiliate with 30 years' or more service; pensioners of the Telephone Company or an affiliate; or management employees of the Telephone Company or an affiliate. For employees who were pensioned prior to 1984, no charge is made for the first \$30.00 per month of intrastate intraLATA toll service.

Officers and directors of the Telephone Company or an affiliate, in connection with residence telephone service, are furnished at no charge up to two single line local services, including nonrecurring charges, measured local use rates, Optional Central Office Services, **Call Gatesm** Service, Do Not Disturb Service, (C)
additional listings, and intrastate intraLATA toll service. Local service for (C)
additional lines, Optional Central Office Services, **Call Gatesm** Service, Do Not (C)
Disturb Service, and additional listings associated with additional lines are (C)
furnished at the rates specified in "B", following, to officers and directors.

No charge is made for additional listings associated with the first residence (C)
line furnished to active management employees, to non-management employees with (C)
30 years' or more service and to employees who were pensioned after 1983.
Additional lines, Optional Central Office Services, **Call Gatesm** Service, Do Not (C)
Disturb Service and additional listings associated with additional lines are (C)
furnished at the rates specified in "B", following, to active management
employees, non-management employees with 30 years' or more service and to
employees who were pensioned after 1983.

Additional lines and all nonrecurring charges associated with additional lines are furnished at the rates specified in "B", following, to employees who were pensioned prior to 1984.

- B. One-half of the full charge is made for single line local service, including nonrecurring charges, measured local use rates, **Call Gatesm** Service, Do Not (C)
Disturb Service, Optional Central Office Services, and additional listings in (C)
connection with residence telephone service furnished to non-management
employees of the Telephone Company or an affiliate with less than 30 years'
service.

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- C. Where construction is required to furnish residence telephone service to employees, full construction charges apply. Full charges apply to channels and transmission functions for foreign exchange service and foreign central office service.
- D. All of the General Regulations in this Tariff are applicable to the persons specified above in this section.
- E. As of January 1, 2007, Concession Service will no longer be made available to management employees hired after 1/1/07; management employees who were not eligible for Concession Service prior to 1/1/07; management employees enrolled in Concession Service who transfer, after 1/1/07 to another Verizon business unit where Concession Service benefits are not available. These eligibility changes do not affect union represented employees or retirees.

(C)