

DISCOUNTS

A. GENERAL

Employees of this Company and of its associated Telephone Companies are allowed discounts as specified for exchange telephone service.

B. REGULATIONS

1. Discounts apply on the monthly rates for Local Exchange Telephone Service including local messages and associated exchange services such as additional Directory Listings, mileage, special equipment and service arrangements, etc. Employees will also be allowed the specified discount on Service Charges except restoral of service after denial for nonpayment, Installation Charges, Nonrecurring Charges and Construction Charges associated with exchange telephone service, except as specified in 2. following.
2. No discount will be allowed on charges for telegrams, Long Distance Services, and Directory Assistance Service.
3. Employees are allowed a 50% discount for service specified in 1. preceding at their residences.
 - a. The service must be for the use of the employee or the employee's immediate family only and its use by others will not be permitted.
 - b. The term employee as used in this section, includes all employees except those classified as temporary or occasional and those who are paid on a commission basis.